JANUARY 1, 2017

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SVSU promotes Bowrin to business dean, PG 21



El Mariachi Estudiantil celebrates Winter Holidays, PG LB 1

Saginaw Police Reserve Officers Deliver Teddy Bears to Kids for Christmas



On Christmas Eve, a small group of Saginaw Police Reserve Officers along with Michelle McCoy from The KMS Agency and Team One Credit Union, delivered Teddy Bears to children spending their Christmas at Covenant Hospital in Saginaw. The KMS Agency contributed the funds to purchase the Teddy Bears and McCoy said she "looks forward to

participating in this initiative next year."

Interested in giving back to kids at Covenant Hospital in Saginaw? Visit http://www. covenanthealthcare.com/main/CovenantKids.aspx or contact Heather Appold, Covenant Kids Coordinator, at 989.583.4166. For more information about KMS Agency visit http://kmsenterprise.net/.



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The account below is a real one. Both the mentor and the mentee are appreciated members of People Achieving Change Today (PACT), but for the sake of their privacy, we will not give their real names. Instead, we will refer to the mentor as Karen and her mentee as Willa.

Karen's mentoring relationship began in September, 2015 when she visited Willa in the juvenile detention center. Willa was talkative and bubbly from the beginning, she liked her probation officer and she strived to be on the honors system. Karen and Willa met consistently and got to know each other better and better.

After a couple weeks, Karen started to see just how tough Willa's life really was. The juvenile detention center was frustrating to her - she tried to stay in the honors program, but she received violations anyway for what she felt were "petty things." Willa would pace back and forth, hitting her fists together and complaining about a girl she "hated." Karen was unsure at first of how to support Willa, and she wanted to bring her something constructive to do that she would enjoy. Knowing that she enjoyed reading, Karen started bringing her classic books. She also brought her green apples (a favorite fruit that she couldn't have in detention). She helped her set attainable goals for herself learning to ignore the girls that bothered her, finding an accountability partner to help her stay with the honors system, and teaching her to think about what she wanted for her future. Karen found that Willa was smart and full of potential.

Two months after they had first met, Willa started to talk about what motivated her. She described her happiest memories, including when her mother came to visit her in the detention center. She seemed to really enjoy their time together. Karen encouraged her in her dreams for the future, and Willa was setting goals and looking forward to making a change in her life.

Seven months into the mentorship, Karen knew Willa. She knew that she liked Starbucks, Barnes & Noble, and getting her eyebrows done. She knew how giggly and talkative she was and she knew that her mentee was a bit flirtatious sometimes. More than that, Karen was starting to see a change. Willa was more self-controlled, less fidgety, and she confessed that her nightmares had not been as bad lately. She was still struggling, but she had a loving support system around her.

Karen helped Willa work through negative thoughts about her past. Instead of dwelling on bad memories, she would read the Bible, do something she loved, or call a good friend. Karen reiterated that she could call her at any time.

Willa apologized to her parents for not opening up about everything she had done, and her parents were receptive. She found hope in reading devotionals from summer camp and her weekly meetings with Karen. By this point, the mentorship had been established for almost a whole year. We asked Karen if she wanted to bring it to a healthy conclusion, or extend it for another year. Karen chose to extend the relationship. We look forward to seeing the continued growth of this relationship and where Willa's life and strong support system will take her.

For more information on PACT and how to get involved, visit their website at www. changingtoday.org.

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THE LATINO BANNER

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The Michigan Banner operates and serves as a print and online media venue committed to educating, informing and enlightening our readership regarding events and news that directly and indirectly affect the communities regionally and globally. Furthermore, to serve as a catalyst and a link for cultivating young adults as entrepreneurial and business leaders for the future.

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2 weeks before each publication date of the 1st and 16th of each month

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JANUARY 1, 2017

WORKING IOGETHER, SHARING



Dr. Martin Luther King, Jr. Regional Scholarship Program Awards

Regional Community Foundations (Bay Area, Midland Area, Saginaw) present these scholarships to outstanding high school seniors across the region who have demonstrated Dr. King's teachings.

The Great Lakes Bay

This event is FREE and open to the public, but a ticket is required by visiting one of the Regional Partners listed below or directly from SVSU. Tickets will be available starting Dec. 1 until gone. Visit the main desk in SVSUs Ryder Center for your tickets. The main desk is just inside the doors at the top of the north ramp. Please follow the MLK signs. General seating is limited and tickets are first request/first serve. There is a limit of four tickets per person. Individuals needing additional tickets will be put on a waiting list.

IMPORTANT NOTES FOR NIGHT OF EVENT:

- A government issued photographic ID (such as driver's license) **must be presented** upon check-in. A valid School ID is also acceptable.
- Large baggage, including backpacks, briefcases, large umbrellas and other oversized items are prohibited and will not be allowed in the Malcolm Field Theatre.

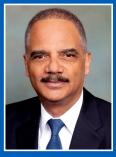
an MLK celebration in the Great Lakes Bay Region

WEDNESDAY, JANUARY 25, 2017

7:00 P.M. Malcolm Field Theatre for Performing Arts [,] SVSU

KEYNOTE SPEAKER ERIC H. HOLDER, JR. 82ND ATTORNEY GENERAL OF THE UNITED STA

82ND ATTORNEY GENERAL OF THE UNITED STATES (2009-2015); Partner, Covington & Burling LLP



President Barack Obama nominated Holder to be Attorney General and the United States Senate confirmed his nomination on February 2, 2009. Holder began his service as the 82nd Attorney General of the United States the following day. He was the first African- American to serve in that position. He remained in office until April 27, 2015, becoming the third-longest-serving Attorney General in the nation's history.

While attorney general, the New York City native oversaw efforts to address critically important issues arising at the intersection of law and public policy, including national security investigations and prosecutions;

landmark antitrust, environmental, fraud and tax cases; the defense of voting rights and marriage equality; and reform of the federal criminal justice system. In 2014, *TIME* magazine named Holder to its list of "100 Most Influential People," stating, he "worked tirelessly to ensure equal justice." After his departure from the Department of Justice, he returned to law firm of Covington & Burling and is resident in their Washington office.

For additional information on any MLK event, please visit: svsu.edu/mlk SVSU BOX OFFICE, (989) 964-4261





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JANUARY 1, 2017

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For More Information about other upcoming events

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We encourage readers to send letters, story ideas, comments and questions.

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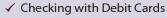


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Save the Date for the 8th Annual Graduation for Great Lakes Bay Hispanic Leadership Institute

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Until then, May your days be filled with peace, hope, and joy this holiday season. As always, thank you for your support.

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The Legacy Fund

presents



lease join us for a wonderful evening in honor of Dorothy Zehnder, Wilmer Jones Ham McZee, Robert "Moe" Woods, Harry McBride (Posthumously) and Scholarship recipients

> Sunday. January 15, 2017 Temple Theatre 6:30 pm - 9:30 pm (Doors open at 6:00 pm)

Mistress of Ceremonies: Colette Boyd of WNEM News 5 Plated Meal & Entertainment

This is a "Black Tie Preferred" Gala Tickets are \$100 per person Tables seat eight (8)

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Sunday January 15, 2017

Salad of Mixed Greens with House Dressing Fresh Baked Artisan Bread with Butter Burgundy Braised Beef and Sautéed Breast of Chicken Piccatta Julienne Vegetable blend of Red Pepper, Zucchini, Yellow Squash and Carrots Couscous Black Forest Torte served Table-Side

The favor of your response is requested by the eighth of January. Please RSVP at (989) 714-0549 with number of attendees and any dietary requests.

Checks payable to: The Legacy Fund P.O. Box 1503 Saginaw, Michigan 48605

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Families urged to provide a safe sleep space for baby during holiday travel

LANSING, Mich. – The holidays are a busy time of year, often spent traveling away from home. For families with babies, travel can be especially hectic when trying to remember all of the necessities. One item to put at the top of your list is a safe space for baby to sleep when you're away from home.

To protect babies this holiday season, the Michigan Department of Health and Human Services (MDHHS) is reminding parents and caregivers to plan ahead and make sure there is always a safe space for baby to sleep – an approved crib, bassinet or pack and play.

"It's important that everyone caring for the baby, including grandparents, siblings, aunts and

uncles, knows how to put a baby to sleep safely. If everyone knows the simple steps to safe sleep, we can all do our part in preventing an infant death," said MDHHS Director Nick Lyon.

Tragically, a baby dies nearly every other day in Michigan while sleeping in an adult bed, armchair or couch; with pillows or blankets; or with adults or other children. These deaths are 100 percent preventable with a safe sleep environment.

Michigan families are encouraged to follow these tips for safe sleep during every nap and night-time routine:

 Place your baby on their back, in a crib, bassinet or pack and play, with nothing else in their sleep environment.

- Plan ahead and take a portable crib with you when traveling.
- Use a firm mattress with a tightly fitted sheet.
- Keep baby's sleep space clutter free no pillows, blankets or toys.
- Avoid covering baby's head or overheating. Instead of a blanket, consider using a sleep sack, wearable blanket or footed sleeper to keep baby warm.
- Remind everyone who cares for your baby, including babysitters and family members, how to keep baby safe while sleeping.

You can make sure every baby is sleeping safe this holiday season. Learn more at www.michigan. gov/safesleep.



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INTERSECTION OF BUSINESS & WEALTH

Jonathan Dekker Joins Wildfire Financial Group at Wildfire Credit Union

Financial Advisor Will Provide Members Retirement Planning, Wealth Management Services



Jonathan Dekker | Courtesy Photo Saginaw, MI – Jonathan Dekker has joined Wildfire Credit Union as a financial advisor, exclusively serving the credit union's membership through Wildfire Financial Group. Dekker, a financial advisor with several years in the financial industry, is now available to meet with individuals to evaluate their financial situation, offer recommendations and coordinate their investment and insurance choices.

"Our goal is to be a life-long, trusted partner for our members," explains Timothy W. Benecke, President and CEO. Wildfire has a long-standing history of providing our members options for their financial future. Jon joins an already established program that spans more than 20 years. Peter Schmidt, Vice President, Wealth Management and Financial Advisor has been a part of Wildfire Financial Group for most of those 20 years. The addition of Jon to the team will help us provide and expand the level of service our members want. Jon shares these goals, along with the credit union values of trust, safety and service every member of the Wildfire Credit Union team strives to achieve. I'm confident Jon will provide our members with the information and support to meet their financial planning needs."

"I look forward to serving the retirement planning and wealth management needs of Wildfire Credit Union's membership," says Dekker. "I can help members identify their major financial objectives or recommend options to help them achieve financial security—even provide an objective second opinion on their financial situation."

Designed exclusively for credit union members, and located at the credit union's Bay Road Office, Wildfire Financial Group is a fullservice financial program providing retirement, insurance and investment services to individuals. Dekker, an already established financial advisor through CUNA Brokerage Services Inc. (CBSI), with clients at United Financial Credit Union, Financial Edge Credit Union and United Bay Credit Union will make his move to his new position at Wildfire Financial Group while maintaining his client relationships with the other credit unions.

Products and services provided by Wildfire Financial Group include; Retirement Planning, Wealth Management, Mutual Funds, Education Funding, 401(k)/Pension Rollovers, Life Insurance, Long-Term Care Insurance, as well as various other offerings designed around the needs of the credit union's members.

The program works in cooperation with Wildfire Credit Union and complements the wide range of products and services the credit union makes available to its members

For more information, you may contact Wildfire Financial Group at 989-249-8220 today for a no-cost, no-obligation appointment.

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Perc Breakfast Thursday, January 5, 2017

Horizons Conference Center, 6200 State St. 7:30am Program

Topic: An Inside look at The Dow Event Center & FirstMerit Bank Event Park Entertainment Complex





JANUARY 1, 2017

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DIVERSITY AND INCLUSION



Nonprofits are ahead of the game when it comes to diversity. Is that true? We may tell ourselves that, but diversity – and most importantly inclusion - requires we take an honest look at our organizations.

We recently participated in a Strategic Diversity Course offered by the National Organization for Workforce Diversity. We were part of a small group with the opportunity to learn and discuss. The goal: to help our organizations implement and improve diversity and inclusion initiatives. The facilitators and speakers were clear: diversity is about more than equity, legal requirements, and fairness. It's about innovation: diversity and inclusion drive innovation, and innovation is key to success in the marketplace.

Nonprofits - like businesses - need to continuously innovate in order to respond to needs and changes in our environment. We may think our organizations are diverse, but sometimes we may not see clearly. Diversity is the mix of people. It is about race and ethnicity, and it's about more than that. It's about gender (including gender identity), immigration status, physical ability, military service, national origin, educational attainment, sexual orientation, religion, age, and more. Inclusion is the state of being valued so you can best participate in the life

of the organization. Organizations with limited diversity or without an inclusive culture can find they lack the ability to meet the needs of diverse clients, or are challenged in problem solving and innovation.

Recruiting a diverse employee team or board is an important first step. Creating an organizational culture that values each person's perspectives, abilities and contributions is another. And it is increasingly important to employees: two thirds of job candidates report that workplace diversity is important when evaluating job offers.

The following are a few key take-away points.

"Contribution versus fit" and "potential vs. performance." We were asked to consider which of these drive hiring and promotion decisions, and what the implications are. Who benefits from these conscious and unconscious decisions? How is the organization as a whole impacted?

Who triggers the diversity **conversation?** It makes a difference: without the commitment of leadership - and an investment of time - it will be next to impossible to create and sustain a culture of diversity and inclusion. We were reminded that the diversity conversation – like any conversation – is engaging and ongoing, not a presentation.

Another topic discussed was "brand."

Here's a different perspective: your brand is what people who don't work for you think of your organization. Your team might believe it is diverse and inclusive, but you may want to check that out. We were reminded that as a country we are "graying and browning," increasing the imperative to build diverse teams. Other advice included: "be committed to overcoming unconscious bias."

We will talk more about these in future columns. Please send your comments about growing a diverse and inclusive organization to news@saadandshaw.com.

Workshop facilitators and speakers included Dr. S. Keith Hargrove, Stephanie Johnson, Jacky Akbari, and Ron Harris, Chief Diversity Officer, Blue Cross Blue Shield of Tennessee. Learn more at nowdiversity.org.

Copyright 2016 – Mel and Pearl Shaw *Mel and Pearl Shaw are authors of the new* book FUNdraising Good Times Classics Vol. 1 now available on Amazon.com. For help growing your fundraising visit www.saadandshaw.com or call (901) 522-8727.





EDUCATION

Fishing for deep-sea spiders: an Antarctic expedition CMU doctoral student studies in the South Pole



Central Michigan University doctoral student Erin Collins traded in one month of summer in northern Michigan for a month of winter in Antarctica to study sea spiders with the National Science Foundation.

The 25-year-old Traverse City native was one of 16 students selected internationally by the NSF to spend her summer working alongside researchers from Canada, Australia, England and Denmark.

"I had interest in going to Antarctica because I was working with specimens from Antarctica," Collins said.

Collins studies Earth and ecosystem sciences at CMU, and specifically sea spiders, where she was introduced to the research opportunity by one of her lab mates. The following summer, Collins packed her bags, flew from Detroit to Chile and then boarded the L.M. Gould, which took her to Palmer Station, the United States' research facility. On campus, Collins extracts DNA from sea spiders to better classify the creatures. Her interest in sea spiders stems from the fact that, although they can be found in all oceans, scientists have difficulty identifying their phylogenetic position in the tree of life.

The Antarctic researchers left Palmer Station on several occasions to explore glaciers or collect samples to analyze through collection cruises. The cruises lasted several days and entailed sending trawls to the bottom of the ocean to collect the desired organisms, like Collins' sea spiders.

"Nothing we collected I had seen alive before," Collins said. "Because even though I'm doing ocean work, I grew up in Michigan and haven't seen a lot of this stuff with my own eyes."

Sea spiders in Antarctica are found in abundance and exhibit gigantism. The creatures, which Collins says resemble a bundle of sticks, can range from the size of a quarter to the size of a person's face. "We had a month there, and we were all really excited about our projects that we were working on," Collins said. "There were a lot of big 'Wow, I never thought I'd get to do this,' moments."

Collins said the experience not only gave her research experience, but also guidance for her future career.

"I met a lot of people that were a bit further along in their careers," Collins said. "One of the instructors had been teaching and going to Antarctica for 30 years, so I got a lot of really great career advice – and also life advice if you are in this career – which was super helpful."

Collins, who earned her undergraduate degree in ecology from Michigan Technological University, hopes to continue her work with a postdoctoral position in a research lab.

Read more about Collins' journey and view photos on her blog at http://eecollins.wixsite.com/ research/antarctica-trip.



SVSU promotes Bowrin to business dean



Anthony Bowrin | Courtesy Photo

Saginaw Valley State University has announced that Anthony Bowrin has been chosen to serve as dean of the College of Business and Management. He had been serving as interim dean since June.

Bowrin joined the SVSU accounting faculty in 2009. He served as associate dean of the College of Business and Management from 2013 until his appointment as interim dean. Bowrin also previously chaired the College's Graduate Committee, which has responsibility for activities related to SVSU's M.B.A. program.

In 2013, Bowrin co-authored the College's self-evaluation report for AACSB accreditation,

which was ultimately successful. This places SVSU among the top 5 percent of all business schools worldwide.

"We conducted a national search and ultimately decided that Tony was the right person to lead our business programs," said Deb Huntley, SVSU provost and vice president for academic affairs. "He is highly respected by faculty within his college, and he has been an enthusiastic leader as associate and interim dean. Under Tony's experienced leadership we will continue to innovate our curriculum and strengthen ties to regional businesses."

Among other tasks, Bowrin will oversee adapting the M.B.A. curriculum to a fully online program, starting in 2017.

In addition to academic programs, SVSU's College of Business and Management serves as a valuable resource to the regional business community. It is home to the Stevens Center for Family Business, which supports family businesses through education, collaboration and networking opportunities, and the Dow Entrepreneurship Institute, which stimulates the creation of new business ventures, serves as a resource for research activities aimed at business innovation, and provides internship opportunities with area businesses for student entrepreneurs.

Prior to SVSU, Bowrin served nine years on the faculty and held leadership positions at the University of the West Indies, where he had completed bachelor's and master's degrees. He completed a Ph.D. at Southern Illinois University.

As executive director of the University of the West Indies School of Business and Applied Studies, Bowrin led a team of 25 permanent administrative staff and over 60 part-time faculty members. The school achieved profitability and cash flow stability by initiating strategies that strengthened the institution's focus on excellence in academic programs and customer service. These initiatives included flexible scheduling of classes, the development of customized assistance activities to facilitate student success, and finding creative ways of resolving students' challenges, while maintaining the integrity of program requirements and objectives.

A resident of Midland, Bowrin will be responsible for providing strategic and academic leadership for the college, and for maintaining continuous improvement to meet AACSB standards. He officially begins his new duties January 1.

Delta awarded grant for campus safety

Delta College has been awarded \$15,800 from the Michigan State Police (MSP) to assist in creating a safe campus for all students.

The award is part of MSP's Campus Sexual Assault Grant Program, providing funds for Michigan colleges and universities to implement innovative and strategic sexual assault prevention programs on their campuses. This is the second year of the program.

This year's award will help fund two studentled and student-driven campaigns – V-Day and "It's On Us."

- V-Day is a global movement to end violence against women and girls, promoting creative events to increase awareness, raise money, and revitalize the spirit of existing antiviolence organizations. Delta's involvement will include film screenings, plays and the presence of professionals in the field of sexual assault prevention on campus to create a relaxed yet alert spotlight on sexual assault
- and what the College can do with and about it. The "It's On Us" campaign was launched in 2014 by President Barack Obama. It provides awareness to help put an end to sexual assault on college campuses, and it asks everyone – men and women across America – to make a personal commitment to step off the sidelines and be part of the solution to campus sexual assault. Delta College will be hosting events, including a roundtable discussion with students, a workshop for survivors, and sessions on rape culture and how everyone can work together to change it. The campaign will conclude with a focus on support and healing for survivors.

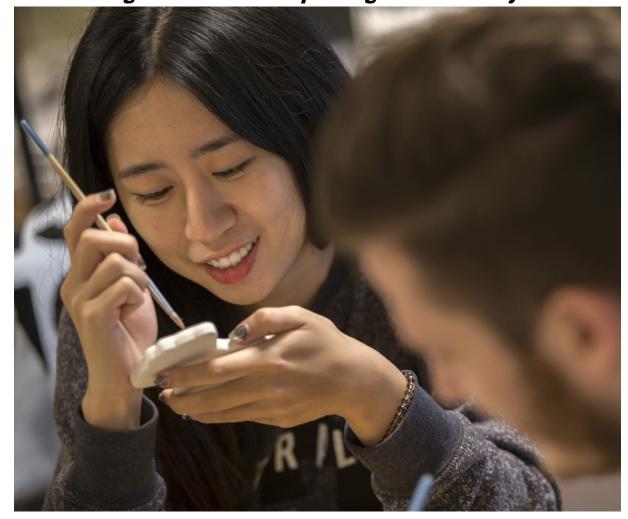
The campaigns will be led by Jodi Ann Stevenson, Associate Professor of English. "Combining these two campaigns will deepen the relevancy, conversation and critical thinking surrounding sexual assault awareness on our campus," Stevenson said. "There are also many campuses working on trainings for their faculty and staff with regards to sexual assault awareness and prevention. Using these campus programs as models, we would like to create two trainings a year for our faculty and staff."

Last year, Delta College received \$28,850 to host a student competition to produce videos on the topics of consent, risk reduction and bystander intervention. It worked with Bay Area Women's Center in Bay County, ShelterHouse in Midland County and Underground Railroad in Saginaw County to produce the videos, which are being used as part of the College's new student orientation process. They are also available to all of the 41 area high school districts in the College's service area, each of the three sexual assault centers in the region, and any community group that sees the need for this type of valuable information.

For more information, contact Stevenson at jodiannstevenson@delta.edu or 989-686-9174.



Fostering friendship and global citizenship Honors Program students help foreign students adjust to life at CMU



International and CMU honors students decorate ornaments at their December social. | Courtesy Photo

A friend can make a world of difference to international students visiting Central Michigan University's campus for the first time. CMU Honors Program students are happy to provide this support to their foreign counterparts as they navigate unfamiliar surroundings, delve into American culture and experience new customs.

CMU's International Peer Partner Program pairs exchange students with CMU students as they adjust to campus and practice English as a second language for the semester or year they are in Mount Pleasant. Twenty-one students from the Netherlands, China, Japan and Germany, among others, and 16 Central students are involved this year.

"This is my first time in America, and I wanted to experience American culture outside of school," said Chinese foreign exchange student Ni Jia Nan. "We play sports, try new food, hang out, and we've become really close friends."

More than 100 exchange students and CMU honors students have participated since the program started five years ago.

"The Office of International Affairs recognizes that direct student to student programs, such as the International Peer Partners, provide meaningful insight into life in the U.S. beyond the classroom," said Director of International Student and Scholar Services Tracy Nakajima. "The IPP provides opportunities for cultural exchange and the building of lifelong friendships. This is at the core of international education and what we strive to provide for all students here at CMU."

In turn, the program provides the opportunity

for CMU students to learn about their partner's home country and see the mid-Michigan community from a different perspective. A large number of these students either plan to study abroad or have studied abroad in the past. The program helps them maintain a global perspective.

"I've always been interested in different cultures, and I'm half Chinese, so I thought it would be a good way for me to practice my Chinese, learn more about my own Chinese culture and for them to practice their English," said Cydney Vanhoven, an East Grand Rapids sophomore.

The pairs meet weekly to chat, whether it is studying over coffee or playing volleyball at the Student Activity Center. To further immerse in U.S. culture, the Honors Program also hosts a monthly social for all students. This fall, students participated in pumpkin carving before Halloween, a tailgate over Homecoming weekend and traveled to Chicago.

In early December, students visited Painted Turtle, a pottery studio in downtown Mount Pleasant, to paint holiday ornaments. They learned how the painting, glazing and firing process works and were then invited to create their own. These socials are unique activities that exchange students might otherwise not experience.

The program began when an honors student returned from a study abroad experience and felt a need for exchange students at CMU to have structured peer relationships.

"These partnerships allow students to say 'Whoa, you also like to drink coffee? You hike, too? You also like Pokémon Go?' Those are the connections that lead to global citizenship," said Gaylord senior and program coordinator Ian Callison.

The friendships often continue even after the exchange student leaves Mount Pleasant.

"After students return to their home country we often hear that they still keep up with their peer partner. They email, Skype or, if they're traveling in that area, meet up with their peer partner. We love seeing that," said Honors Program Associate Director Judy Idema.



<u>JANUARY</u> 1, 2017

The Michigan Banner First Great Lakes Bay Regional Newspaper







Live outside of Saginaw County? No worries! We have scholarships for you, too. Check out this list of opportunities and apply by February 15, 2017.

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http://www.saginawfoundation. org/site/scholarships/additionalscholarship-opportunities/scf-outcounty-scholarships/ for more information and to apply.



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SPORTS

Things You Wanted to Know About Golf

Article by: T.A. Blasi



Once upon a time, long, long ago in a far off land called Scotland, a group of farmers and other gentlemen of the day hit little pebbles with sticks along the sandy beach where the crops would not grow. They went by the name of The Ancient and Royal Golf Club of St. Andrews. They decided to give the activity a name. Hitting something like a horse, a pebble, or a person with a stick is to flog it. They realized the activity could not be called flogging because it had a bad connotation and was bloody sometimes. Therefore, they used my wife's technique. When she wanted our children to take cod liver oil or eat some other not so good sounding stuff like broccoli; she knew they, like every other kid, would not like it because of the name. So she told them is was called "yummy." Like ice cream and candy. Flog was not a good meaning or sounding word. One of the farmers, I'm not sure which one, said let's call it golf, flog spelled backwards. Just like Saginaw and Wanigas, mug and gum, otto and otto or mad and dam - flog and golf. Honest, that is how golf got its name.

The equipment and facility needed to play golf includes golf clubs, golf balls and a golf course. Golf clubs are commonly referred to as

woods and irons. The woods include drivers, hybrids and rescues. The irons include a one through nine, plus wedges and putters, all of which have a face with a different degree of slant to it. The clubs, referred to as woods and irons, were not made of wood or iron. They used to be made of persimmon, ash and hickory, those are all woods. Now they are made of steel, titanium, graphite and a host of other alloys, none of those are woods. Golf clubs had names before they had numbers. Some of the names were cleek, jigger, mashie, niblick and baffing spoon. Who comes up with this stuff? Oh yeah, The Royal and Ancient Society. There is also something called a "foot mashie." It's when no one else is watching you kick your ball out of a bad lie instead of hitting it with a wood or iron. Yes, it is illegal.

The golf course is usually a large tract of land with putting greens, tee boxes and fairways. Most courses are 18 holes, but some are nine holes and others are 27 or 36 or even more.

Golf courses also have certain small areas filled with sand. Some are referred to as sand traps. Some are referred to as bunkers. They have the exact same definitions. The only difference is that at a public course they are sand traps and at a private country club they are bunkers.

One of the unique, maybe the most unique, feature about golf, is that every place you play is different than every other place you play. No two golf courses are the same. It's not like that in football or basketball. All football fields are the same and all basketball courts are the same. Baseball diamonds have different outfield dimensions, but the distance between the bases is the same, as is the distance between the batter and the pitcher. But think about it, thousands and thousands of golf courses all over the world and no two are the same.

This is the part that some people will gloss right over. We are going to be talking numbers. There are approximately 15,372 golf courses in the United States, that's about 45.21% of all the golf courses in the world. Therefore, based upon a quick math calculation, there are about 34,002 golf courses worldwide. However, the number of golf courses closing each year in the U.S. exceeds the number of new ones opening. This has been true every year for the past eight years. The closings surpass the openings by about 230 each year.

JUMP TO PG 23, Golf



CONTNUE FROM PG 22, Golf

Based upon a quick calculation, there will not be any golf courses left by the year 2082!

There are about 23,213,406 golfers in the U.S. The number of golfers is also declining each year, at the rate of about 625,410 per year. Based upon a quick math calculation, there will be no more golfers left by the year 2053. The moral of the story is, we will run out of golfers before we run out of golf courses.

Golf balls were originally these pebbles on the beaches in Scotland. Then golf balls were made of wood. This gave them some uniformity. Later it was leather and feathers, now it's mostly plastic and rubber. Most things made out of plastic and rubber float. But there is a secret substance manufactures put in the golf balls, it's called watnate. It's a water magnate. The ball is not only drawn to the water but it sinks to the bottom, watnate does wonders for golf ball sales. Golf balls are round but not smooth, they have between 300 and 500 dimples in them. There is some scientific evidence to prove the dimples help the ball go farther. The dimples make them more aerodynamic.

A lot of this information is posted on the National Golf Foundation's web site. Good reporters never reveal their sources, neither do good writers!

Anyone who plays golf, even the first timers, are immediately aware of the fact that the hole in the putting green is too small or the ball is too big or both. There is nothing scientific about the size of a golf ball relative to the size of the hole you knock it into. I repeat, nothing. The farmers and other gentlemen who were members of the Ancient and Royal Club of St. Andrews decided that the golf ball would be 1.68 inches in diameter. Why you ask? I do not know. Nor did I find anything in the literature suggesting the reason. There is no uniform size pebble on the beaches where this all started.

The hole they decided would be 4.25 inches in diameter. Why you ask? I have an answer for that question.

In other games and/or sports exactly like golf, such as soccer, hockey and lacrosse, look at the size of the ball or puck relative to the hole or goal you are supposed to put it inside. Those openings are 30, 40 or more times bigger than the size of the object that goes into them. Shouldn't that be the same rule of thumb for golf? Unfortunately when the Ancient and Royal Society group were meeting to discuss the size of the golf hole, the farmer who spoke up was the guy who devised a little round tool he used to plant potatoes and barley. That is also why the hole is round and not square or a rectangle like the aforementioned very similar sports. Unfortunately, the grave digger, who was a member of the Ancient and Royal Club, was absent from the meeting that day. Otherwise who knows what the hole might have looked like.

Let's talk about actually playing golf. The typical pro, let's call him Tiger, on the day of a tournament, will arrive at the course in time to practice, driving, chipping and putting. Sometimes Tiger practices on a tournament day 2 or 3 hours before he tees off in the tournament. Even with all that practice, Tiger and all the other pros fail to shoot par every hole in every tournament.

Professional golfers practice their craft constantly. It's like they are forever a work in progress. They practice every conceivable shot over and over again. Even on the days when they are actually playing in a tournament, for some obscene amount of money, they go to the course early so they can practice.

Now let's look at the typical amateur, let's call her or him T.A.. T.A. is in a league on Wednesday nights, with a shot gun start at 5:00 p.m. T.A. usually arrives at the course about 4:45, changes shoes and gets her/his clubs. If T.A. meets someone she/he hasn't seen in a week or two, the two will talk until it's time to tee off. Maybe T.A. will take 3 practice putts or 2 hits with the driver that takes about five or six minutes. With that amount of practice, T.A. gets mad when she/he doesn't par all the holes that day. Hmmm, just like the pros.

A lot of people think golf is a head game, you know 83% mental and 38% physical (Yogi Berra math). Those are the same people that tell you the tree you just hit with your best drive of the day is 90% air! Golf Digest may have an article about how far Rory McIlroy can hit the golf ball off the tee; or what a great putter Phil Mickelson is. But have you ever read an article about the mental part of the game? When was the last time Golf Magazine had an article on how well Bubba Watson does on the New York Times crossword puzzle. Or what a great chess player Sergio Garcia is. Or what a wonderful chess player Jordan Spieth is. I bet Jack Nicklaus and Arnold Palmer do not even know how to play bridge, maybe gin. Nonetheless there are those who insist that golf is a head game. If that's the case, why aren't there some mental exercises that aspiring golf players can do to improve their game. Why doesn't Tiger Woods keep his mind active by watching Wheel of Fortune and Jeopardy every night? I on the other hand do watch them. I fell for the head game gambit. So I developed a series of mental exercises, in addition to watching TV, which will make my drives long and straight and my putts true and accurate. I recite the fifty states and their capitals out loud. Once in a while I forget Kansas and Topeka and once I did forget New Jersey and Trenton. This does wonders for my drives. Then I count down from 100 backwards. This has really helped my putting. Then I recite the alphabet out loud in less than 10 seconds, leaving out every other letter. This doesn't do anything for my golf game, I'm just bragging.

Why do people play golf? Here are the results of a scientific study I did not take. The results might surprise you. Some men, especially the left handed ones, play golf to avoid the "honey do" list their wives have for them. Some men play golf, especially the right handed ones, to get away from their wives all together. Some women play golf because they are trying to figure out why their husbands are enamored with the game. Some women play golf because a woman can do anything a man can do!

Some men and some woman do not play golf because they do not see the challenge in hitting a little white (or any other color) ball around a grassy field.

The last thing you want to know about golf is why it is so frustrating. When you miss a shot you could or should have made, you may say something you shouldn't say or throw something you shouldn't throw. Then someone will remind you or you may just remember it's just a game. On the other hand, when you make a shot that is special or remarkable, you ask yourself or tell yourself, why can't they all be like that. If I can do it once, I can do it twice, if I can do it twice, why can't I do that every time. You play again thinking you can. Then the same thing happens again. That's frustrating. Keep in mind what I said before; even the pros don't get it right every time, it's a work in progress.



COMMUNITY

"I was 12 years old when my mother's rights were terminated because she failed to protect me from a sexual predator in our home. I was placed into a foster home. With the help of my CASA, I felt more comfortable through the court proceedings, and I am now adapting to my new environment." For this 12 year old, your support to the CAN Council has provided her with a trained Court Appointed Special Advocate (CASA) volunteer to be her voice throughout the court process to define a permanent plan for her!

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Our success stories, and the community that we serve, show us every day that what we do matters. It also shows us that there is more work to do. **Please consider supporting the CAN Council Great Lakes Bay Region this holiday season.** Together, we can help provide more CASA volunteers to foster children, and more programs to help parents care for themselves and their children.

Thank you for your generosity,

Suzanne Greenberg, President/CEO

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CAN Council Saginaw County

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The Ezekiel Project

ezekielprojectnow@yahoo.com P.O. Box 3470 Saginaw, MI 48605-3470 Phone: 989-755-1620 Fax: 989-755-4038

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Health Delivery, Inc.

989-759-6400

501 Lapeer Ave. Saginaw, MI 48607

Houghton-Jones Task Force

1708 Johnson Street Saginaw, MI

989-752-1660

Lighthouse Outreach Center 808 James Avenue Saginaw, MI 48601 989-928-9096

Mobile Medical Response

834 S. Washington Ave. Saginaw, MI 48601 989-758-2900

The Neighborhood House 3145 Russell Street Saginaw, MI 48601

989-752-5805

Pit and Balcony Theatre 805 N. Hamilton Saginaw, MI 48602 www.pitandbalconytheatre.com 989-754-6587 pitandbalconytheatre@yahoo.com

Public Libraries of Saginaw Butman-Fish, Hoyt, Wickes & Zauel Libraries

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www.saginawlibrary.org

Restoration Community Outreach

1205 Norman Saginaw, MI 48601 989-753-1886 / fax 989-753-2880 Email: rcosag@yahoo.com

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Saginaw County Community Action Agency, Inc. (CAC)

2824 Perkins Street Saginaw, MI 48601 989-753-7741

The Saginaw Community Foundation

1 Tuscola, Suite 100 Saginaw, MI 48607 989-755-0545

Saginaw-Shiawassee Habitat for Humanity Welcomes All!



Habitat has an open-door policy: All who desire to be a part of this work are welcome, regardless of religious preference or background. We have a policy of building with people in need regardless of race or religion. For more information please visit www.sshfh.org.

"Therefore welcome one another as Christ has welcomed you, for the glory of God." – Romans 15:7



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About Saginaw ISD HE/EHS

Established in 1965, Head Start promotes school readiness for children, ages three to five, in low-income families by offering educational, nutritional, health, social and other services.

Head Start programs promote school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services to enrolled children and families.

Early Head Start, launched in 1995, provides support to low-income infants, toddlers, pregnant women and their families. EHS programs enhance children's physical, social, emotional, and intellectual development; assist pregnant women to access comprehensive prenatal and postpartum care; support parents' efforts to fulfill their parental roles; and help parents move toward self-sufficiency.

Together Head Start and Early Head Start have served tens of millions of children and their families.

At Saginaw ISD Head Start our attentive staff is available Monday through Friday to answer all your questions and make every effort to ensure you are 100 percent satisfied. Saginaw ISD Head Start Claytor Administrative Building 3200 Perkins Street Saginaw, MI 48601 Phone 989.752.2193 Fax 989.921.7146

Office Hours Monday: 8 AM - 4:30 PM Tuesday: 8 AM - 4:30 PM Wednesday: 8 AM - 4:30 PM Thursday: 8 AM - 4:30 PM Friday: 8 AM - 4:30 PM Saturday: 8 AM - 4:30 PM

For additional information concerning Saginaw ISD Head Start visit: www.saginawheadstart.org graduates are more likely to graduate from high school and less likely to need special education, repeat a grade, or commit crimes in adolescence." Joe Baca, former Dem. Calif. Congrmn., Dist. 43.

Source: www.saginawheadstart.org

"Our mission is to provide high quality services, developing school readiness and family empowerment for prenatal to age five children and families by working in partnership with parents and the community." -Saginaw ISD HE/EHS





What is PACE?





(PACE) is a Program of All-Inclusive Care for the Elderly. It views senior services with the belief that in most cases; care can be done successfully in their homes. The ideas rooted in PACE are traced back to the early 1970's in San Francisco. PACE was created as a practical approach to culturally suitable care for the elderly moving to the US from other countries. Methods changed over the years and today we have our current PACE program.

Great Lakes PACE is for those who are 55 or older and live in our service area. This includes Great Lakes Bay Region and parts of Gratiot, Tuscola, Shiawassee and Arenac counties (see zip codes below). You must be able to live safe in the community with PACE services and meet the medical guidelines. A brief assessment by our PACE staff will determine if medical guidelines are met. For most people PACE services are fully covered by Medicaid and/or Medicare. For those not eligible for Medicaid; PACE is still an option when paying privately.

Great Lakes PACE has unique services and they are often misunderstood. PACE provides

home care but it is not just a homecare program. PACE is a managed care program and offers all the services provided by both Medicaid and Medicare. Our PACE doctor completes a full exam and provides ongoing medical treatment with close supervision. Assessments are done by our team of PACE professionals to address your changing needs. Those enrolled in PACE will be responsible for cost of medical services received from out-of-network providers without prior approval- except for emergencies.

Great Lakes PACE receives many positive reports from both enrollees and family. We hear accounts of pain reduction, reduced caregiver stress, improved mood and increased socialization. Our Adult Day Health program restores a social network for those with physical decline that has resulted in depression and loneliness. There is transportation to and from our PACE center for Adult Day Health or medical appointments. PACE uses a holistic approach as a choice to nursing home placement.

PACE is often misunderstood and others may try to share with inaccurate details. Walk-in

tours are welcome. Jeri Darby RN and Amanda Shoup SW are our intake coordinators. They are available to answer questions or provide informational sessions to your church or group. A visit to our facility will add clarity to the scope of PACE services. We offer planned tours that also include evening hours. You may also call and schedule a lunch tour. We will answer your questions over lunch following a tour for a group of any size. Call today and schedule a tour for your family, group or organization. Following a tour we often hear; "This sounds too good to be true;" Great Lakes PACE...It's good and it's true!

Great Lakes PACE services are offered in these Zip Codes: Saginaw Midland, Bay, Gratiot, Tuscola and portions of Shiawassee and Arenac Counties:

48417, 48601, 48602, 48603, 48604, 48607, 48609, 48611, 48614, 48616, 48623, 48626, 48631, 48634, 48637, 48638, 48640, 48642, 48649, 48650, 48655, 48662, 48706, 48708, 48722, 48724, 48732, 48747, 48757, 48841, 48460, 48831, 48415, 48734, 48615, 48615.



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A top-notch education.

Delta is one of the nation's leading community colleges. Known for innovation, community leadership, teaching excellence and caring about each student every step of the way.

Delta College is recognized as one of the nation's 50 best community colleges by the philanthropic Aspen Institute.

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Delta has 13,000 students – each with personal attention. Classes are small and students have the resources and support they need to succeed.

Resources like free tutoring, free writing and presentation support, counseling services, veteran services and academic advising.

R FI

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Delta offers 5,000 classes – days, evenings and weekends – so students can create a schedule that works best for them.

Plus, there are online classes and "blended" classes that only require occasional campus visits.

Save thousands.

Delta costs less than half that of a public university, but you get the same great education. Plus, consider this:

us, consider this.

Delta has \$1 million in local scholarships available, half of Delta's students get financial assistance and payment plans are available.

So many possibilities.

Delta offers 150 programs. There are certificate, associate's and transfer programs.

62% of Delta graduates went on to get a bachelor's. 36% of those went on to achieve a master's, doctorate or higher degree.

6 Transfer seamlessly.

Delta has 145 transfer agreements with other colleges and universities to make sure your credits go with you.

95% of grads said they were happy with the way their credits transferred.

The MTA (Michigan Transfer Agreement) guarantees 30 credits transfer anywhere in Michigan.

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Raise Hope Benester Dreams

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Department of Human Services (DHS) will not discriminate against any individual or group because of race, religion, age, national origin, color, height, weight, marital status, sex, exual orientation, gender identity or expression, political beliefs or disability. If you need help with reading, writing, hearing, etc. under the American with Disabilities Act, you are writed to make your needs known to a DHS office in your area.

Three Community Leaders Join Marshall M. Fredericks Sculpture Museum Board of Advisors

(University Center, MI) -- Victor Hugo Aviles of Saginaw, Heather Duggan of Brighton, and Kate Nigro of Midland were recently appointed to the Board of Advisors for the Marshall M. Fredericks Sculpture Museum at Saginaw Valley State University.

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Victor Aviles is First Vice President—Wealth Management Advisor and Portfolio Manager at Merrill Lynch. He and his wife Heather live in Saginaw with three of their four children. "SVSU opened its doors to me when I came to this country many years ago, and when I was asked to serve on the museum board it was very hard to say no. It was time to give back to the school that made the American dream possible for me. Once I learned more about the work of Marshall Fredericks, I was in awe. I feel honored to serve on the board, and I'm eager to add as much I can to this beautiful gem," said Aviles.

Heather Duggan is a lead interior designer at Jones-Keena & Co. in Birmingham, MI. She lives in Brighton with her husband John. "It is great to be a part of highly motivated and passionate people supporting the Marshall M. Fredericks legacy," Duggan noted.

Kate Nigro is currently Global

Communications Director, Human Resource and IT at The Dow Chemical Company. Previously she was Global Communications and Brand Leader at Dow. Kate lives in Midland with her husband Jim. When asked to serve on the museum board, Kate said, "I have admired Mr. Fredericks work for over 30 years, so it is an honor to be asked to serve on the MFSM board. I hope my contributions can broaden exposure to this stunning museum and grow appreciation for his incredible art."

"I have gotten to know these three individuals over the last several weeks and each of them will bring unique skills, experience and commitment to the board. I look forward to working with these community leaders who have so much to offer the Museum," said Marilyn Wheaton, Director.

The Marshall M. Fredericks Sculpture Museum is located on the campus of Saginaw Valley State University. It is open Monday-Friday 11 a.m. to 5 p.m. and Saturday noon to 5 p.m. Admission is free. For more information, call (989) 964-7125 or visit the Museum's website at www.marshallfredericks.org.

MARSHALL M. FREDERICKS SCULPTURE MUSEUM

Want to learn more about the Marshall M. Fredericks museum? Visit http://marshallfredericks.org/



Dear Chef:

On behalf of the Saginaw Bay Symphony Orchestra, we are excited to tell you about the return of our fun-filled, entertaining event, "100 Men Who Cook". As the event name indicates, we're looking for 100 men to join us for an evening of food, friends and music. Most of the chefs from last year are already signing up for this year.

As one of our 100 chefs, your responsibility would be to prepare one of your favorite dishes and then share it with guests attending the event that night at Apple Mountain Resort in Saginaw. We're planning on hosting approximately 400 guests, but don't worry about feeding the masses! As each chef will only be sharing a "taste" of their best dish, you would need to plan on preparing a minimum of 30 sample servings of your recipe. You and the other chefs will have stations set-up to serve your food. Your recipe will be included in the commemorative "100 Men Who Cook" cookbook as a gift to those in attendance.

EVENT DETAILS

Date:Wednesday, March 15, 2017Location:Apple Mountain ResortTime:6-7:00 Cocktails and Conversation7:00 Parade of Chefs7:15 Food Tasting and Festivities

8:30 – 9:00 Closing Remarks If you're interested in being involved, simply visit https://goo.gl/forms/rXFnh8sBop2dli8s1 to register as a chef. If you have any questions please feel free to reach out to :

Ashley Buchholz, Chairperson, at abuchholz@wildfirecu.org or call 989-249-8292

Kristina Kukla, Co-Chair at marketing@ saginawbayorchestra.com or call 989-755-6471

Thank you in advance for your consideration.

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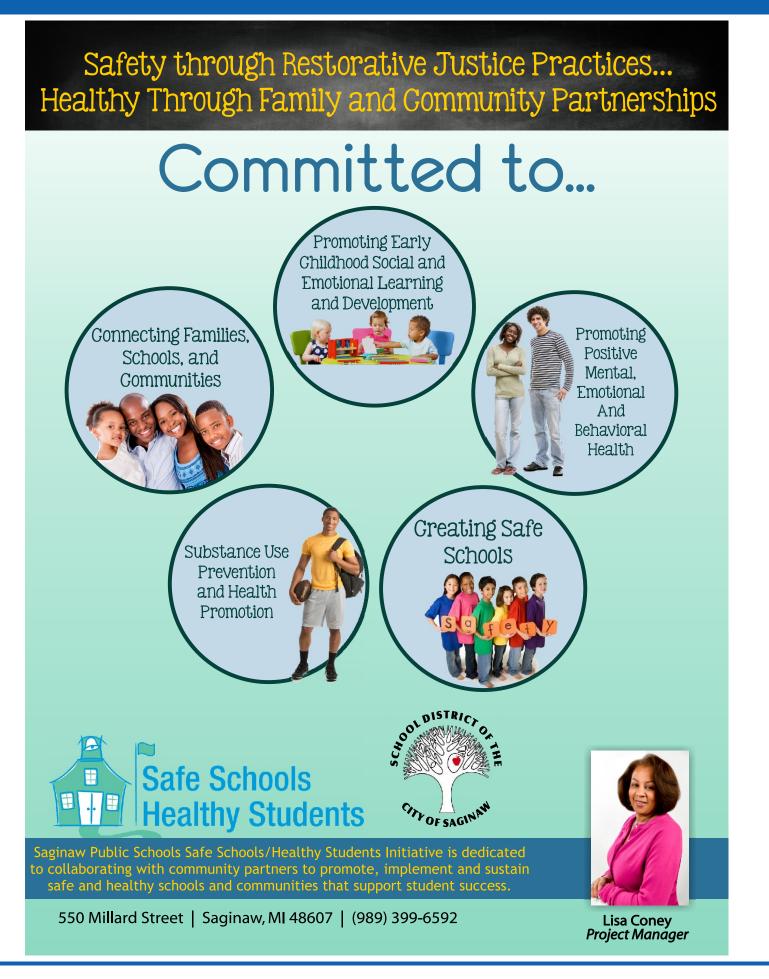
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POLITICS & PUBLIC POLICY

Four More Officials Charged in Third Round of Flint Water Crisis Criminal Investigation

Schuette files criminal charges against two former emergency managers, two ex-Flint employees; investigation now totals 43 criminal charges against 13 defendants

FLINT – Michigan Attorney General Bill Schuette today charged two former State of Michigan Emergency Managers, Darnell Earley and Gerald Ambrose, with multiple 20-year felonies for their failure to protect the citizens of Flint from health hazards caused by contaminated drinking water.

Additionally, Schuette announced that Earley and Ambrose, along with ex-City of Flint executives Howard Croft and Daugherty Johnson, also face felony charges of false pretenses and conspiracy to commit false pretenses related to their roles in a process that led to the issuance bonds to pay for a portion of the KWA water project.

Genesee County Prosecutor David Leyton, Flint Water Investigation Special Prosecutor Todd Flood, and Chief Investigator Andy Arena joined Schuette at today's announcement, the third round of criminal charges brought by Schuette in the Flint Water Investigation. Schuette has also filed a round of civil law suits against water supply engineering firms.

What Went Wrong

The false pretenses and conspiracy to commit false pretense charges against Earley and Amborse are based on the Defendants gaining authorization to borrow millions using the alleged reason of an environmental calamity.

Without the funds from Flint, the Karegnondi Water Authority (KWA) Pipeline would have to be mothballed. However, as a bankrupt city, Flint needed the Michigan Department of Treasury's approval to get loans.

Emergency Manager Earley's attempts to get funds in January and February of 2014 were rejected because the City was in receivership, had a \$13-million deficit and no credit rating. State law banned the City from accumulating any more debt.

However, the Defendants allegedly used the Home Rule City Act emergency bond clause, created to deal with cases of "fire, flood, or other calamity," to borrow the tens of millions required to pay for Flint's portion of the KWA. The cleanup of a troublesome lime sludge lagoon – holding by-products of water treatment – became the vehicle to get a state waiver for the bonds.

To make the situation even worse, tucked inside the 15-page Statement of Purpose for an upgrade of Flint's Water Treatment Plant system was a one-paragraph requirement that bound the city to use the Flint River as an interim water source, and the Flint Water Treatment Plant as the sanitizing and distribution center.

The Flint Water Treatment Plant, however, was not ready to produce safe, clean water to the citizens of Flint. Regardless, the Defendants mandated the City to use the Flint Water Treatment Plant as part of the deal to get the ability to issue bonds.

Defendants Croft and Johnson allegedly pressured employees of the Flint Water Treatment Plant to get the plant in working order before April of 2014, the scheduled date for re-start. When the deadline closed in, rather than sound the alarm, the defendants allegedly ignored warnings and test results and shut off the pipes pulling clean water from Detroit, and turned on the Flint River valves.

Defendants and Charges

Darnell Earley: Earley, of Lansing, was appointed as Flint's Emergency Manager by Gov. Rick Snyder, serving from September 2013 until January 2015. He is charged with the following:

 False Pretenses, Felony: 20 Years and/or \$35,000, or 3 times the value of the money or property involved, whichever is greater.

- Allegedly participated in a process that allowed the use bonds to fund the construction of the KWA pipeline despite the City's problem with its high debt level. The City of Flint, with MDEQ approval, used an exception to state law by claiming the bonds were needed to fund an emergency cleanup of a retention pond, when in fact the funds were intended to pay for the KWA. During that time, the defendants actively worked in various fashions to discourage a return to using water produced by the Detroit Water and Sewer Department, require the use of Flint River water through a Flint Water Treatment Plant, that was deemed unready for service by several people involved with its management, and to ensure the construction of the KWA.
- Conspiracy to Commit False Pretenses, Felony: 20 Years and/or \$35,000, or 3 times the value of the money or property involved, whichever is greater.
- Misconduct in Office, Felony, 5 Years and/or \$10,000.00
 - Allegedly allowed the Flint Water Treatment Plant to produce water despite knowledge the plant was not ready for use, allowed Flint to enter into a contract requiring use of the Flint Water Treatment Plant during that time, and authorized false and misleading public statements that the water was safe to drink.
- Willful Neglect of Duty in Office, Misdemeanor: 1 Year and/or \$1,000.00
 - Allegedly failed to perform his duty of protecting the public health.

JUMP TO PG 25, Flint Officials Charged



CONTNUE FROM PG 24, Flint Officials Charged

Gerald Ambrose: Ambrose, of Wyoming, MI, began working for the City of Flint in January 2012, first as finance director for three emergency managers and then succeeded Earley when he was appointed by Gov. Rick Snyder as emergency manager from January 2015 to April of 2015. He is charged with the following:

- False Pretenses, Felony: 20 Years and/or \$35,000, or 3 times the value of the money or property involved, whichever is greater.
 - Allegedly participated in a process that allowed the use bonds to fund the construction of the KWA pipeline despite the City's problem with its high debt level. The City of Flint, with MDEQ approval, used an exception to state law by claiming the bonds were needed to fund an emergency cleanup of a retention pond, when in fact the funds were intended to pay for the KWA. During that time, the defendants actively worked in various fashions to discourage a return to using water produced by the Detroit Water and Sewer Department, require the use of Flint River water through a Flint Water Treatment Plant, that was deemed unready for service by several people involved with its management, and to ensure the construction of the KWA.
- Conspiracy to Commit False Pretenses,
 Felony: 20 Years and/or \$35,000, or 3 times the value of the money or property involved, whichever is greater.
- Misconduct in Office, Felony, 5 Years and/or \$10,000.00
 - Allegedly obstructed and hindered a healthcare investigation conducted by the Genesee County Health Department

with regard to the Legionnaires' disease outbreak.

- Willful Neglect of Duty in Office, Misdemeanor: 1 Year and/or \$1,000.00
- Allegedly failed to perform his duty of protecting the public health.

Howard Croft and Daugherty Johnson: Croft was the City of Flint's Director of the Department of Public Works from December 2011 to November 17, 2015. Johnson served as the City of Flint's Utilities Director for the Department of Public Works. They are charged with the following:

- False Pretenses, Felony: 20 Years and/or \$35,000, or 3 times the value of the money or property involved, whichever is greater.
 - Croft and Johnson are alleged to have aided and abetted Defendants Ambrose and Earley in in a process that allowed the use bonds to fund the construction of the KWA pipeline despite the City's problem with its high debt level. The City of Flint, with MDEO approval, used an exception to state law by claiming the bonds were needed to fund an emergency cleanup of a retention pond, when in fact the funds were intended to pay for the KWA. During that time, the defendants actively worked in various fashions to discourage a return to using water produced by the Detroit Water and Sewer Department, require the use of Flint River water through a Flint Water Treatment Plant, that was deemed unready for service by several people involved with its management, and to ensure the construction of the KWA.
- Conspiracy to Commit False Pretenses, Felony: 20 Years and/or \$35,000, or 3 times the value of the money or property involved,

whichever is greater.

13 Defendants in Flint Water Case Thus Far

As of today, in total, Schuette has filed 43 criminal charges against 13 current and former state and local officials since the start of the Flint Water Investigation, which has included interviews with approximately 200 witnesses.

The first round of criminal charges from Schuette's Flint Water Investigation were filed on April 20, 2016 against two Michigan Department of Environmental Quality (MDEQ) employees and one City of Flint employee. Schuette's second legal action took place on June 22, 2016, when he filed a civil suit against water infrastructure firms Veolia and Lockwood, Andrews & Newnam for their roles in the Flint water poisoning crisis. In July, Schuette filed 18 criminal charges against four current and two former employees from two state departments.

Comments offered by Attorney General Bill Schuette:

"All too prevalent in this Flint Water Investigation was a priority on balance sheets and finances rather than health and safety of the citizens of Flint."

"The crisis in Flint was a casualty of arrogance, disdain and a failure of management. An absence of accountability. We will proceed to deliver justice and hold those accountable who broke the law."

Schuette's investigation remains ongoing and the charges filed today do not preclude additional charges later. A charge is merely an accusation, and the defendant is presumed innocent until and unless proven guilty beyond a reasonable doubt. Earley Complaint

WANT TO READ MORE ABOUT THE FLINT WATER INVESTIGATION? Visit State of Michigan Attorney General Bill Schuette's site at: http://www.michigan.gov/ag/0,4534,7-164-78314---,00.html



JANUARY 1, 2017



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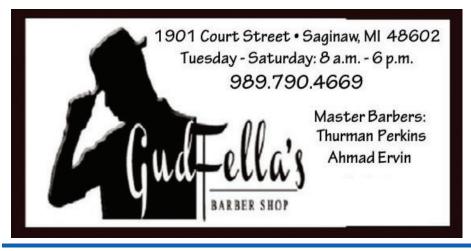
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