

WALK FOR HOPE & SAVE LIVES

SPECIAL EVENT, PAGE 3



LEADING IN DIVERSITY, EMPOWERING COMMUNITIES AND CHANGING LIVES

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CMU ALUM IMPROVING EQUITY FOR BOSTON YOUTH PAGE 23



MEET DR. SIDNEY R. CHILDS PAGE 23

PULPIT & POLITICS SERIES:

PULPIT INFLUENCE IN THE POLITICAL PROCESS

BY BISHOP RONALD E. CHIPP

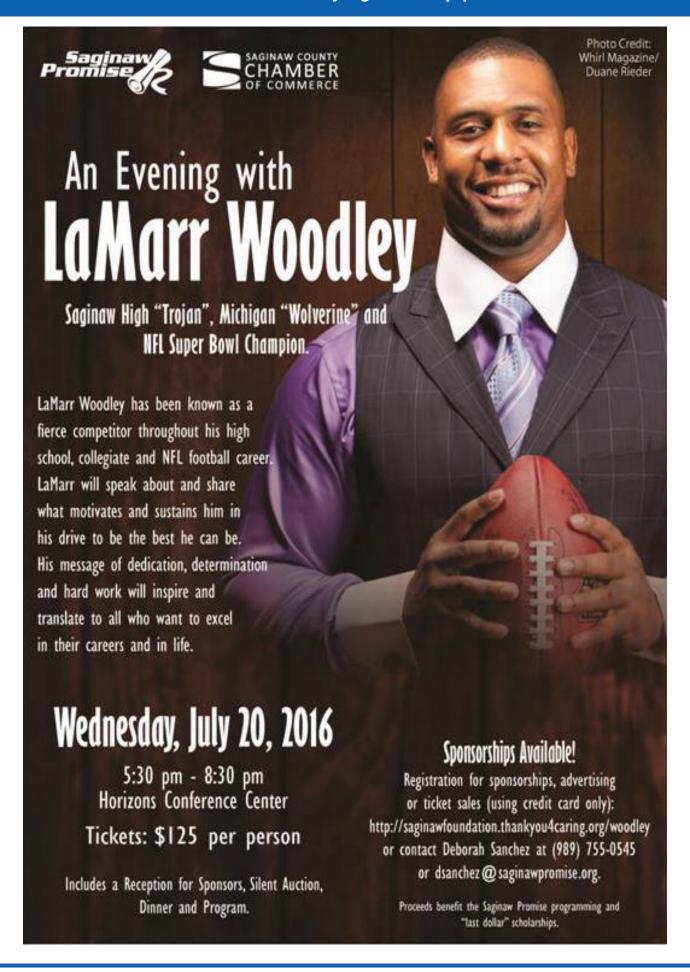
To express ones opinion about religion by itself can be explosive, and to throw politics into the mix can cause the conversation to turn nuclear emotionally! However, since this is the land (U. S. of America) of the free and the home of the brave, I will avail myself to my First Amendment right of "Freedom of Speech." Especially since in my opinion, our nation is increasingly experiencing a leadership crisis in virtually all realms of government (Legislative, Executive, and Judicial). My purpose in writing this article is not to be divisive, but to promote strong, moral, and righteous leadership in our community and nation.

One definition of politics given by Merriam-Webster is "activities that relate to influencing the actions and policies of a government or getting and keeping power in a government." I want to take a moment to focus on that word 'influence' in the above definition. As a Pastor of a local church, I believe I have a responsibility to use that platform to teach strong, moral, and righteous

leadership principles from the Holy Bible. The Bible has a lot to say about leadership and government! I believe pastors and ministers across this nation, as me, have the responsibility to use their influence in the pulpit to promote moral, righteous leadership in this nation.

Not truly understanding the original intent of our forefathers concerning what we call "separation of church and state," has stripped many pastors of their force of influence in the arena of politics. It's important that we understand that if we neglect to use our influence for or against an issue, we are effectively putting our force of influence in the neutral gear! As with an automobile, when you put that vehicle in neutral, it becomes susceptible to outside forces. Anyone can now walk up to that car and push it forward or backwards.

CONTINUE ON PAGE LB 3,
PULPIT & POLITICS





THE MICHIGAN BANNER

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THE LATINO BANNER

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MISSION

The Michigan Banner operates and serves as a print and online media venue committed to educating, informing and enlightening our readership regarding events and news that directly and indirectly affect the communities regionally and globally. Furthermore, to serve as a catalyst and a link for cultivating young adults as entrepreneurial and business leaders for the future.

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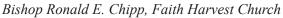
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CONGRATULATIONS MICHIGAN BANNER

It is an honor, and privilege to salute Jerome Buckley and the Michigan Banner organization on 14 years of service to the Great Lakes Bay Region, and online community. I have often had the opportunity to sit down with Jerome face to face and discuss his heart for serving his community and world. I am particularly blessed by his commitment to serve his community in the face of some past personal challenges. Jerome and the Michigan Banner have a heart for righteousness and fairness in representing thoughts and concerns of all its reading audience. This is particularly evident and courageous in light of the new "Pulpit & Politics" platform. I commend you and thank you for the opportunity to share in the Michigan Banner vision.





Courtesy Photo

Congratulations to The Michigan Banner and Jerome Buckley on another successful year. Mainstream media is not adequate in providing a true perspective of our community and its people. Mr. Buckley has dedicated the past fourteen years toward providing all of us with a positive and respectful view of the people, programs and events that make our region special. We are all truly grateful for The Michigan Banner and the rich content that is "Empowering Communities and Changing Lives".

-Douglas Trombley, Superintendent of Saginaw Township Community Schools

Photo Credit: mlive.com









CONGRATULATIONS MICHIGAN BANNER

Dear Friends:

Let me be among the first to congratulate Jerome Buckley and the Michigan Banner for fourteen years of service in providing the greater Saginaw community with timely and relevant information. While other news sources focus on the sometime negative aspects of life (as they should), the Banner has always given its readers information pertaining to those things that enhance our daily living.

In a sea of darkness the Banner has consistently shined as a beacon of light and hope. It is in this vein that I wish to share with you some principles I have used to enhance my life, and I believe would be beneficial to your lives as well. While none of us (to my knowledge) has a magic formula that exempts us from challenges and setbacks, there are certain things within our control that we can do to keep us moving forward.

Forward momentum after all, is the only direction that any of us should be pointed in, and should set as our daily goal. I've found that setting forward momentum as my daily goal contributes greatly to my overall well being. I have also discovered the necessity of effectively managing a) distractions, b) challenges and c) regrets. How you handle these three things has a profound impact on your overall life satisfaction.

Distractions are those things that get in the way of your focus and productivity and can cause

misallocation of time and resources. Sometimes another person can be a distraction, but most times it is some...thing that you're allowing to pull you in the non-productivity zone.

I'm sure that you've set goals that you've taken little, to no action on over a number of years. Yet you've found the time to do other things. Some of those other things were important and necessary and some of them were not so important and necessary. Spend some time pinpointing the distractions that you have in your life and eliminate them.

Next let's talk about challenges. Challenges are those things that are a little more serious than distractions. Distractions are things that you most likely just need the willpower to get rid of. Challenges are those things that you cannot just remove...but more often than not must address and resolve.

There are three distinct kinds of challenges you will encounter. They are the challenges you create for yourself, the challenges created by circumstances and the challenges created by others.

We must always be concerned about; 1) reducing the challenges we create for ourselves; 2) realistically assessing and addressing the challenges created by circumstances; and 3) having the courage to boldly deal with the challenges created by others. Doing so allows you to focus your time and energy on those things that move you forward.

I finally want to talk to you about regrets.

Regrets eat into your happiness, planning and life satisfaction. They do so because when you are struggling with regrets you are not focused on what needs to be done at the moment.

While you're thinking about X you should be working on Y. You can't do anything about the past...and yet you ignore the present...which hinders you from a better future. You aren't laying any future groundwork now because your energy and focus are tied up in the past. Regrets take away from you and give nothing in return.

You've got to learn how to forgive yourself for

the things you've done wrong (on purpose) and the things you've gotten wrong (by mistake). Doing so enables you to make the most of the opportunities you are presented with and increases your overall life satisfaction.

Best Regards, Judge Darnell Jackson

Courtesy Photo





Leadership That Delivers Salutes "The Michigan Banner" for your continued excellence in service

and your willingness to enlighten the community. You have been a tremendous source of both

relevant and timely information. We wish you the greatest success in the years to come!!!



THE BANNER

LIDER EN LA DIVERSIDAD

Vamos Adelante



WALK FOR HOPE AND TO SAVE LIVES



Courtesy Photos

The annual Walk for Hope... Depression and Suicide Awareness event will be held on Sunday, August 14, 2016 at Northwood University (Midland, MI). This 5K walk/run purpose is to raise awareness about mental wellness, suicide and the importance of seeking support. To save

lives, the stigma of depression and mental illness must be removed, allowing people to seek help freely. We need more trainings to help educate people in our community and to make change in treatment for those struggling with suicidal thoughts. This annual Walk for Hope expects to see more than 1000 people gather in support of this cause. All profits raised will be used in the Great Lakes Bay Region to host local and statewide programs, events and trainings. Live entertainment, resource tables, hands-on healing activities, and light snacks will be provided. This year we have a youth area coordinated by Leadership of Midland. Event will be held rain (indoors)or shine. Untimed & family friendly. Non walkers are welcome to join us.

Guest Speakers include Kevin Fischer, the executive director of NAMI (National Alliance for Mental Illness) and survivor of his own sons suicide. Local people will share their testimonies and a book signing from local author Barb Smith in the 'iMPOSSIBLE" project Book

Register online at www.crowdrise.com/walkforhope2016 to start a team, or join an existing one to walk in honor of someone lost to suicide, support those who struggle with mental illness or in support of this important cause. For more info, visit www.crowdrise.com/walkforhope2016, find us on Facebook at walkforhope12, or contact (989) 781-5260 or sosbarb@aol.com

Walk for Hope is a project of Survivors of Suicide with support from Leadership Midland, Bay Arenac Behavioral Health Authority, Saginaw Community Mental Health Authority, Midland Community Mental Health and many Caring Community Members

Survivors of Suicide has served the Great Lakes Bay Region since 1989. They bring over twenty -five years of experience and stewardship to hosting suicide prevention events and trainings as well as facilitates the local SOS support group.

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We encourage readers to send letters, story ideas, comments and questions.

DEADLINES

2 weeks before each publication date of the 1st and 16th of each month. Submission Procedure: Mailed or e-mailed to the latinobanner@gmail.com. Preferred format: Jpeg or PDF

CONTINE FROM PULIT & POLITICS, FROM COVER

When it comes to many issues of the day, if we keep silent, or don't use our force of influence to promote righteous and moral leadership, then outside forces that differ from our own beliefs or convictions step in and push the political vehicle in whatever direction they want it to go (forward or backward)! The real tragedy of such a situation is that we are still in the driver's seat (have the right to vote and influence the process), but fail to use it!

It's also important for us as pastors to not use our influence in the pulpit strictly to support a particular political party. Our greatest allegiance should always be to God and righteousness! If we belong to a particular political party that is on the wrong side of a particular issue in light of what the Bible teaches, we as leaders in the pulpit must have the courage and integrity to stand for righteousness. Too often pastors have surrendered their force of influence to political pressure instead of standing firmly on the word of truth. The United States of America is clearly a powerful nation. The Bible says righteousness exalts a nation, and blessed is the nation whose God is the LORD! I believe one of the primary reasons this nation has become so great is because it is founded on Judea-Christian principles that promote righteousness, morality and faith in a Holy God! Even the inscription on our money says "In God we Trust."

In spite of our rich heritage of biblical ideals, this nation is increasingly turning its back on the godly principles that has caused this nation to be so great. Consequently, government officials

are mandating and legislating more and more laws that are contrary to our traditional beliefs. Yet, we who supposedly represent a righteous God, preach and teach righteousness from the pulpit, but constantly support politicians, leaders and organizations that legislate immoral laws. Even when the majority of people vote against certain laws, government leaders (especially on the judicial side) are overriding the will of the people to pass immoral laws. It's time to stop supporting these people just because they belong to a particular political party, ethnic group or demography. Just because someone will be the first "whatever" should never be the motivating reason for electing them to any given office. It is time for us to use our force of influence to elect leaders based on character and qualifications. If they happen to be the first "whatever," then we can and should celebrate their accomplishment, but not at the expense of strong, moral, and righteous leadership.

There is much I can say, and would like to say concerning 'The Pulpit & Politics' platform. This being my initial input to this vital opportunity, I am simply starting with the pastor's right and responsibility to use his or her God given influence for righteousness in all realms of life. I recognize that many pastors are using their force of influence to some degree when it comes to the realm of politics. However, I believe we are living in a day and time that is calling for a much higher level of courage and commitment to use our force of influence for righteousness when it comes to politics. Yes, we as pastors and leaders must have the courage to promote moral and righteous laws in the face of increasingly hostile opposition to traditional bible based beliefs. It takes courage

and commitment to God to stand for righteous principles when your political party, ethnic group, or family and friends may be headed in the opposite direction of God's word. If we want our governmental leaders to "do the right thing," then we as leaders in the pulpit must do the right thing! Let us remain faithful to God by teaching those in our spiritual charge, who ultimately elect civil leaders, what constitutes moral and righteous laws and leadership. Let us arise and shine! Let us arise and shine the light of morality and righteousness into the realm of politics!



Bishop Ronald E. Chipp | Courtesy Photo



LOOK FORWARD TO UPCOMING
INSTALLMENTS OF THE
PULPIT & POLITICS SERIES
IN THE NEXT ISSUE:
IN THE WAKE OF AN EXPERIENCE





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MEET KUJUANNA RAY, FOUNDER AND OWNER OF U ME PAINT EXPERIENCE

Kujuanna A. Ray is the founder and owner of U Me Paint – an upscale therapeutic environment that allows everyone to unleash their inner artist. Customers enjoy a relaxed atmosphere and create a colorful masterpiece with the guidance of experienced local artists. U Me Paint is Saginaw' s newest experience! Customers can enjoy a solo experience for a little "ME Time" or bring some friends! A little Paint! A little wine! Step out the box for an unforgettable good time, book a private party for corporate team building, networking events, birthday celebrations, Girls' Night Out, date night, wedding showers, baby showers, school field trips, fraternity/sorority functions, therapeutic sessions for mental and emotional health, and more. It's Fun! It's Creative! It's for U! It's for Me!

Ms. Ray began her life's journey toward entrepreneurship in Saginaw, where she was born to Sheila Ray and Myron Thompson. Her village included teachers and administrators from Salina and Morley Elementary Schools, South Middle, Arthur Eddy, Arthur Hill and Buena Vista. She gives credit to the diverse experiences she had living and/or playing in all Saginaw neighborhoods, including the South Side, North Side, East Side, Bridgeport and Buena Vista. Kujuanna is proud of her Saginaw roots and believes that Saginaw is a nesting ground with unlimited potential. She has returned to Saginaw after many years in the corporate world, to raise her twin sons, Myles and Myron Murray, in the nurturing environment that influenced her in many positive ways.

Kujuanna believes that art is a way of expressing one's emotions. She grew up with her brother Myron, who tended to act out her emotions for her. When he was violently murdered, she was forced to address her emotions without his assistance. As children, they were inseparable. They often dreamed of collaborating to meet the needs of people in the

Saginaw community. Myron often told Kujuanna to stay away from "dream killers". She took his advice when she moved back to Saginaw, despite recommendations from some of her friends to launch her idea in a more metropolitan area. Kujuanna was determined to give back to the community that means so much to her. The process has not been easy, but she believes that God has called her to bless the Saginaw community with U Me Paint. She credits her strength and perseverance to her faith in God.

Ms. Ray's spiritual roots run deep in the community, having grown up in the New Mount Calvary Baptist Church under the leadership of her grandfather, the late Pastor M.T. Thompson. Later, she attended Coleman Temple COGIC, prior to moving away to attend college. She was raised to love the Lord and be a servant of God, and she is teaching her sons the same lessons. She graduated from Buena Vista High School and Oakland University, where she received a Bachelor of Arts in Human Resources with a Labor Relations minor. While working in corporate America, she was introduced to the Paint & Sip Industry. As a human resources specialist, she began to conceptualize various ways that employers and employees could benefit from a place that could be used by teams to mix and mingle, foster employee engagement, as a form of team building as well as providing creative therapeutic stress relief (knowing that stress is the #1 reason for low productivity, low employee morale, and poor attendance). Her entrepreneurial spirit kicked in and U Me Paint was born!

Kujuanna is the recipient of the prestigious Souper Award from the ---- and was featured on Soul Issue hosted by Linda Holoman, and in the Saginaw News. She is excited about the encouragement and support that she has received from the Saginaw community, as she works to fulfill her purpose – to improve the quality of life for people in the Saginaw community. She often states, "Saginaw is the hub for brilliance and the land of opportunity."

Kujuanna is a member of St. Paul Missionary Baptist Church where she serves in the Women of Excellence Ministry, and a member of Delta Sigma Theta Sorority, Inc.



Kujuanna A. Ray | Courtesy Photo

VISIT U ME PAINT
EXPERIENCE AT
316 SOUTH HAMILTON IN
"OLD TOWN" SAGINAW

FOR MORE INFORMATION CALL 989.79.COLOR (26567)





WELCOMING OPEN ARMS TREATMENT HOME WITH OPEN ARMS



Courtesy Photos

Saginaw's newest treatment home is more than just a shelter for young people facing emotional and behavioral challenges; it's a place for them to learn and grow, to discover the opportunities life can offer them, and to show them love and support. The Charles and Rose Kelley Open Arms treatment home was established in 2015 after eight years of planning and development, and has recently contracted with Saginaw County Community Mental Health Authority to provide services to young people in Saginaw County.

The six-bed facility, licensed by the State of Michigan, provides residents with opportunities

that they might not have been exposed to otherwise tutoring in American Sign Language and Spanish, music lessons, etiquette training, home schooling, culinary arts, employment training, and more. They are also exposed to college visits, camping, crisis management, budgeting, independent living, and lessons on the political process.

Attitude, literacy, and assessment testing through Leadership That Delivers Management Group, founded by Shiela Little and Dr. Desmond Daniel, is also provided.

"We named our treatment home in honor of our parents to pay tribute to how they raised my brother Hashim and I," explained Rahmaan Kelley, who serves as the volunteer Director of Open Arms. "In my younger years, there were times that I found myself in some bad situations. I could have easily ended up in prison or dead, but my parents never gave up on me and that's the kind of love and support I wanted to provide other young people in our community who need it

the most."

Open Arms proudly partners with local organizations such as Delta College, Michigan State University, Habitat for Humanity, the Saginaw YMCA, the Saginaw Police and Fire Departments, Saginaw Schools, judges and courts, and many more, to provide services to their residents.

"Building this home wasn't without its challenges, but we remained faithful and focused on creating something great for our community," Kelley said. "With the help of a great community, friends, and our church home Word of Faith International Ministries led by Dr. Byron and Chester Mae Hayes, we are officially achieving what we set out to do. The most rewarding aspect of all of this though, is when a child who has been through trying times comes through Open Arms and realizes that they really can accomplish whatever they set their mind to. They have it within them to find the success in life they want, sometimes they just need a little support and guidance and it's an honor to be able to do that for them."

The Charles and Rose Kelley Open Arms treatment home for young men is located at 718 Somerset in Saginaw Township. Two more facilities for girls are planned to be opened by the fall of 2016. Anyone interested in referring a child to the Open Arms treatment homes should call Saginaw County Community Mental Health Authority at (989) 797-3400 or email staff at openarmstreatment@yahoo.com.











Resource Parent Training Learn about Trauma Awareness



Helping Children and Families

Who Have Experienced Trauma:

A Workshop for the Faith Community and Open Table

WHEN: Saturdays (choose one only)

January 30, March 19, May 21, July 30, Sept 17

TIME: 9:00am—5:00pm (Lunch included)

WHERE: Victorious Believers Ministries

624 S. Outer Drive, Saginaw

RSVP PLEASE

SPACE LIMITED TO 50 PARTICIPANTS!!

Resource Parent Training Curriculum includes:

- Trauma 101
- Understanding Trauma's Effects
- Dealing with Feelings and Behaviors
- Building a Safe Place
- The Importance of Connection
- Becoming an Advocate
- Taking Care of Yourself



Resource Parent Training is a curriculum that was developed out of the work of the National Children's Traumatic Stress Network. It is an 8-module training format that is led by a parent and clinician.

This Training was initially developed for foster parents; however, it has since been adapted to train all forms of caregivers, including the community at large as well as system partners.

This program is presented in cooperation with Saginaw County Community Mental Health Authority, Saginaw MAX System of Care, and parent partners.

To RSVP and for more information, contact Denise Montrel at 989-395-7113 or dmontrel@sccmha.org



NATURAL ELEMENTS CAN IMPROVE JOB SATISFACTION, MENTAL HEALTH STUDY SHOWS SUBTLE WORKPLACE CHANGES BENEFIT EMPLOYEES



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A photo of the beach hanging in your office or computer wallpaper displaying flowers in a field may be helping to improve your job satisfaction and mental health.

A recent study by researchers at Central Michigan University — published in PLOS ONE — investigated the effects exposure to natural elements and direct and indirect sunlight have on employee mental health and work attitudes.

"Workers are naturally exposed to high amounts of stress, but changing the work environment to incorporate some elements of nature could help," said lead author Mihyang An, postdoctoral research fellow in CMU's School of Public Service and Global Citizenship.

One important result of the study shows the relationship between exposure to natural elements and job satisfaction is mediated by depressed mood. This suggests exposure to natural elements influences mood and that, in turn, mood influences job satisfaction.

"Existing research shows when people are dissatisfied with their jobs, that spills over into moods," An said. "Our results, however, indicate the opposite, that depressed mood might spill over onto how someone experiences their job. A low mood might actually lead to job dissatisfaction."

An, along with CMU psychologists Stephen Colarelli, Kimberly O'Brien and Melanie Boyajian, received and analyzed data from 444 employees via an online panel from the United States and India. Results showed a possible relationship between subtle elements — such as a potted plant or nature scene on a screensaver or picture — and improved employee moods.

Employers may feel they need an expensive office remodel to expose employees to sunlight, An noted, yet small, inexpensive changes also can be effective.

Other results include:

•Sunlight had a considerably stronger effect than natural elements on mental health outcomes and was positively related to job satisfaction and organizational commitment; and

•Greater exposure to natural elements was associated with lower depressed mood and higher job satisfaction and organizational commitment.

"Much of the research on employee health, particularly mental health and other stress-related diseases, has focused on improved management practices and stress-reduction treatments," said Colarelli, a CMU organizational/industrial psychologist. "It is important, however, to also consider the physical work environment as a causal and remedial factor in employee health."













INTERSECTION OF BUSINESS & WEALTH

SOCIAL SECURITY BOARD OF TRUSTEES: LONG RANGE PROJECTION UNCHANGED BY: VONDA VANTIL, SOCIAL SECURITY PUBLIC AFFAIRS SPECIALIST

The Social Security Board of Trustees released its annual report on the long-term financial status of the Social Security Trust Funds. The combined asset reserves of the Old-Age and Survivors Insurance, and Disability Insurance (OASDI) Trust Funds are projected to become depleted in 2034, the same as projected last year, with 79 percent of benefits payable at that time. The DI Trust Fund will become depleted in 2023, extended from last year's estimate of 2016, with 89 percent of benefits still payable.

In the 2016 Annual Report to Congress, the Trustees announced:

- The asset reserves of the combined OASDI Trust Funds increased by \$23 billion in 2015 to a total of \$2.81 trillion.
- The combined trust fund reserves are still growing and will continue to do so through 2019. Beginning in 2020, the total cost of the program is projected to exceed income.
- The year when the combined trust fund reserves are projected to become depleted, if Congress does not act before then, is 2034 the same as projected last year. At that time, there will be sufficient income coming in to pay 79 percent of scheduled benefits.

"I am pleased that Congress passed legislation, signed into law by President Obama last November, to avert a projected shortfall in the Disability Insurance Trust Fund. With the small, temporary reallocation of the Social Security contribution rate, the DI fund will now be able to pay full disability benefits until 2023, and the retirement fund alone will still be adequate into

2035, the same as before the reallocation," said Carolyn W. Colvin, Acting Commissioner of Social Security. "Now is the time for people to engage in the important national conversation about how to keep Social Security strong."

Other highlights of the Trustees Report include:

- Total income, including interest, to the combined OASDI Trust Funds amounted to \$920 billion in 2015. (\$795 billion in net contributions, \$32 billion from taxation of benefits, and \$93 billion in interest)
- Total expenditures from the combined OASDI Trust Funds amounted to \$897 billion in 2015.
- Social Security paid benefits of \$886 billion in calendar year 2015. There were about 60 million beneficiaries at the end of the calendar

year.
View the 2016
Trustees Report at
www.socialsecurity.
gov/OACT/TR/2016/.

Vonda VanTil is the Public Affairs Specialist for West Michigan. You can write her c/o Social Security Administration, 3045 Knapp NE, Grand Rapids MI 49525 or via email at vonda.vantil@ ssa.gov



Courtesy Photo



HAVE QUESTIONS?

Vonda VanTil is the Public Affairs Specialist for West Michigan. You can write her c/o Social Security Administration, 3045 Knapp NE, Grand Rapids MI 49525 or via email at vonda.vantil@ssa.gov



DON'T GET SCHOOLED — BE PREPARED WITH SOCIAL SECURITY BY: VONDA VANTIL, SOCIAL SECURITY PUBLIC AFFAIRS SPECIALIST



Courtesy Photo

Your summer job has ended, so there's no better time than now to start planning for retirement. You can easily be ahead of the game and secure your future with a few simple steps. As a millennial, you are in the best position for planning, investing, and saving for your retirement, growing that nest egg as large as it can be. The sooner you start, the more money you will

There are two easy ways to prepare for retirement at a young age:

Start a my Social Security account. Having a personal and secure account is easy, but better yet, it empowers you. You can access the services you need in the convenience of your own home without traveling to a local office and waiting in a long line. To view your social security statement, go to www.socialsecurity.gov/myaccount.

As you can see, many of our resources are available online and my Social Security is one of the best places to access vital information about your retirement. We are constantly adding new

features to make your experience with us faster and more convenient. You can even replace a lost or stolen Social Security card in Michigan.

You should also start a myRA account. It's never too early, and the more you save now, the more you will have later. myRA is designed for people who don't have a retirement savings plan through their employer, or are limited from other savings options. Check it out at www.myra.gov. If your employer provides a retirement savings plan, such as a 401(k), learn more about that plan's potential matching contributions or other benefits.

Remember, that summer job might be behind you, but you have a bright future ahead. Social Security is there, helping you every step of the way, securing today and tomorrow.

Vonda VanTil is the Public Affairs Specialist for West Michigan. You can write her c/o Social Security Administration, 3045 Knapp NE, Grand Rapids MI 49525 or via email at vonda.vantil@ ssa.gov

BAY AREA CHAMBER OF COMMERCE, MIDLAND AREA CHAMBER OF COMMERCE, MT. PLEASANT AREA CHAMBER OF COMMERCE AND SAGINAW COUNTY CHAMBER OF COMMERCE PRESENT



Regional Award Presentations to Garber Management Group, Two Men and a Truck, Midland Center for the Arts and Jim Holton

August 18, 2016 • 11:45 - 1:00pm • Great Hall Banquet Center • 5121 Bay City Rd., Midland

Early-bird sign-up (until August 11th):

\$35 Individual/\$280 table of 8

Sign-up (August 12-16): \$45 Individual/\$360 table of 8

Online registration ends August 11th.

To register after that date, email lisa@ saginawchamber.org or call 757-2115. Private sponsor reception begins at 11:00 General Registration begins at 11:15

Program and lunch begin at 11:45

About our speaker:

Michael "Mick" Fleming is the President of the American Chamber of Commerce Executives. where he serves the needs of 1,400 chambers of commerce and related organizations. He is a native of New York and a graduate of Cornell University. His diverse career has included teaching, coaching, publishing, communications, management, marketing and lobbying positions.

Mick has served on university boards, charitable institutions, professional societies, workforce entities and other volunteer leadership positions. He is currently Vice Chairman of the World Chambers Federation. Mick has authored a book about effective grassroots lobbying techniques, as well as dozens of articles and white papers on topics ranging from corporate civic engagement, to business travel.



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FUNDRAISING GOOD TIMES

IS YOUR NONPROFIT LEGIT? THREE THINGS YOU NEED TO KNOW.

Passion for mission is at the heart of a nonprofit, but don't forget your "business" requirements. Nonprofits must comply with many of the same regulations as businesses, and additional ones that are specific to the sector. As an executive or board member you need to be aware of these, and operate within the law. Here are three things you need to know.

Paperwork

Make sure your "paperwork" is in order and shared with your board. All members should have a copy of the organization's IRS 501(c)(3) determination letter; its mission statement; bylaws; and most recent tax filing. Each year the 990 IRS form needs to be submitted on time. If revenue is less than \$50,000 you can file the simple 990N: it is a postcard with eight questions. Depending on state law, you may be required to file with the state prior to launching a fundraising campaign. Fundraising counsel or contractors may also need to register with the state.

Board agendas and minutes

All parties are best served when agendas are distributed well in advance of each board meeting. Board members are required to make informed decisions, and depend on advance receipt of information so each has time to review and contemplate items prior to discussion or a vote. Similarly, minutes should be distributed within 48 hours. While this is not a legal requirement, we suggest this policy as it supports timely and open communication, and allows board members ample time between meetings to complete actions they committed to, and to research topics which may be continued at the next meeting.

Committees and policies

Your organization needs written policies and procedures that protect against error, fraud, and embezzlement. Policies should also protect "whistleblowers" – people who bring issues to the attention of the board or management, and who could be at risk of

retribution. A conflict of interest policy should be in place and reviewed annually. Board members must act in the best interests of the nonprofit. At its most basic level this means you shouldn't look to profit from the organizations you serve. Any transactions with board members must always benefit the nonprofit. An example of this could be providing quality office space at below market rates. In terms of committees, make sure you have an audit and finance committee that closely reviews financial information, ensures funds are properly invested and that funds are correctly accounted for. This includes ensuring that gifts and grants are used per donor's requirements.

Most states and major cities have an agency designed to assist and protect

nonprofits and the people (constituents and donors) that support them. Staff and board members should be aware of and comply with these guidelines and regulations. You can check with your attorney general to learn more or you can visit the National Association of State Charity Officials website (www. nasconet.org) for resources specific to your state.

Not paying attention to guidelines and regulations can be a silent killer that disrupts your nonprofit without notice. Take time to know your responsibilities.

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Mel and Pearl Shaw | Courtesy Photo



NON-PROFIT DIRECTORY

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Saginaw County Community Action Agency, Inc. (CAC)

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EDUCATION

SVSU HIRES LONGTIME HIGHER EDUCATION LEADER FOR TOP STUDENT AFFAIRS POSITION



Courtesy Photo

Saginaw Valley State University has hired an advocate for students - with over 23 years of higher education leadership experience - to serve as its new associate provost for student affairs. Sidney R. Childs will begin his work at SVSU in July after serving since 1993 at Bowling Green State University.

Since 2014, Childs has worked as both interim vice president and assistant vice president for student affairs at the Ohio campus, located south of Toledo.

During that time, Childs led programs to enhance student retention and persistence to graduation, and also to strengthen community partnerships. Furthermore, he has provided direction for underrepresented student populations, offering guidance on campus issues relating to diversity, inclusion, multicultural affairs, as well as the lesbian, gay, bisexual and transgender communities.

"Throughout my professional career, I have been intentional about cultivating a campus and community environment where students feel welcomed and strive to create a more just and equitable world, one in which all of our students see themselves as valuable individuals and feel confident and competent in their own identities," Childs said.

Prior to his work in Bowling Green's student affairs office, Childs led the university's TRIO programs, which offered educational outreach and

academic enrichment programs for first generation and underserved students.

His new role at SVSU also will involve nurturing an inclusive and empowering campus environment. Deborah Huntley, SVSU provost and vice president for academic affairs, said Childs will provide an engaging leader and supportive voice for students there.

"Dr. Sidney Childs brings a wealth of experience to SVSU," Huntley said. "His work as interim vice president for student affairs at Bowling Green, leadership in TRIO and innovation in student programming has helped countless students meet their potential as engaged citizens. He has shown an ability to work across units within the university to foster student development in and out of the classroom. We are very excited to have Sidney join SVSU."

Childs earned a Doctor of Education degree in leadership studies in 2013, a Master of Public Administration degree in organizational development in 1993, and a Bachelor of Science in Business Administration degree in business law in 1990, all at Bowling Green.

He will replace Merry Jo Brandimore, who plans to retire in August after 33 years at SVSU.

ALUMNA AIMS TO IMPROVE EQUITY AND EDUCATION FOR BOSTON'S YOUTH ONLINE PLATFORM BUILT BY BIOCHEMISTRY GRAD TO BE LAUNCHED DISTRICTWIDE

After months of outreach, beta tests and coordination, Central Michigan University alumna Sue Li launched the online platform she designed for Boston Public Schools districtwide in June.

The platform — PartnerBPS — is a website and database that connects underresourced schools to community and nonprofit partnerships. It is designed to help public schools in the city have access to programs for children — ranging from academic support and college readiness to social, emotional and behavioral health.

"One of the biggest issues we are tackling is equity," Li said. "There are 2,200 school

partnerships in the city. The ultimate goal is to assess partners and ensure equitable access for schools."

By the end of June, Li said more than 60 percent of partners had completed the registration process. She hopes to have all of the partners within the system by the time school begins in the fall

Li began building and testing the online platform utilized by the Boston Public Schools system in 2015 as an AmeriCorp VISTA volunteer.

JUMP TO PG 24, BOSTON YOUTH







FROM PG 23, BOSTON YOUTH
She then was hired by the Boston Public Schools'
Office of School-Community Partnerships.

"This online platform will allow Boston Public Schools' partner organizations to share important information regarding the programs, initiatives and support they provide," Li said. and communities.

Li said this access will help close the opportunity gap affecting students and families living in poverty in Boston and give parents the information they need to make more informed decisions regarding their child's education.

"In turn, BPS schools will have improved and more equitable access to a database of partner information that can benefit their students and families."

The Boston **Public Schools** system, the oldest public school system in the U.S., has more than 125 schools. Li said connecting schoolcommunity partnerships to underresourced schools through PartnerBPS can help provide programs and initiatives that support impoverished students, families

A Chippewa who gives back

Li said she discovered her passion for helping people during her time at CMU."Reflecting on all of my extracurricular involvements at CMU, I realized that I had spent more and more time volunteering and developing my fellow students and residents than anything else," Li recently wrote in a blog post for AmeriCorps' alums. "My dream to be a pharmacist faded away. I did not want to spend all my time in the lab or doing research. I wanted to make a difference."

In addition to serving as a Wheeler Hall resident assistant and a campus ambassador, Li also was active in the Leadership Institute, First Year Experience, Circle K International and the Mary Ellen Brandell Volunteer Center. She also completed a semester of the Disney College Program at both Walt Disney World and Disneyland California.

"I was really involved at CMU, and it empowered me to see students change through service and mentoring," Li, who graduated with a bachelor's degree in biochemistry, said. "What I gained the most at CMU were the connections."

Li discovered her desire to be a role model to children after her experience in guest relations at Walt Disney World.

"If I really wanted to change lives, I wanted to start with kids," Li said.

In Boston, Li has continued to give back by working with school leaders and partner organizations to support green initiatives, tutoring and mentoring throughout the district. Through partnerships with more than 10 volunteer mobilizers, Boston Public Schools leveraged 4,500 volunteers who completed 23,000 volunteer hours last last school year, Li said.

DELTA COLLEGE BOARD OF TRUSTEE OPPORTUNITIES



Are you interested in becoming a member of the Delta College Board of Trustees? There are three seats that will be voted on at the November 8, 2016, election.

Those positions are:

- o TRUSTEE FROM BAY COUNTY (currently held by Edith (Dee Dee) Wacksman) 6 Year Term
- o TRUSTEE FROM SAGINAW COUNTY (currently held by Dr. Robert Emrich) 6 Year

Term

o TRUSTEE FROM MIDLAND COUNTY (currently held by Kimberly Houston-Philpot) – 6 Year Term

The full six year terms of office begin January 1, 2017 and expire December 31, 2022.

Deadline for filing nominating petitions, or the \$100 non-refundable filing fee, is July 26, 2016, at 4p.m. For information visit www.delta. edu/presidential/trustees.



EVERY STUDENT EVERY DAY



Photo Credit: blog.engrade.com

Every child is unique. We know that as both parents and educators. We also know that even the best child can be challenging at times. As children grow, part of learning is to test their own boundaries and to explore their own emotions. These actions will ultimately determine who they become as adults. As adults, we strive to provide guidance and demonstrate patience as best we can throughout this process. As adults, we have also learned that even children raised in the best environments can be troublesome, while others raised in troubled environments can be the best children.

By having this understanding, we know that we cannot treat every child the same. Yet, for as long as we can remember, schools have put students in rows, held the same expectations for each, and have become frustrated when not all students comply with our structure. When trying to manage 25-30 students at a time and actually teach them content, this is the simplest and most efficient means to address student behavior. In many cases, though, teachers will spend as much

or more time teaching compliance rather than subject matter. When this occurs and teaching content becomes almost secondary, progress toward positive educational outcomes suffers.

All of us remember those teachers or adults in our lives that had a special knack for teaching us. With those special people, it wasn't always about what they taught us or even how they taught us. It was about the positive relationship we shared. Learning was rarely about compliance due to the respect that we held for them. Even with the knowledge that having a positive relationship with children is a necessity for learning to occur, we as adults can still struggle with those children that challenge us, defy us, and fail to conform to our wishes. Our answer is often to try and force children to comply which can destroy any chance of forming a positive relationship. With patience and perseverance, though, we as parents and professional educators can successfully navigate the complexities associated with reaching, nurturing and teaching children.

In STCS and in many schools, positive gains

in academic performance have been the result of the focus on forming positive relationships with students. We understand that our job as professional educators is to not only address academic needs, but also social and behavioral needs. In order to accomplish this with the greatest success, we must focus on the needs of Every Student Every Day. Doing so is not easy, nor even feasible at all times, but maintaining a focus on each individual student's unique needs whenever possible has shown a great deal of success. Classroom structure and behavior have become much less about compliance and much more about engagement. Our educators understand that proactively forming positive relationships with students has alleviated many reactive social and behavioral issues which is leading to a more positive educational environment.

This change in focus and philosophy is reflected in our new slogan, "Every Student Every Day". Changing our thoughts about the typical classroom is no easy task. The typical classroom has

revolved around compliance for over one-hundred years. Generations of students have learned in the same way with the same structure. With the firm knowledge and belief that every student is different, learns differently and should be treated as an individual, we are redefining the "typical" classroom. Rather than starting the school year by teaching the rules, we spend the first few weeks with a focus on forming positive relationships. Rather than just assigning a grade, we spend time understanding what was and wasn't learned and why. Rather than just doling out detentions or suspensions, we search for understanding of why the behavior occurred and work to be proactive in changing the behavior.

This change in practice must come from a change in our belief. If we truly believe that all students can learn, we must treat them as individuals, teach them as individuals and respect them as individuals on a daily basis. In other words, Every Student Every Day is our belief and our continued effort will make it our reality.

-Douglas Trombley, STCS Superintendent





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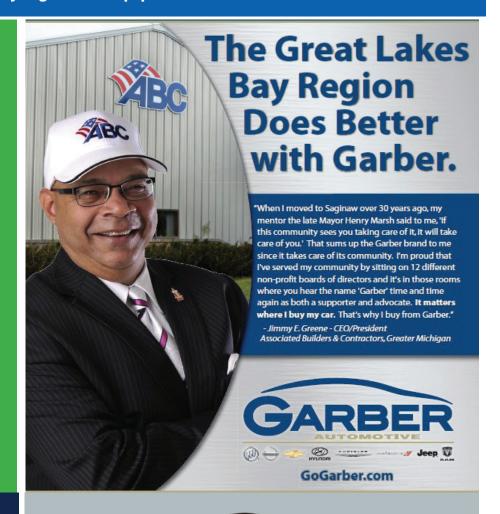


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SUBMISSION GUIDELINES

- Saginaw or Saginaw landmarks must a part of your submission.
- Your entry (only one submission) is limited to 2,000 words.
- In the body of your email, provide your name, title of the piece, genre, and contact information (phone, address, and email).
- Attach your entry as a .doc or .docx file, with the title of your piece and "SCWC Contest" as your subject line.
- All entries are due by July 31, 2016.



Location: Butman-Fish Library • 1716 Hancock Street, Saginaw, MI Hours: 4-8 pm on the second, third, and fourth Tuesday of the month.











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Golf Team Registration

Register and pay for a foursome by May 31st and qualify for the \$450 early bird rate! Pay \$500 per team after May 31st. Space is limited; visit https://cancouncil.wufoo.com/forms/m9cm0tr0hlej4k/ to register now!







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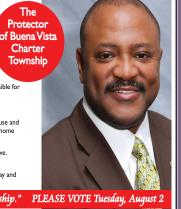




Campaign Accomplishments

- Ushered in the Arlington & Rheinbold District new drain and road project
- der of Buena Vista Charter Township "Shoes that Fit" Chapter now in its 6th year. Respo donating over 2,500 new pairs of shoes to Buena Vista Charter Township children.
- ★ Co-founder of the monthly Senior Citizen Pancake Breakfast
- ★ Created the "Fight the Blight" and Habitat for Humanity partnership. Addressing the abandon house and home rehabilitation issue with Saginaw County Land Bank. Over 175 houses demolished and 65 home
- ★ Founder of the Buena Vista Business Association (BVBA) and author of the "Buy BV First" initiative
- ★ Secured the remaining lot of Buena Vista high school sports trophies and memorabilia from decay and

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r NBA player, Temple University All Star and 1987 Buena Vista Grad



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New Life Baptist Church

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New Mt. Calvary Baptist Church

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Ninth Street Community Church

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St. John Ev. Luthern Church

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Healthy Through Family and Community Partnerships

Committed to...

Gonnecting Families, Schools, and Communities Promoting Early Childhood Social and Emotional Learning and Development



Substance Use Prevention and Health Promotion







Saginaw Public Schools Safe Schools/Healthy Students Initiative is dedicated to collaborating with community partners to promote, implement and sustain safe and healthy schools and communities that support student success.

550 Millard Street | Saginaw, MI 48607 | (989) 399-6592



Lisa Coney Project Manager





About Saginaw ISD HE/EHS

Established in 1965, Head Start promotes school readiness for children, ages three to five, in low-income families by offering educational, nutritional, health, social and other services.

Head Start programs promote school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services to enrolled children and families.

Early Head Start, launched in 1995, provides support to low-income infants, toddlers, pregnant women and their families.

EHS programs enhance children's physical, social, emotional, and intellectual development; assist pregnant women to access comprehensive prenatal and postpartum care: support parents' efforts to fulfill their parental roles; and help parents move toward self-sufficiency.

Together Head Start and Early Head Start have served tens of millions of children and their families.

At Saginaw ISD Head Start our attentive staff is available Monday through Friday to answer all your questions and make every effort to ensure you are 100% satisfied.

Saginaw ISD Head Start

Claytor Administrative Building 3200 Perkins Street Saginaw, MI 48601 Phone 989.752.2193 Fax 989.921.7146

Office Hours

Monday: 8 AM - 4:30 PM Tuesday: 8 AM - 4:30 PM Wednesday: 8 AM - 4:30 PM Thursday: 8 AM - 4:30 PM Friday: 8 AM - 4:30 PM Saturday: 8 AM - 4:30 PM Sunday: 8 AM - 4:30 PM

For additional information concerning Saginaw ISD Head Start visit: www.saginawheadstart.org

Source: www.saginawheadstart.org



Sabrina Beeman-Jackson Saginaw ISD Head Start/Early Head Start Program Director

"Head Start
graduates are
more likely to
graduate from
high school and
less likely to need
special education,
repeat a grade, or
commit crimes in
adolescence."
Joe Baca,
Congressman

"Our mission is to provide high quality services, developing school readiness and family empowerment for prenatal to age five children and families by working in partnership with parents and the community."

-Saginaw ISD HE/EHS





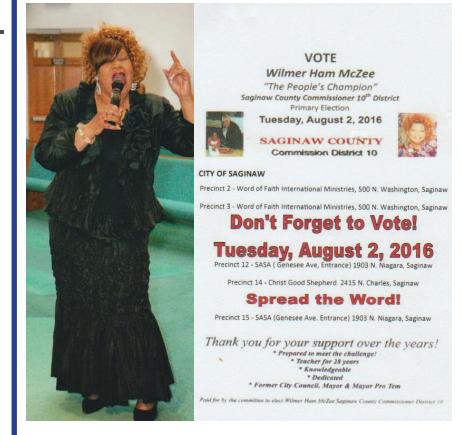
POLITICS & PUBLIC POLICY

MICHIGAN VOTER INFORMATION CENTER

Are you registered to vote? Do you have questions about voting? Check out the Michigan Voter **Information Center!**

With this tool you can:

- Determine if you are registered to vote
- Find your polling location
- Contact your local election official
- Learn to use your voting equipment
- Find answers to frequently asked questions
- View Sample Ballot









A Vote, Voice and Vision that Defines our Future -Michael WEBSTER

I am running for the Saginaw County Commissioner's 11th District seat because I believe that I will bring a unique set of skills and experience to the board of commissioners. I have more than two decades of experience in the private sector and understand the concerns of industry. I've held positions in the private sector that have required me to build coalitions across government, private and the nonprofit community. I believe that now is the time for us to rally together for the future prosperity of our community. board of commissioners. I have more

WHAT DOES A COUNTY BOARD OF COMMISSIONER DO?

COUNTY PARKS WATER QUALITY COURTS AND JAILS

OVERSEE BOARDS AND COMMISSIONS

Animal Control Board of Health 9-1-1 Community Action Center Commission on Aging HealthSource of Saginaw Michigan Works Mental Health Authority **Road Commission**



VOTE ON AUGUST 2, 2016 TO ELECT



Buena Vista Charter Township

SUPERVISOR

Continued Community Commitment

www.chris4supervisor.com

***** **VOTE**

In 2000 the residents of Buena

I served proudly for 12 years. In 2012 I made the painful decision to resign as township clerk in an effort to focus on familial matters that required my complete attention.

Vista Clerk I took my office/duty very seriously.

I was committed to the needs and continuous improvements of the Buena Vista residents, resources and economic

My record of transparent approach to addressing the needs of Buena Vista Township are evident.

I am asking for your vote on August 2, 2016 for Buena Vista Ethics are

Proven Positive for this Community

Demand honesty, trust and respect for the people of this community as well as for

Continue to take a stand whenever necessary to make a positive difference in the Buena Vista comminity

Uncompromising Objective Make FACT BASED decisions that are designed to have POSITIVE results in the Buena Vista community

Accountability Take ownership of the outcome of all of my decisions

Teamwork

Work together with the community and the board members to achieve extraordinary



Most Experienced = Best Qualified!

I ask for your support in the August 2 **Democratic Primary Election.**

Please Vote Mike Hanley for County Clerk!
Paid for by Mike Hanley for County Clerk, 413 Alice, Saginaw, MI 48602

CURRIE LAW

1555 South Washington Avenue Saginaw, MI 48601

Robert A. Currie, P.C. **Attorney At Law**



Over 30 Years Experience

Fax Number: 989-799-9169 Phone: 989-799-5350 **Facebook Page: CURRIE LAW**

VOTE TO ELECT

themichiganbanner.com

Buena Vista Charter Township Clerk

VOTE TUES. AUGUST 2ND

Community Focused/Community Strong







for Buena Vista Township Clerk VOTE August 2, 2016

During my tenure as Buena

development.

Township Clerk. Burnary A. Mongeonery Burna Vista Township Clerk



SHERIFF WILLIAM L. FEDERSPIEL

Endorsed By:

Saginaw County Commissioners

Michael J. Hanley Cheryl M. Hadsall Katie A. Kelly Kirk W. Kilpatrick Susan A. McInerney Carl E. Ruth Chuck Stack James G. Theisen Robert Woods Jr.

Saginaw County Register of Deeds

Mildred M. Dodak

Saginaw County Prosecutor John McColgan

Saginaw County Public Works

Commissioner Brian Wendling

Saginaw County Treasurer Timothy M. Novak

United Association Local 85





KEEP FEDERSPIEL SHERIFF

Keep our Community Safe

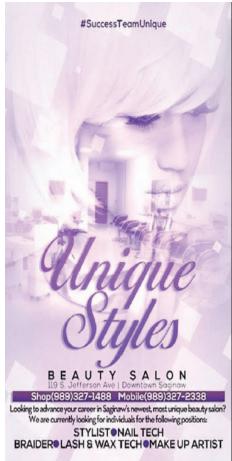
Weapons Offenses Drunk Driving Burglary 2009 2010 2011 2012 2013 2014 2015 8 11 21 15 12 13 9 175 195 166 139 125 130 90 111 114 150 117 92 79 70

(Source: Michigan State Police-State Record Management)

% Decrease

57.1 over four years53.8 over five years53.3 over four years











Do you know what to do in an emergency? CPR and First Aid Courses held Monthly











HeartSaver CPR (adult/child/infant) 1st Monday of Month - \$35

First Aid 2nd Monday of the Month - \$40 All Classes held at MMR 834 S. Washington Avenue Downtown Saginaw mobilemedical.org Learn more & register online!



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BAY CITY

MIDLAND

SAGINAW

For more than four decades, Shaheen Development's focus has been to enrich our communities by creating places for living, working, leisure and healthcare.

Our goals in developing these large-scale, community-focused projects are to:

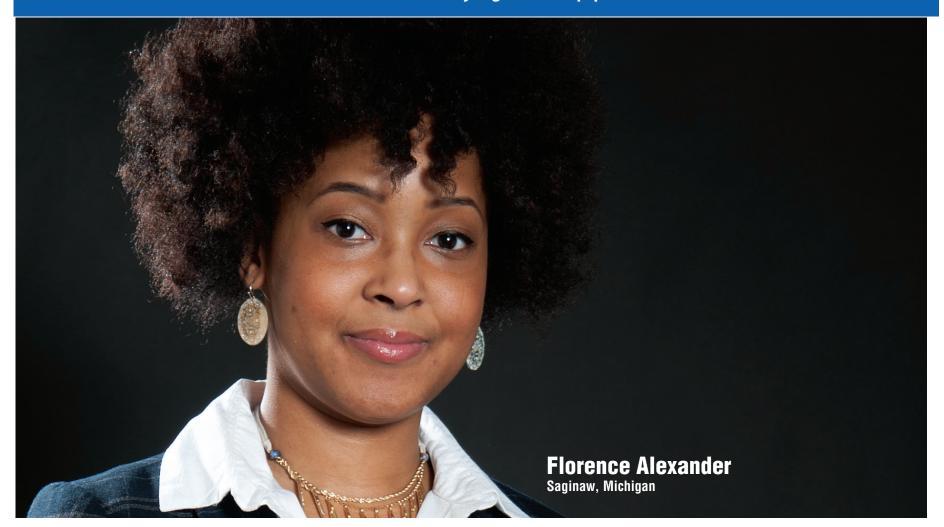
- Reenergize our region's cities by bringing residents, families and businesses back downtown
- Promote investment, economic growth and cultural vitality across the Great Lakes Bay Region
- Create timeless and sustainable architecture in which we can all take pride

To reserve your space at one of these beautiful locations, visit ShaheenDevelopment.com



Building for Today. Investing in Tomorrow.





Inspiring servant leaders for future generations.

As a senior awaiting graduation from SVSU, Florence Alexander says she couldn't feel more excited and prepared for the challenges that lie ahead. "The passionate faculty, students and staff have challenged me and allowed me to make a huge impact in the local communities," she said. "I have had the privilege of becoming a mentor for the Saginaw Community Foundation's Youth First program, which provides Saginaw County's at-risk youth with dozens of recreational and development programs. I am also able to help the Saginaw community through my involvement with Project Safe Neighborhoods, a federally funded national initiative to reduce violent crimes. These experiences have inspired me to travel the world and explore ways to advocate equality and acceptance."

We inspire each other to embrace a strong culture of growth and opportunity at SVSU.



svsu.edu/opportunity





