NOVEMBER 16, 2019



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DTE Energy names JoAnn Chávez senior vice president and chief legal officer



LB Banner, Cover Story

SVSU receives 'Best for Vets' ranking for sixth year



Education, Pg 30



Bay City Branch of the NAACP will host the 63rd Annual Freedom Fund Banquet



courtesy photo

On Sunday, November 17, 2019 the Bay City Branch of the NAACP will host the 63rd Annual Freedom Fund Banquet. Save the date and time to "Embrace The Moment".

This year the Keynote speaker is the esteemed Dr. Dawn Hinton PhD.

Dr. Hinton is currently on the faculty at Saginaw Valley State University, where she has taught for over 20 years. She has earned the position of Professor of Sociology and currently serves as the Faculty Fellow for Community Engagement. She is very active in the community and seeks opportunities to serve those whose life experiences keep them on the margins of society. She currently holds several board positions including positions on the Saginaw County Housing Commission, the Saginaw County Public Defender's Office, the Saginaw African Cultural Festival Committee and is a member of the Tri- City (MI) Links. She has been responsible for the implementation of community needs assessments for three organizations within the Saginaw County community.

As a resident of Saginaw, she has sought opportunities to serve her community. This commitment to service has led her to design programming that increase access to the university on behalf of those who lack those connections.

Her love for culture and her desire for greater understanding has taken her abroad: London, Paris, Rome, Cairo, Ghana and Rio de Janeiro are a few of the destinations that have broadened her horizons. It is all of these experiences that have created in Dr. Hinton the compassion to empathize with marginalized populations, the desire to be sensitive to the needs of her community and the will to serve Gods people.

The event starts at 5:00 pm at the Scottish Rite Masonic Center located at 614 Center Avenue in Bay City, MI. For Ticket Information contact the NAACP at (989) 893-4764/(989) 860-4644 or (989) 892-8658/(989) 484-7849.

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2019 HEART OF THE CITY AWARDS







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2019 HEART OF THE CITY AWARDS







NOVEMBER 16, 2019

2019 HEART OF THE CITY AWARDS









Why is the Castle Museum **IMPORTANT?**

- We are the **repository** for Saginaw County's history.
- We maintain a building listed on the National Register of Historic Places.
- We educate the children of Saginaw County.

• We **safeguard**, **document** and **display** items from our collection of over 150,000 artifacts.

WE NEED YOUR VOTE IN AUGUST 2020

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MISSION

The Michigan Banner operates and serves as a print and online media venue committed to educating, informing and enlightening our readership regarding events and news that directly and indirectly affect the communities regionally and globally. Furthermore, to serve as a catalyst and a link for cultivating young adults as entrepreneurial and business leaders for the future.

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MICHIGAN YOUTH BANNER

Navigating the Narrative, w/ Mr. Clark "Protecting Your Values"

Corey Pritchett MA, CPS (c) AKA Mr. Clark

Welcome to "Navigating the Narrative" w/Mr. Clark! Where we will examine variations of life and it's "Story" of our "Journey" as it pertains to youth development and the many factors thereof.

During this article we will continue with an ongoing work on protective factors based on using WISDOM in responding with life's challenges by way of examining personal values. As we reflect on the last article, encompassed with information on having a "resilient response to ruckus"... we recall that in life we will experience various disturbances and commotions and remembering how this is inevitable and cannot be avoided. However, the focus in our lives ought not to be how we can avoid these disturbances and instances of commotion, but rather "how do we respond" to these moments of "ruckus." Thus developing an attitude of resilience and proactive approach to how we plan to respond to many difficult realities when they may occur. One way to do that is by exploring and examining our personal values. If you embrace and are attentive to what your values are, then you will be more apt to respond to "ruckus" with a resilient attitude and approach.

What are personal values? Personal values (sometimes called core values) are broad concepts that can be applied over and over again across a range of circumstances, as opposed to narrow answers to specific questions. Your personal values are what you consider most important in your life, literally what you "value."

Whether you are conscious of them or not, you have values for every part of your life. Choosing your personal core values is one of the critical focusing decisions that can make an amazing difference in how you live your life. As a person, they reflect the fundamental choices of who we want to be. In our network of connected decisions, they provide the goals and criteria that should influence all our other personal decisions. We derive a sense of fulfillment when living our personal values because our motivations and actions are in alignment with the aspirations of who we want to be.

Everyone has values, some people just are more aware of what their values are than others. Being aware of what your most important values are — your core values — provides a valuable guide for living a life that feels meaningful. Often, when you hear someone discuss why they fell in love with someone or gain a new best friend, they will mention that they have the same values. In this case, they are often talking about core values, or internal beliefs that dictate how life should be lived.

Some examples of core values people might have about life include the following:

- A belief, or lack thereof, in God or an affiliation with a religious/spiritual institution
- A belief that family is of importance
- A belief that honesty is always the best policy and that trust must be earned
- A belief in maintaining a healthy work/ life balance

Parents also try to instill these types of positive core values in children in an effort to give them guiding principles for living a good life.

On the flipside of this, of course, core values aren't always positive. Some people may be driven by self-interest or greed, and these are core values, too, if they dictate the way the people live their lives. Negative attitudes and core values can also develop when people live in fear or insecurity and are forced to focus



MYB Cover Story, Navigating the Narrative



courtesy photo

on survival in difficult circumstances. Such as growing up in a neighborhood encompassed with drug dealing and violence. That individuals will develop core values such as homicidal ideations/behaviors, manipulative behaviors developed in order to "survive,".

Some examples of negative core values include the following:

- A belief that the world is a fundamentally brutal place and that only the strong survive
- A belief that people are powerless to change their fates or personal situations
- A belief that you don't deserve good things or relationships in life
- A belief that other people are ALWAYS untrustworthy and unloving
- A belief that life is meaningless

Choosing and knowing your values can provide a number of benefits that include:

- Reducing stress
- Making better decisions
- Finding environments and people that support your aspirations
- Increasing joy and happiness
- Supporting your growth and
- development
 Helping in times of conflict or confusion
- Growing contribution and value
- Providing motivation

Knowing it or not, choosing it or not,

all of us have a set of personal core values. Prevent discontent, conflict, frustration and lack of fulfillment by choosing consciously the values by which you want to live. Following is some guidance on personal core value development.

How to Make Your First Core Values List in Less Than 15 Minutes

1. Look through this list of examples of personal values and pick five that connect with you. The first time you put together a list of core values, it's easiest to start from an existing list. Over time, you can reflect and add or modify these based on your personal experiences, or if you read or hear something that you find connects with you. Remember that there are no "right" or "wrong" answers.

- 1. Acceptance: to be open to and accepting of myself, others, life, etc.
- 2. Adventure: to be adventurous; to actively seek, create, or explore novel or stimulating experiences
- 3. Assertiveness: to respectfully stand up for my rights and request what I want
- Authenticity: to be authentic, genuine, and real; to be true to myself
- 5. Beauty: to appreciate, create, nurture, or cultivate beauty in myself, others, the environment, etc.
- 6. Caring: to be caring toward myself, others, the environment, etc.
- 7. Challenge: to keep challenging myself to grow, learn, and improve

- 8. Compassion: to act with kindness toward those who are suffering
- 9. Conformity: to be respectful and obedient of rules and obligations
- 10. Connection: to engage fully in whatever I am doing, and be fully present with others
- 11. Contribution: to contribute, help, assist, or make a positive difference to myself or others
- 12. Cooperation: to be cooperative and collaborative with others
- 13. Courage: to be courageous or brave; to persist in the face of fear, threat, or difficulty
- 14. Creativity: to be creative or innovative
- 15. Curiosity: to be curious, openminded, and interested; to explore and discover
- 16. Encouragement: to encourage and reward behavior that I value in myself or others
- 17. Equality: to treat others as equal to myself, and vice versa
- 18. Excitement: to seek, create, and engage in activities that are exciting, stimulating, or thrilling
- 19. Fairness: to be fair to myself or others

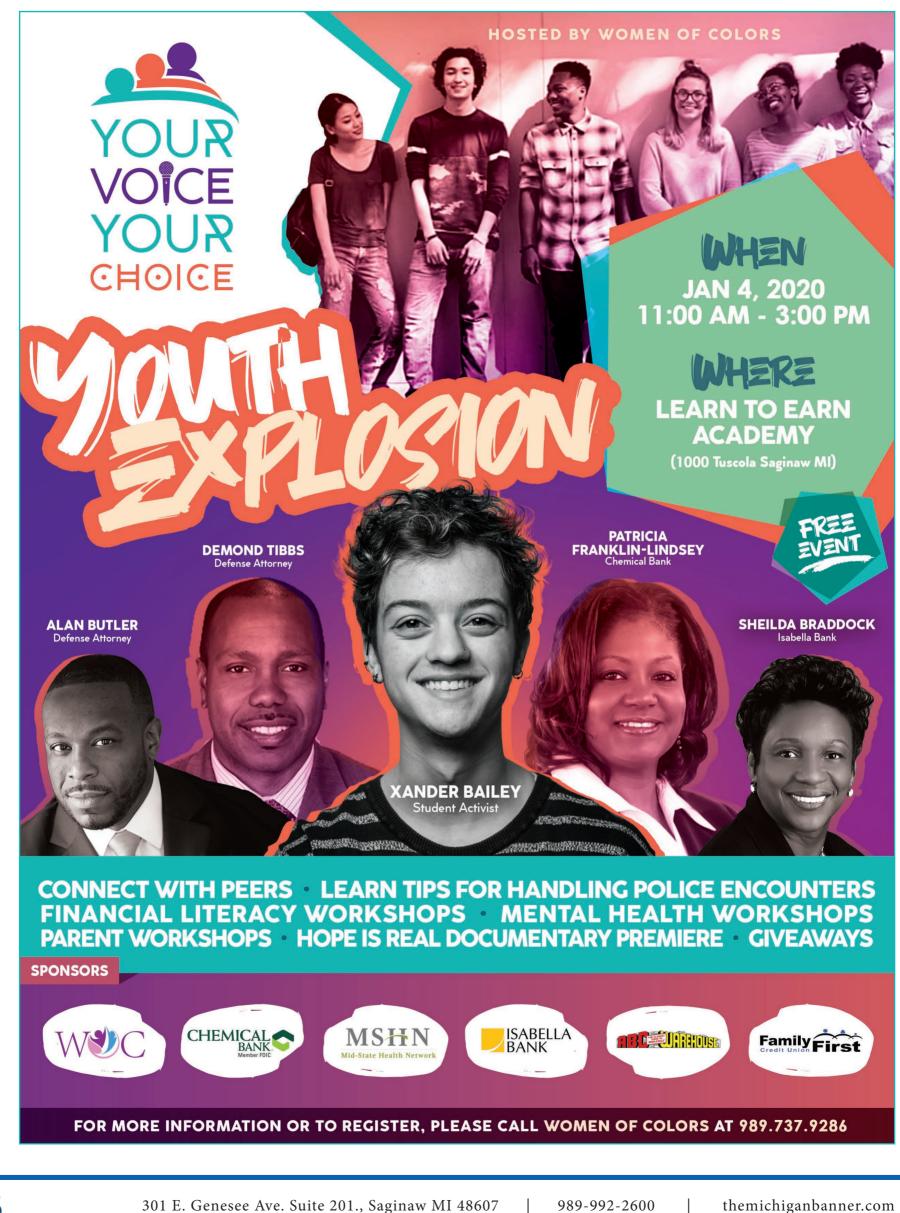
In conclusion, remember to recall your core values when being faced with challenging moments in life. Recalling that the trials and tribulations of life are destined to appear at various moments in life. In addition, remember that the importance of knowing your core values impacts the critical focus of decisions that you will be faced with that can the critical focusing decisions that can determine how you live your life. Embrace the protective factor of protecting your personal values, it will empower you to walk in wisdom and demonstrate resilience when life "throws you curve balls."

Grace and peace be multiplied to you all, Beloved readers and the community of the Great Lakes Bay Region and beyond...

Yours in Service, Corey Pritchett MA, CPS (c) AKA Mr. Clark,



NOVEMBER 16, 2019



ATINO BANNER

LIDER EN LA DIVERSIDAD

Vamos Adelante



Congress Is One Step Closer To Passing A Bill To Create A Latino American History Smithsonian Museum

LB Pg. 2



DTE Energy names JoAnn Chávez senior vice president and chief legal officer



courtesy photo

DTE Energy announced JoAnn Chávez will take on the role of senior vice president and chief legal officer. In this expanded role, Chávez will have overall responsibility for the Office of the General Counsel, Ethics & Compliance and Corporate Security.

"Throughout her time at DTE, JoAnn has applied a strategic focus that has produced significant business value, and coupled with her experience and knowledge of DTE, makes her uniquely qualified for this role," said Jerry Norcia, DTE Energy president and CEO. "JoAnn is a talented executive who embodies DTE's commitment to the communities we serve. Our robust succession planning process has more than prepared JoAnn for this role and I look forward to the many contributions

she will make to DTE's success in the future." Chávez will report to Jerry Norcia, DTE Energy president and CEO.

In addition to her DTE accomplishments, Chávez is also a strong advocate for young people. She recently founded the Michigan Hispanic Collaborative, a Michigan nonprofit, that focuses on economic equity and provides opportunities for first-generation Hispanic students, like herself, to graduate from college. The organization delivers culturally relevant programming for both students and parents to help bring coherence to the chaos of college access.

Chávez also sits on the Cristo Rey Network and the United States Hispanic Leadership Institute boards of directors; she is the past chairwoman of the Michigan Hispanic Chamber of Commerce board of directors; and was recently appointed by Governor Gretchen Whitmer to the State of Michigan Women's Commission.

DTE's current senior vice president and general counsel, Bruce Peterson, will retire from the company in January 2020. Peterson joined DTE in 2002 and has been responsible for leading the legal affairs of DTE's regulated utilities and its non-utility businesses.

"Bruce has been a valued member of our executive team for the past 17 years; he's been a key advisor to all of DTE's leaders and our board of directors," said Norcia. "I thank Bruce for his wise counsel and wish him well in whatever new challenges he takes on in retirement."

Congress Is One Step Closer To Passing A Bill To Create A Latino American History Smithsonian Museum

WASHINGTON, DC– The dream of a national museum dedicated to the Latin American experience took one step closer to reality Thursday, as lawmakers and advocates touted a bill that they think has a good chance of putting a museum on the National Mall.

A building may still be years away, but advocates said it is needed now more than ever.

"The infrastructure of the United States was built by many, many Latinos in this country," said Dolores Huerta, a civil rights activist speaking at a news conference at the Capitol. "Unfortunately, there's so many people in the United States of America who think we just got here."

For Rep. Raul Grijalva, D-Tucson, the museum is a no-brainer.

"I think it's pretty plain ... that this is a gap," Grijalva said at a House Natural Resources subcommittee hearing on the bill. He said the current political backdrop in the country makes the need for a Latino-American history museum all the more pressing.

"The increased crimes against Latinos and attacks and distortions of the role of Latinos in this country and the rhetoric that we hear from the top office in this country" all point to the need for a museum, Grijalva said. "As full partners in the American story, Latinos need to have their place of prominence."

With 218 co-sponsors already, the National Museum of the American Latino Act is certain to pass the House. Advocates said they are hopeful of rounding up the needed votes for the bill in the Senate, where a 2008 version of the bill died.

The bill authorizes the Smithsonian Institution to create a new museum dedicated to Latino-American history on the National Mall, where the Smithsonian currently has nine museums and galleries. But only two of those are dedicated to the history of a specific group – the National Museum of the American Indian and the National Museum



of African American History.

For immigrant rights advocate Julissa Arce, a museum dedicated to Latino-American history is about more than getting a place of prominence on the Mall.

"On August 3rd of 2019, a day that many of us will remember forever, a white nationalist killed 22 people in a Walmart in El Paso," Arce told a crowd gathered at the Capitol, her voice cracking briefly before she continued.

"Maybe, just maybe if he had learned the full history of Texas ... he would not have viewed us as targets, but as fellow countrymen," she said.

According to FBI Hate Crime statistics, racial and ethnic bias make up the overwhelming majority of hate crimes. Nearly 60 percent of the 7,106 hate crimes reported in 2017 were based on race and ethnicity.

Rep. Ruben Gallego, D-Phoenix, told the committee that for him personally, it is important to see the stories of Latinos represented on the Mall, adding, "it would have a huge impact specifically for my young Latino son."

Gallego and Grijalva are among the six Arizona representatives co-sponsoring the Latino museum bill. The others include the four other Arizona Democrats and Rep. Paul Gosar, R-Prescott.

The Latino bill is not the only national museum proposal in front of Congress: A bill directing the Smithsonian to create a women's history museum on the Mall is currently in the House with 293 co-sponsors.

Getting the Latino museum bill through Congress could be the easy part. If the bill passes and is signed into law, the Smithsonian would have to start raising matching funds to build the National Museum of the American Latino.

Chief Smithsonian spokesperson Linda St. Thomas said Congress allocated \$270 million for the National Museum of African American History in 2003. It took until 2016 for the Smithsonian to match. Similarly, it took 15 years to raise funds for the National Museum of the American Indian, she said.

Speaking after the Capitol Hill rally, Huerta said the museum's price tag is irrelevant when considering the impact it will have on Latino youth.

"We have to say, 'Our dignity is priceless,' and we need to have that dignity, especially for our young people, so they can be proud of their latino heritage, and they don't have to apologize for it," Huerta said.

By Harrison Mantas, Cronkite News. Originally published on Thursday, October 17

LB PAGE 3

THE LATINAS FIRST FOUNDATION SCHOLARSHIP IS NOW OPEN FOR APPLICATIONS!

Are you a High School Senior, undergraduate or graduate Latina student seeking a scholarship to continue your higher education next year? Then we encourage you to apply for our scholarship! Applicants should be leaders inside and outside of the classroom.

Scholarship Timeline:

Application Deadline: January 17, 2020

> Annual Luncheon and Scholarship Presentations:

May 15, 2020 Scholarship amounts vary



More information available at www.latinasfirstfoundation.org Complete the application at: www.latinasfirstfoundation.org/applications/ Questions? Email us at: info@latinasfirstfoundation.org

Seen on the Scene

SVSU Great Lakes Bay Hispanic Leadership Institute visited the Duperon Corporation this week to attend a program that focuses to promote the individual development of Great Lakes Bay Region Hispanics for increased participation in leadership roles.

The students enter the Great Lakes Bay Hispanic Leadership Institute, a year-long program that involves community volunteerism and a monthly curriculum at local businesses to refine their leadership skills. Each year the Duperon Corporation proudly host the November meeting where Terry Duperon shares his class on entrepreneurship and limitless opportunities.







Community **Board**

Submit your announcements and events at themichiganbanner.com/submit

Congratulations to the 2019-2020 Unión Cívica Mexicana Queen and her Court!

Marisa Cardinalli Alejandra Fulgencio Gabriel Duron!





DISCLAIMER

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We encourage readers to send letters, story ideas, comments and questions.

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FUNDRAISING GOOD TIMES

Its time to say Thank You!

It is so easy for THANK YOU to fall through the cracks. Yes, you are focusing on getting last minute gifts in the door, but don't forget to say thank you and say it properly.

It's Thanksgiving season: time for reflections and actions rooted in gratitude. For those who are nonprofit leaders there's a dual focus: saying thank you and meeting your fundraising goals. This is a lot to manage, but it's something you have to do. In the fundraising "business" its called stewardship and it is critical to sustaining your organization.

Here's why: the competition for funding, talent, relationships, and wisdom is fierce. When we talk with people who give to nonprofits, we hear a consistent refrain: "I gave. I gave time and money. I gave to help them 'get over the top.' I gave when they were in crisis. And, yet I never got a thank you." This turns people off, and creates a barrier to continued or increased giving and involvement. That doesn't mean no-one says thank you. But take it a step further: when and how is gratitude expressed? Who says thank you, and who gets thanked?

Nonprofits have to be in the thank you business because we literally depend on others. There's a long list of people to thank. Board members give their wisdom, time, treasures and resources to propel your organization to new heights. Staff work long hours, often for low pay and limited benefits – without them you cannot fulfill your mission. Donors and funders – large and small – collectively provide the money your organization needs to seed new projects, to sustain, and to grow. Volunteers give their time and resources to offset expenses and reduce your costs. The media who tell your story in a meaningful and positive way, help to educate and create awareness amongst your constituency.

What is the thank you process? The thank you process is well thought out and meaningful. It is about more than a form letter. At every level of giving there is an agreed-upon series of actions that are taken throughout the year. These are mapped out in advance and they continue the relationship between you and those who your organization depends on.

You have to operationalize the thank you process and make it organizationwide, so it becomes part of your culture. Put the same amount of energy, planning, and strategy into thanking and acknowledging your supporters as you put into seeking resources. Here are a few ways to give thanks: a special phone call, one-onone meeting, personally signed letter, certificate of appreciation, donor wall, thank you breakfast, listing in the annual report, exposure through social media and your website, or premiums and gifts. These are fairly traditional: use your creativity and the uniqueness of your nonprofit to create ways to express your appreciation.

Take care of those who support your organization at the same time as you invite others to join them. Fundraising begins with the process of saying thank you.



Mel and Pearl Shaw | Courtesy Photo

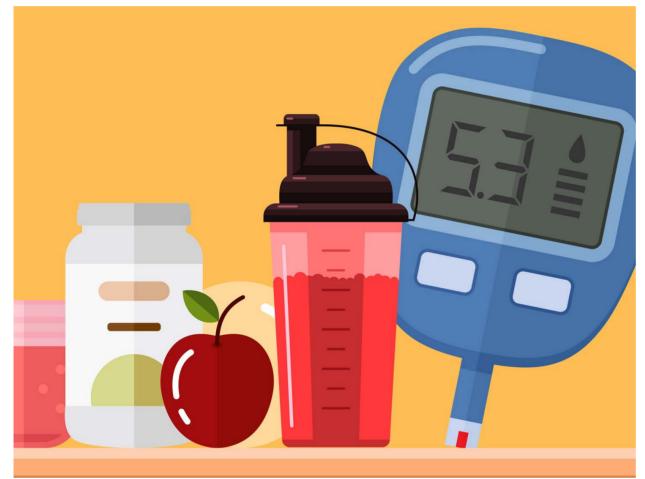
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Mel and Pearl Shaw are authors of four books on fundraising available on Amazon.com. For help growing your fundraising visit www.saadandshaw.com or call (901) 522-8727.



HEALTH

November is Diabetes Awareness Month Steps you can take to reduce risk of type 2 diabetes



More than 30 million Americans have diabetes – about 1 in 10 – and 90% to 95% of them have type 2 diabetes, according to the Centers for Disease Control and Prevention.

Type 2 diabetes most often develops in people over the age of 45, but more and more children, teens and young adults are also developing it, according to the CDC.

November is Diabetes Awareness Month, a time to raise awareness about diabetes risk factors and encourage people to make healthy changes.

Type 2, or adult-onset diabetes, is a lifelong disease that prevents a person's body from using insulin the right way. People with

courtesy photo

type 2 diabetes are said to have insulin resistance.

One of the points Diabetes Awareness Month emphasizes is how to avoid contracting type 2 diabetes in the first place. Certain factors make getting the disease more likely, such as:

- Age: People 45 and older are more likely to develop type 2 diabetes.
- Family: If you have a parent or sibling with diabetes, you are more likely to get diabetes.
- Ethnicity: The disease is more prevalent in African Americans, Alaska Natives, Native Americans, Asian Americans, Hispanic or Latinos, and Pacific Islander Americans.

Some conditions that could lead to type 2 diabetes are related to your health and medical history. Your doctor may be able to help if you have:

- Prediabetes (an elevated blood sugar not high enough to be diabetes)
- Heart and blood vessel disease
- High blood pressure
- Low HDL cholesterol (known as "good" cholesterol)
- High triglycerides
- Being overweight or obese
- Having a baby that weighed more than nine pounds
- Having gestational diabetes while you were pregnant

Lifestyle habits also raise your risk of diabetes, and these are elements that you can do something about it. That includes getting little or no exercise, smoking, being under stress or sleeping too little or too much.

If you believe your lifestyle might be putting you on the track to develop type 2 diabetes, be proactive. Simple changes can make a big difference, according to WebMD.

- Lose weight. Dropping just 7% to 10% of your weight can cut your risk of type 2 diabetes in half.
- Get active. Moving muscles use insulin. Taking a brisk, 30-minute walk every day will cut your risk by a third.
- Eat right. Avoid processed carbs, sugary soft drinks, and fats, and limit red and processed meats.
- Quit smoking.

For more information on both type 1 and type 2 diabetes, visit the Michigan chapter of the American Diabetes Association at www.diabetes.org/community/local-offices/ michigan.



NOVEMBER 16, 2019

The Michigan Banner First Great Lakes Bay Regional Newspaper

MDHHS continues Flint food giveaway; Department distributes vitamin-rich food that limits effects of lead exposure

LANSING, Mich. – Flint families may get nutritious food that can limit the effects of lead exposure during mobile food pantry hours set for November at locations throughout Flint.

The Michigan Department of Health and Human Services (MDHHS) has provided the Flint mobile food pantries since February 2016 in partnership with the Food Bank of Eastern Michigan in Flint.

All mobile food pantry sites distribute foods rich in calcium, vitamin C and iron. Food available in November will include apples, potatoes, cabbage and hard squash. Food distribution sites will remain open while supplies last.

"At MDHHS, one of our top priorities is making sure families, seniors and individuals who are in need have easy access to nutritious food," said Erin Frisch, the department's senior chief deputy director for opportunity. "This is especially important in Flint – where residents were exposed to lead as a result of the water crisis."

November dates by location are:

Asbury United Methodist Church, 1653 Davison Road

- Tuesday, Nov. 19, at 10 a.m.
- Tuesday, Nov. 26, at 10 a.m.

Greater Holy Temple, 6702 N. Dort Hwy.

Thursday, Nov. 21, at 10 a.m.

Bethel United Methodist Church, 1309 Ballenger Hwy.

- Monday, Nov. 18, at 10 a.m.
- Monday, Nov. 25, at 10 a.m.

Second Chance Church, 5306 North St.

Saturday, Nov. 16, at 9 a.m.



courtesy photo

Hispanic Tech Center, 2101 Lewis St.

Wednesday, Nov. 20, at 10 a.m.

Urban Renaissance Center, 2505 N. **Chevrolet Ave.**

Tuesday, Nov. 26, at 11 a.m.

Flint residents can also pick up free nutritional food at the three Flint Help Center locations.

They are Bethel United Methodist Church, 1309 N. Ballenger Highway, open from

10 a.m.-2 p.m. Mondays; Asbury United Methodist Church, 1653 Davison Road, open Tuesdays from 10 a.m.-2 p.m.; and Greater Holy Temple, 6702 N. Dort Highway, open Thursdays from 10 a.m.-2 p.m.

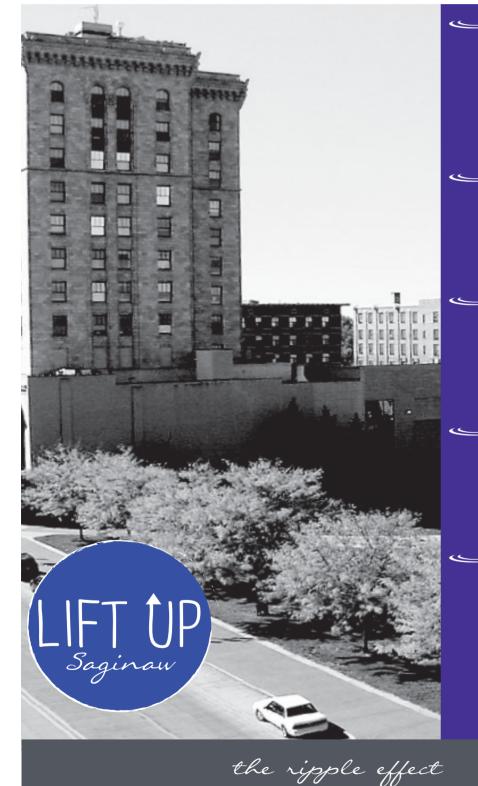
This schedule is subject to change, and information about additional food distribution dates will be announced as they are scheduled. For more information or to find out about any changes in the schedule, visit the Food Bank website at www.FBEM.org and find the updated schedule on the Mobile Pantry Distribution page, or call 810-239-4441.



More than safe harbor in crisis, we come through, when others don't, with a path home. We **connect all people** based on their individual circumstances with the families and communities that will **empower them to live their fullest life possible.**

Potential fulfilled, those we serve then promote the dignity of others, launching into the community an unending **ripple effect of transformation**.

be the rock THAT STARTS A RIPPLE



In 2018, Samaritas received the **Outstanding Non-Profit Award at the 16th Heart of the City Community** Awards Luncheon, presented by The Michigan Banner.

- This award kicked off a year-long Samaritas initiative called Lift Up Saginaw ... One child, one family, one neighborhood at a time.
 - At the center of this initiative is the Samaritas Community Center, located in a resilient neighborhood from where a lot of Saginaw leadership are from.
 - Samaritas will also provide a holistic approach to education by combining wraparound human services with an innovative academic approach.
 - Also part of Lift Up Saginaw, a full-scale renovation to Samaritas Senior Living Saginaw completes the community, consisting of 40 private rooms in a new state-of-the art rehabilitation center, private long term care bedrooms, and a secure memory care.

Transforming the lives of over **13,000 people** in Michigan each year. Visit us at www.samaritas.org to learn how you can **Be The Rock**.



8131 E. Jefferson Ave, Detroit, MI www.samaritas.org



Ascension Medical Group Opens Office in New Downtown Saginaw Location



courtesy photo

To better serve patients, Ascension Medical Group Primary Healthcare family practice has relocated to a new office. Adam Kandulski, MD and the Primary Healthcare team are now located at 1015 S. Washington Avenue in the Ascension St. Mary's Riverfront building (across the street from Ascension St. Mary's Hospital). The new and larger office is on the 2nd floor and offers more comfort and convenience with additional exam rooms, a comfortable waiting area and more available parking.

Being located in the Ascension St. Mary's Riverfront building also means close proximity to other specialty offices including cardiology, pulmonology & critical care, bariatric services, cardiac rehabilitation and pulmonary rehabilitation. A ribbon cutting will be held Monday, Nov. 11 at 8:45 a.m. An open house follows from 9 a.m. – noon. Citizens are invited to attend and take a tour. Light refreshments will be available. The office is accepting new patients.

Dr. Kandulski and staff can be contacted at 989-753-5300. The office is open Monday – Friday beginning at 8 a.m. Appointments may also be scheduled online at GetAscensionMichiganCare.com.





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Great Lakes Pace: More Choices for Seniors!

The Great Lakes PACE program has been opened since May 1, 2015. This is exciting news for seniors. We assist those with failing health and other needs wishing to remain in their homes. A nursing home is no longer the only option for those who are aging with health problems. There are more choices. PACE stands for Program of All-inclusive Care for the Elderly. A holistic style is used for meeting the health needs of our enrollees. Our team includes Doctors, Nurses, Physical-Occupational-Recreational Therapists, Social Workers, a Dietician, a Transportation Coordinator and a Center Manager. We provide medical and nursing care in our onsite clinic.

Our other services include pharmacy, lab, therapy day care, meals and more. There is transportation to and from our PACE center for Adult Day Health or medical appointments. Aides are scheduled to help in the home if needed. PACE participants are responsible for the cost of medical services received from out-of-network providers without prior approval- except for emergencies.

Great Lakes PACE is offered to those who are 55 years or older and meet the medical and financial guidelines. We cover most of the Great Lakes Bay Region and a few nearby areas which are known by zip codes. (See below). Many may choose a nursing home due to being uninformed of other choices. Our two Intake Coordinators will answer your questions. Their role is to provide you with information about this amazing program.

Our Outreach Marketing Specialists are connecting with medical professionals, local churches and other community organizations to offer informational sessions that will meet your time limits. Individual or group tours are available on walk in basis. Evening tours arranged if needed. Call to schedule a lunch tour for yourself or a group of any size. Help us to empower the seniors of our community to make informed decisions about their future. Great Lakes PACE is great news! It offers more choices for seniors. Contact us at 989 272-7610. We look forward to meeting with you soon.



Great Lakes PACE services available in these Zip Codes:

Saginaw County

48415, 48417, 48601, 48602, 48603, 48604, 48605, 48606, 48607, 48608, 48609, 48614 48616, 48623, 48626, 48637, 48638, 48649, 48655, 48663, 48722, 48724, 48734, 48787

Overlap with Saginaw and Another County

48457, 48460, 48747, 48757, 48768, 48807, 48831, 48841

Bay County

48604, 48611, 48623, 48631, 48634, 48642, 48650, 48706, 48708, 48732, 48747, 48757

Shiawassee

48449, 48460, 48616, 48649, 48817, 48831,

48841, 48867

Gratiot

48615, 48637, 48662, 48807, 48831

Tuscola

48415, 48435, 48701, 48723, 48733 48734, 48744, 48746, 48757, 48767, 48768

Midland County

48640, 48642, 48620

Arenac

48650



BUSINESS & WEALTH

Dow Leaders Achieve Top Honors on OUTstanding's 2019 Leading LGBT+ Professionals Lists

MIDLAND, Mich. - Dow recently announced that four leaders earned recognition on two 2019 OUTstanding lists – LGBT+ Executives and LGBT+ Future Leaders. Two of these individuals ranked in the top 10 for their respective categories.

2019 marks the seventh year OUTstanding, a professional network for LGBT+ executives and their allies, has published these lists. Annual rankings are based on a review process of nominees selected among professionals actively contributing to an environment where employees feel safe, respected and valued both within and outside of the workplace.

"In order to attract and retain the best talent worldwide, compete globally and deliver the most value to our stakeholders, we are focused on creating an inclusive culture – both at Dow and in our communities," said Karen S. Carter, chief inclusion officer and chief human resources officer, Dow. "Thanks to Jim, Louis, Alberto and Cory who are setting the example and leading the way to an inclusive culture for all."

Dow leaders honored as Top 100 Leading **LGBT+ Executives:**

Jim Fitterling, Chief Executive Officer, Dow, #3



Fitterling is leading the charge at Dow to enhance the company's culture and accelerate workplace inclusion and diversity. Known

for his dedication to equality, inclusion and diversity, Fitterling came out in 2014 and is a strong proponent of Dow's 10 employee

resource groups (ERG), including GLAD, Dow's LGBT+ and ally ERG. As the first board-elected "out executive" named to a Fortune 100 CEO role, he continues to be instrumental in Dow's ongoing drive toward inclusion and LGBT+ equality. Fitterling continues to set an example among top LGBT+ and ally executives both at Dow and around the world as he advocates for inclusion and diversity. Fitterling also shares his insights by mentoring LGBT+ employees with the aim of making a long-term, sustained and positive impact on their lives. Additionally, in September, he joined the Out Leadership Global Advisory Board. Recently, during Fitterling's first year as CEO, the Company earned the 37th place on the 2019 Top 50 Companies for Diversity list from Diversity, Inc. -13 places higher than the previous year.

Louis A. Vega; President, North America; Vice President, Government Affairs and Advocacy, North America; #18



supporter for a more inclusive culture, Vega is committed to bringing his passion for issues of equality to the business and government realms. A

An outspoken

prominent role model both in and out of the Company, Vega engages with organizations around the world to drive change and greater understanding as an advocate for equality. In his everyday role, Louis is engaged in conversations with elected officials and industry leaders on the benefits of an inclusive workplace for all employees to drive business results. He has utilized these relationships to promote and champion equality, testifying in support of the bipartisan passage of

the Equality Act in the U.S. House of Representatives. His longtime engagement, philanthropy, volunteerism and visible leadership have been recognized by many organizations and honors, as evidenced by his multi-year inclusion on the OUTstanding LGBT+ Role Models list. Additionally, while living in Australia, Vega was named to Australia's 50 outstanding LGBTI business executives list in 2018.

Dow leaders chosen as Top 50 LGBT+ Future Leaders:

Alberto Pino, Home Care Marketing Leader, Dow Latin America, #8



As the founder of Dow's GLAD Mexico City chapter, Pino has spearheaded Dow's efforts in Latin America for many years, raising awareness and driving culture

change related to LGBT+ inclusion. Now, he oversees Dow's partnerships with LGBT+related NGOs worldwide, collaborating with these organizations to help drive a more inclusive culture at Dow and around the world. His charismatic personality and dedication to fostering equality have earned him speaking invitations all over the world, where he has delivered impassioned presentations that share best practices and strategies for advancing inclusion. Pino helped found Pride Connection in 2014, the first Mexican association for companies supporting the LGBT+ community, which now boasts more than 100 corporate members.

Continues on pg 22, Dow Leaders



Baldwin's Smokehouse Barbeque officially opens to the public

On Friday, Nov. 8., Baldwin's Smokehouse BBQ located at 3316 E. Holland Road in Buena Vista Township opened its doors to the public.

The new Baldwin's Smokehouse Barbecue took over a vacant building which was most recently the Old Texan Restaurant.

The restaurant is a family business business and is co-owned by Roy Baldwin and his wife Evelyn who are ministers at Deliverance Ministry while their son DeMarcus is the general manager. The head chef is John Weaver who moved back home from San Antonio, Texas, to run the kitchen.

The menu includes the Baldwin's signature smoked ribs, pulled pork barbecue, slow smoked brisket as well as plenty of sides such as fried okra, macaroni & cheese and baked beans just to name a few.

Hours of operation for the new restaurant is Thursday thru Sunday, 11:00 am - 8:00 pm. Additional information can be found on their Facebook page, facebook.com/ BaldwinsSmokehousebbq









courtesy photos

Continued from pg 21, Dow Leaders

Cory Valente, Senior R&D Manager, Dow Performance Silicones, #16



Valente previously served as global leader for Dow's LGBT+ and ally employee resource group, GLAD, for nearly five years, setting

and implementing the network's strategic priorities in alignment with goals related to enhancing corporate reputation, promoting culture change and encouraging equitable policies and practices. He continues to collaborate with Dow colleagues and leaders globally, championing a fully inclusive workplace and world. During his tenure, GLAD grew to more than 4,500 participants around the world, and LGBTQ+ employee engagement increased to the highest levels Dow has seen. Valente also ensures that Dow maintains strong partnerships with thoughtleading external organizations, including OUTstanding, Out and Equal (O&E), and many others.

Leading the way on inclusion and equality

A top global employer recognized as an advocate of lesbian, gay, bisexual and transgender (LGBT+) inclusion and equality, Dow offers LGBT+ colleagues best-in-class policies and practices including equal benefits to same-sex partners for health, dental and life insurance as well as bereavement leave, relocation, survivor benefits and dual career assistance. The Company's employee resource group for LGBT+ and ally employees, GLAD, was founded in 2000. With 35 chapters globally, the group continues to grow, recently opening chapters in Mumbai, India; Shanghai, China; and Tel Aviv, Israel, Singapore and Bangkok, Thailand.

Dow also works to help shape public policy for fair and equal treatment of all LGBT+ citizens through state and federal advocacy efforts in the U.S. Dow has achieved unparalleled progress in LGBT+ equality in the workplace and beyond, gaining national recognition for its inclusive culture and standards. Beginning in 2005, Dow has received a 100% rating on the Human Rights Campaign's Corporate Equality Index for 14 consecutive years – the first company in the chemical industry to receive this recognition.



PAGE 23

Celebrate 2019 Global Entrepreneurship Week

Join Energize Workspace in celebration of Global Entrepreneurship Week 2019 with a series of events designed to inspire, educate, and launch the small business and startup community of Midland forward.

Global Entrepreneurship Week (GEW) is a celebration of innovators who dream big and launch startups that bring ideas to life. From large-scale startup competitions and workshops to small, community discussions, each November the GEW reaches new audiences and connects participants to a network that can help them take the next step, no matter where they are on their entrepreneurial journey.

Starting Monday, November 18th, Global Entrepreneurship Week 2019 will connect more than 10 million people in over 170 countries with 35,000+ local, national, and global activities.

Energize is proud to be an Official Partner for the third year with the Global Entrepreneurship Network as your host for a week of innovation, leadership, and business growth in our region!

WHO IS ENERGIZE WORKSPACE?

Energize is Midland's entrepreneurial hub and community coworking space. We believe that collaboration is essential to fostering a culture of innovation and entrepreneurship, that's why our members band together to be a resource for each other.

HOW CAN YOU GET INVOLVED?

Growing your personal skillset and business should be as easy as connecting with others that are doing the same. Energize provides a place where that happens. Our members share insights to challenges, partner together to work towards common goals, and celebrate their successes together.

Along with the help of our members, community partners, and local business leaders, Energize is bringing you a packed week of events such as highenergy workshops, group discussions, and women-led meetups.

We aim to make it easy to join us with events during the day and evening to match your schedule. We aim to educate and guide new entrepreneurs and seasoned business owners and alike with the tools and network to propel their idea off the ground.

To learn more about Energize, contact Nic von Schneider, Founder/Creative Director at 989-492-0408.

Tri-City Motor Speedway Announces New Ownership



courtesy photo

Tri-City Motor Speedway (TCMS) has grown to be one of the top racing destinations in Michigan on Friday nights. Effective immediately, the ownership has changed to Merritt Speedway owner, Michael Blackmer, a racing enthusiast and successful track owner.

Tri-City Motor Speedway originally opened in 1947 and operated until the early 2000s. In 2010, Steve Puvalowski and family purchased the track and completed extensive renovations on the property, reopening to racing in 2011 after it had been closed for many years. Since that time, the track has grown to be a favorite of racing fans and drivers from across the Midwest and Canada, highlighting racing to be an inclusive family experience. "Having grown up around racing, when the opportunity arose to purchase this property, I was excited to become a racing promoter. I have learned so much over these past ten years and made many friends, it will be bittersweet to not see everyone every Friday night, but the time was right for me and my family to pursue other opportunities" said Steve Puvalowski.

New owner, Michael Blackmer, has been around the racing industry for years and has great plans to expand TCMS and continue its successful trend and keep bringing the best racing to fans in the Great Lakes Bay Region. "I'm excited to now be a part of the best Friday night track in the state and look forward to continuing the high-level of racing excitement and to get to know the TCMS racing family," said Blackmer.

Tri-City Motor Speedway will continue to operate on Friday nights. Anyone with existing pre-purchases like grandstand season passes and pit parking, or 2020 donated promotional tickets will be honored by the new owner or you can opt to have your money refunded until November 30, 2019. The former owners will be reaching out to those with pre-purchased items before November 14, 2019. The 2019 Season Banquet will still be hosted by the former owners on January 25, 2020.

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Settlement reached with Dow Chemical Co. to restore natural resources in three mid-Michigan counties

Under an agreement announced on November 8 with federal, state and tribal governments, the Dow Chemical Company will settle an environmental complaint for an estimated \$77 million in projects and funding that will restore fish, wildlife, and habitats injured when hazardous substances were released in past decades from Dow's manufacturing facility in Midland, Michigan.

The agreement is subject to public comment and approval in federal court.

"This settlement has been more than a decade in the making by a combined team of state, federal and tribal partners working together for the benefit of Michigan's environment and precious natural resources," Michigan Attorney General Dana Nessel said. "I look forward to seeing these projects implemented to the benefit of the communities and ecosystems impacted by Dow's contamination."

The Department of the Interior's U.S. Fish and Wildlife Service and Bureau of Indian Affairs; the State of Michigan's Department of Natural Resources, Department of Environment, Great Lakes, and Energy, and Attorney General's Office; and the Saginaw Chippewa Indian Tribe of Michigan are acting together on behalf of the public as natural resource trustees.

The trustees have drafted a restoration plan that describes how the settlement will be implemented, which is also available for public comment.

The trustees will hold a public meeting to provide more information on the plan and to answer questions at 7 p.m. Thursday, Nov. 21 at the Four Points by Sheraton Saginaw, 4960 Towne Centre Road in Saginaw.

Contaminants released from Dow's Midland facility over many decades injured fish and wildlife and natural areas in and around the Tittabawassee River, Saginaw River, and Saginaw Bay. The new agreement will address these injuries within Midland, Saginaw, and Bay counties. "The settlement requires Dow to implement and fund restoration projects, which are outlined in a draft restoration plan, that will benefit fish and wildlife and provide increased outdoor recreation opportunities for the American public," said Charles Wooley, regional director for Interior Region 3 at the U.S. Fish and Wildlife Service. "This restoration work can now begin even while separate, ongoing cleanup efforts continue."

This restoration work will begin as ongoing clean-up efforts continue.

Projects identified

Under the settlement, Dow will carry out or fund restoration projects identified in Midland, Bay, Saginaw, and nearby counties. These projects include fish spawning and fish passage improvements; restoration of thousands of acres of wetlands and other habitats; creation of multiple public nature areas with nature trails, fishing platforms, and one bike trail segment; protection of a green corridor along the Tittabawassee River; and expansion of boating access at the mouth of the Saginaw River.

Dow will implement many of these restoration projects under the guidance of the natural resource trustees and provide funding for other specific projects that the trustees will work with partners to implement.

The settlement also provides for at least \$5 million for additional projects to be solicited from the public, and up to \$10 million for long-term stewardship of the restoration projects, monitoring, and trustee costs to implement the settlement.

Guiding the settlement

The natural resource trustees assessed injuries to natural resources under the Natural Resources Damage Assessment and Restoration program, which aims to compensate the public for past, present and future loss of fish, wildlife habitat and use of natural areas resulting from releases of contaminants into the environment.

As part of this program, the trustees identify parties responsible for contamination and either litigate or negotiate settlements to fund restoration actions.

"The trustees are working to compensate the public for past and expected future losses to recreational fishing, park use and hunting as a result of public health advisories issued because of releases from Dow's Midland facility," said Michigan DNR Director Dan Eichinger. "We appreciate being at the table to ensure that the citizens of Michigan are appropriately compensated for resource damage, and we look forward to continuing to improve the natural resources, wildlife and fisheries opportunities for people within these areas."

The restoration projects described in the settlement compensate for lost uses of natural resources by recreational anglers, park users, and hunters by improving habitat for fish and game species, and through creating new – or improving existing – habitat areas that also provide public access to natural resources in and around the Tittabawassee River, Saginaw River, and Saginaw Bay.

"In addition to our top priority of restoring habitat, we are also resolving some claims that will result in projects bolstering environmental access and education in the community," said EGLE Director Liesl Eichler Clark. "These projects include a docking facility and education center to bolster BaySail's environmental science program and the renovation of the Saginaw River Rear Range Lighthouse to allow public use."





Con Con

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Each one of us was born with the ability to create, and The Class will help you rediscover who that person is and how to unfold a world of endless opportunities and possibilities. Whether you want to create a product, a business, a book or a life you love, the how-to will always show itself.

The Class, as it exists today, takes us through the skills and practices to bring something into the future that hasn't been done before. As Terry says, "never be the one who limits you".

The Class is for anyone looking for the next step. People walk out with more of themselves than when they entered and leave with the tools to create, lead and fulfill their dreams.

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Community Leaders, Business & Hospitality Professionals honored at the 6th Annual Art of Achievement Awards

The Flint & Genesee Chamber of Commerce and the Flint & Genesee Convention and Visitors Bureau today presented Art of Achievement Awards to 17 exemplary businesses, community leaders and hospitality professionals for their significant contributions to the region's success in 2019.

A sold-out crowd of nearly 375 people packed the Flint Institute of Arts where Master of Ceremonies Steve Landaal presented the awards to this year's honorees. Now in its sixth year, the awards' gala is a communitywide celebration of the accomplishments that are helping to move Flint & Genesee forward.

In addition, the late William S. White was honored posthumously with the Charles Stewart Mott Award, which recognizes a citizen who has made significant contributions to the advancement and well-being of Flint & Genesee in the tradition the man for whom the award is named. Ridgway White, president and CEO of The Charles Stewart Mott Foundation, accepted the award on behalf of his father, who died Oct. 9.

"The Art of Achievement Awards provide the perfect opportunity to publicly recognize some of the many contributors to our region's economic growth and strong sense of community," said Landaal, chairman of Landaal Packaging Systems and past chair of the Chamber's Operating Board. "The winners are the individuals and hospitality professionals who have gone above and beyond the call of duty."

The gala included the honorees of the Art Hurand and Claire M. White awards, which recognize exceptional community leadership.

"Tonight's award recipients are companies, nonprofit organizations and individuals who give more than what's asked," said Chamber CEO Tim Herman. "They go the extra mile to ensure that their customers and communities have positive experiences."

The 6th Annual Art of Achievement Awards honored the following businesses and individuals:

• CEO Business Award – Teachout Security



Solutions

- Economic Development Project of the Year Award Peckham, Inc.
- Small Business Award Spud Software
- Minority Owned Business Award –
- Creative Hair School of CosmetologyNonprofit Impact Award Voices for
- Children Advocacy Center
- Young Professional Leader Award Brian Caine, Miracle League of Greater Flint
- Community Champion Award Bob Nichols, FIRST Robotics, Kettering University
- Claire M. White Award Kathleen "Kitty" Gazall, Gazall, Lewis & Associates Architects
- Art Hurand Award Dr. Bobby Mukkamala
- C.S. Mott Award William S. White (posthumously), The Charles Stewart Mott Foundation
- Gloria J. DeHart Award Flint Institute of Arts
- Hospitality Ambassador Award James Yates, Ascension Genesys Conference & Banquet Center
- Frontline Ambassador Award Telakia Martin, Fairfield Inn & Suites Flint Fenton
- Restaurant of the Year Blondie's Food & Spirits
- Hotel of the Year Fairfield Inn & Suites Flint Grand Blanc
- Entertainment Venue of the Year Award Applewood Estate
- Certified Tourism Ambassador of the Year

Award – David Martin, Genesee County Commissioner

"As we move the region forward, there are signs of recovery and revitalization. Through strategic partnerships and clear focus, we are becoming a place where businesses want to locate, grow and expand, and equally important where people want to make a life," Herman said. "Our forward momentum is real. And not just in downtown Flint but, in neighborhoods and throughout Genesee County."

Blue Cross Blue Shield and Blue Care Network of Michigan was the Presenting Sponsor of the 6th Annual Art of Achievement Awards; Magna the Reception Sponsor; Al Serra Auto Plaza the Red Carpet Sponsor; McLaren Flint the Coffee Sponsor; Skypoint Ventures the Dessert Sponsor; and Brown Consulting Group the Cash Bar Sponsor.

Individual awards sponsors: Chase; Communities First, Inc.; Community Foundation of Greater Flint; ; ELGA Credit Union; Ferris Wheel Flint; Food Bank of Eastern Michigan; Health Alliance Plan (HAP); Huntington; Mass Transportation Authority; United Way of Genesee County; and University of Michigan-Flint.

Strolling Sponsors: Genesee Intermediate School District; Mott Community College; and Republic Services.



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EDUCATION

At your service: SVSU receives 'Best for Vets' ranking for sixth year



For the sixth consecutive year, Saginaw Valley State University has been recognized for its support of military-affiliated students, earning a place in the Best for Vets: Colleges 2020 rankings by Military Times.

SVSU is rated No. 104 among all four-year institutions nationwide in the 2020 rankings by the independent media organization dedicated to news and information about the military. This year, SVSU placed second out of all Michigan four-year institutions.

For a school to be placed on the Best for Vets list, colleges and universities are evaluated on policies and programs offered to service members, military veterans and their families. To be considered for the list, colleges and universities complete a comprehensive survey which is evaluated by Military Times. Institutions were then ranked based on survey responses and data collected by three different federal agencies.

Bethany Alford, SVSU's director of Military Student Affairs, said her office staff takes pride in creating a friendly and welcoming place on campus.

The SVSU Military Student Affairs office assists students and family members with paperwork, accessing their federal benefits, academic advising, and generally serving as a "one-stop shop" for military-affiliated students. courtesy photo

"We are consistently looking at ways to better serve our military-connected students, whether it's referring them to resources on or off campus, to reevaluating the education and training they've received in the military for academic credit," she said. "We will strive to always be a top choice to military-connected students and work hard to show how much we value them on our campus."

The Military Student Resource Center is also provided for use by any military-affiliated student at SVSU.

Services the office provides are veteran orientation, Veteran Peer Support group and the Student Veterans of America group.



Enroll at Delta now for 2020 classes



Thinking about updating your skills? With 140 career programs, Delta has exactly what you're looking for. And, best of all, you can get started quickly. Classes begin January 8 for the 2020 winter semester and right now is the perfect time to register.

Many adults choose Delta for the career programs, small classes and scheduling options.

"My decision to come back to Delta was to achieve a career," said Monica Corriveau, who hopes to one day work for the U.S. Department of the Treasury. "I was stuck at dead-end jobs. And I knew I wanted something steady and longterm and so I needed a degree for credentials. So, I decided to fit Delta into my schedule by coming in the evenings."

Support Along the Way

Monica admits it wasn't always easy, but with the assistance of professors and support staff at Delta College, everything worked out better than she could have hoped as she prepared for her CPA license.

"I never thought I'd have the knowledge or confidence to do it and they showed me the way," said Monica. "I felt that I wasn't

courtesy photo

good in math or writing and Delta's instructors helped me prove to myself that I could do well in these courses."

"I would I tell someone thinking about coming back to school, that Delta is a perfect fit because of the smaller classes, the teachers really do care if you succeed and the low cost."

Flexible scheduling

Worried about fitting college into your schedule? Don't be. Delta has hundreds of class offerings from days and evenings to even weekends. Plus, tons of online and blended courses. Blended courses are the ones that are mostly online, but you come to campus a few times for a lab or presentation.

Or, take classes close to home at one of Delta's off-campus centers in Bay City, Midland and the new center in downtown Saginaw.

Register Today!

If you are interested in attending Delta this winter semester, today is the perfect time to apply and discover the opportunities that await you. Have questions? Contact Admissions at admit@delta.edu or 989-686-9093.

DELTA COLLEGE FULL-RIDE SCHOLARSHIP OPPORTUNITY

Applications are now open for full-ride President's Honors Scholarships to Delta College.

The President's Honors Scholarship is an academicbased scholarship for 2020 high school graduates in Bay, Midland or Saginaw County. The scholarship covers two years of tuition, fees, required books and more, enabling recipients to earn an associate's degree cost-free. Twenty scholarships will be awarded.

"Each year, 20 of our district's brightest students are able to attend Delta College cost-free on the President's Honors Scholarship," said Dr. Jean Goodnow, President of Delta College. "At Delta, thy will have an opportunity to receive a high-quality education at one of the best community colleges in the United States, without worrying about how to pay for it."

The deadline for applying is November 11 at midnight.

Eligibility Requirements

- Be a resident of Bay, Midland or Saginaw County
- Graduate from high school in 2020
- Have a G.P.A. of 3.5 or higher on a 4.0 scale or 4.1 or higher on a weighted scale
- Have a composite SAT score of 1200 or higher
- Plan to earn a transfer degree or an occupational degree in two years

Award Criteria

- Complete the federal aid application FAFSA (financial need not a requirement). Our Financial Aid Office will assist you if needed.
- Attend Delta College fulltime beginning in the 2020 Fall Semester
- Seek and complete an associate degree in two years
- Maintain a minimum 3.25 G.P.A.
- Become a member of the Honors Program and complete the Honors Certificate requirements. The Honors Program has a specially designed curriculum, as well as opportunities for leadership, volunteerism and travel study through the Honors Academic Travel Study (H.A.T.S.) program.
- Complete 10 documented volunteer hours prior to your final semester

Interested? Need more information?

Call the Honors Program at 989-686-9091 or email honors@delta.edu. To begin the application process go to scholarships.



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MDHHS offers student loan repayment to medical professionals who treat opioid use disorder

LANSING, Mich. – As part of its multifaceted plan to address the opioid epidemic, the Michigan Department of Health and Human Services (MDHHS) is making medical providers eligible for student loan repayment if they offer medication-assisted treatment for opioid use disorder.

The goal of the program is to increase availability of high-quality treatment across the state, especially in areas where treatment is difficult to access. Medical professionals working in a broad range of settings will be eligible for \$15,000 to \$30,000 in loan repayment if they begin providing medication-assisted treatment or expand the number of patients they currently see. Providers can also receive a \$5,000 bonus if they operate in a county that has no medication-assisted treatment providers.

"Michigan continues to need more health care providers to treat patients suffering from opioid use disorders," said MDHHS Director Robert Gordon. "Expanding treatment capacity is critical so that Michigan can continue to combat the opioid epidemic that has torn apart so many families here and across the nation."

Michigan will use federal State Targeted Response for Opioid Crisis dollars from the Substance Abuse and Mental Health Services Administration to repay the medical education loans. This is the second time that MDHHS has accepted applications for the program. Sixty-five providers had their student loans partially repaid after they applied in the first round earlier this year through a partnership with the Michigan Health Endowment Fund.

"Medication-assisted treatment is the gold standard for treating opioid use disorder. Increasing capacity to provide this treatment will help more individuals recover and thrive," said Dr. Joneigh Khaldun, MDHHS chief medical executive and chief deputy for health.

The program is available to medical doctors and osteopathic medicine doctors, nurse



practitioners, physician assistants and substance use disorder counselors who have the training needed to offer buprenorphine under the Drug Addiction Treatment Act of 2000. To be eligible, providers must begin offering opioid treatment, increase the number of patients they currently see, or increase the number of patients they are permitted to see. Providers who work in a variety of settings are eligible to apply, including primary care, family medicine, Opioid Treatment Programs, emergency medicine, hospital-based settings, jails, and prisons.

Applications can be filed through Nov. 30. MDHHS will prioritize applications based on the number of patients to be served and the need for additional treatment capacity in the county. courtesy photo

Applications and additional information can be found at www.michigan.gov/miota, the webpage for the Michigan Opioid Treatment Access Loan Repayment Program. Health care providers are encouraged to review the materials and submit applications when the cycle begins. They can contact Megan Linton at 517-335-6713 for more information

Michigan has been significantly affected by the national opioid epidemic. The number of annual opioid-related overdose deaths in the state has more than tripled since 2011, from 622 to 2,053. As part of the state-governmentwide plan to address the issue, MDHHS has developed an action plan that is focused on prevention, early intervention and treatment.

Find more information at www.michigan.gov/ opioids.



NOVEMBER 16, 2019

The Michigan Banner First Great Lakes Bay Regional Newspaper



About Saginaw ISD HE/EHS

Established in 1965, Head Start promotes school readiness for children, ages three to five, in low-income families by offering educational, nutritional, health, social and other services.

Head Start programs promote school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services to enrolled children and families.

Early Head Start, launched in 1995, provides support to low-income infants, toddlers, pregnant women and their families. EHS programs enhance children's physical, social, emotional, and intellectual development; assist pregnant women to access comprehensive prenatal and postpartum care; support parents' efforts to fulfill their parental roles; and help parents move toward self-sufficiency.

Together Head Start and Early Head Start have served tens of millions of children and their families.

At Saginaw ISD Head Start our attentive staff is available Monday through Friday to answer all your questions and make every effort to ensure you are 100 percent satisfied. Saginaw ISD Head Start Claytor Administrative Building 3200 Perkins Street Saginaw, MI 48601 Phone 989.752.2193 Fax 989.921.7146

Office Hours Monday: 8 AM - 4:30 PM

Tuesday: 8 AM - 4:30 PM Wednesday: 8 AM - 4:30 PM Thursday: 8 AM - 4:30 PM Friday: 8 AM - 4:30 PM Saturday: 8 AM - 4:30 PM Sunday: 8 AM - 4:30 PM

For additional information concerning Saginaw ISD Head Start visit: www.saginawheadstart.org

Source: www.saginawheadstart.org



Sabrina Beeman-Jackson

Saginaw ISD Head Start/Early Head Start Program Director

"Head Start graduates are more likely to graduate from high school and less likely to need special education, repeat a grade, or commit crimes in adolescence."

Joe Baca, former Dem. Calif. Congrmn., Dist. 43.

"Our mission is to provide high quality services, developing school readiness and family empowerment for prenatal to age five children and families by working in partnership with parents and the community." -Saginaw ISD HE/EHS







CMU museum director connects with community whose African American ancestors were Central Michigan pioneers

When central Michigan opened to non-Native American settlement around the time of the Civil War, some of the first Mount Pleasant-area pioneers were African Americans moving north from a Revolutionary War-era community in Marietta, Ohio.

They formed what Central Michigan University history faculty member Jay Martin calls the first fully integrated community in Michigan, joining a rural population of Native American families and a growing number of white settlers in Isabella, Mecosta and Montcalm counties.

"It was very different from the African American experience elsewhere," he said.

Martin sees the community's legacy aligning with CMU's culture of diversity, equity and inclusion.

"The members of this diverse community went to school together. They intermarried. Together, they developed a unique identity," he said of the early settlers. "They lived and worked together with a level of acceptance uncommon at the time. They understood theirs was a special community."

Collecting oral histories

As director and history curator of CMU's Museum of Cultural and Natural History, Martin works with descendants of the community to research and preserve a legacy that includes history-making members such as the late Vernie Merze Tate.

Born in Isabella County in 1905, Tate became the first African American to attend the University of Oxford, received a doctorate from Harvard University and became a history professor at Howard University.

Hundreds of Old Settler descendants from as far away as Chicago, Detroit and Atlanta, Georgia, gather every third Saturday of August in Mecosta County's School Section Lake Veteran's Park for the Old Settlers Reunion picnic, held annually since 1934. The event helps maintain their shared connection to mid-Michigan and to those who founded their community.

Martin attends, too, collecting oral histories with a team of CMU history and museum studies students preparing for careers safeguarding the past.

Honoring Civil War veterans

Martin also has taken students with him to research historic sites, including Morgan West Wheatland Cemetery near Remus, Michigan, where some of the original settlers are buried, including 14 African American veterans of the Civil War.

The Old Settlers worked with members of the Kaleva, Michigan, post of the Veterans of Foreign Wars to secure headstones from the U.S. Veterans Administration for the previously unmarked graves of six of the African American Civil War veterans, including one who was previously unknown. Martin and his students worked with the CMU museum to obtain an anonymous donation to pay for the cost of installation.

The Old Settlers also have chosen the CMU museum as the repository for their historical artifacts, and Martin is building collaborative research with family members and hopes to have centers at CMU and in Marietta.

As a historian, Martin values the Old Settlers' legacy for its own sake, but he also hopes closer ties with this community-minded population will benefit CMU and deepen its diverse student body.

The organization Old Settlers Reunion Website awards computers to college-bound high school graduates each year, while the Old Settlers Reunion Association, a similar group, presents an annual scholarship that has helped recipients attend CMU and other colleges and universities.

"We can help this community tell its unique story," Martin said.

Starting to listen

Diana Green, 71, a lifelong resident of the Remus area, traces her lineage to the original 1860s settlers, six or seven generations back. She attends the picnic every year, as did her parents and grandparents, and she volunteers as secretary of the Old Settlers Reunion Website.

She said the Old Settlers descendants have struggled to be heard and acknowledged as part of mid-Michigan history, and Martin has made a difference.

"No one's really paid attention until Dr. Jay," Green said. "Finally, people are starting to listen.

"We've made a mark in the community, and we want people to realize that."

Mott Community College named to top 150 college by Aspen Institute

The Aspen Institute College Excellence Program today named Mott Community College as one of 150 community colleges eligible to compete for the \$1 million Aspen Prize for Community College Excellence, the nation's signature recognition of high achievement and performance among America's community colleges. Based on strong and improving in student outcomes—including in learning, completion rates, employment rates and earnings, and equity—15 percent of community colleges nationwide have been invited to apply for the Aspen Prize.

"We are proud to consistently be named to the top 150 community colleges nationwide," said MCC President, Dr. Beverly Walker-Griffea. "It reflects our commitment to student success and the outstanding efforts that our faculty and staff put forth every day to ensure that success," she added.

The 150 community colleges named today as eligible to compete for the 2021 Aspen Prize were selected

from a pool of nearly 1,000 public two-year colleges nationwide using publicly available data on student outcomes. Located in 39 states in urban, rural, and suburban areas, serving as few as 500 students and as many as 75,000 students, these colleges represent the diversity and depth of the community college sector.

Data show that over the last two years, student retention, graduation rates, and degree completion have improved at the top tier of 150 Aspen Prizeeligible colleges.

"Community colleges play a vital role in developing talent and enabling social mobility across the country, and it's critical for them to get better at what they do," said Josh Wyner, executive director of the Aspen Institute College Excellence Program. "We're pleased to see evidence that these institutions are improving, that more are delivering on their promise. We're also pleased to play a role in honoring outstanding community colleges and sharing what works to ensure great outcomes for students—through graduation and beyond."

The top ten finalists for the 2021 Aspen Prize will be named in May 2020. The Aspen Institute will then conduct site visits to each of the finalists and collect additional quantitative data, including employment and earnings data. A distinguished jury will make award decisions in spring 2021.

Previous winners of the Aspen Prize for Community College Excellence are: Miami Dade College (FL) and Indian River State College (FL), 2019; Lake Area Technical College (SD), 2017; Santa Fe College (FL), 2015; Santa Barbara City College (CA) and Walla Walla Community College (WA), 2013; Valencia College (FL), 2011.

For a full list of the top 150 eligible institutions and to read more on the selection process, visit www. highered.aspeninstitute.org/aspen-prize.



PAGE 35

Delta College

Delta College is committed to providing students a place where their dreams can become a reality.

Congratulations to Dr. Jean Goodnow and all the other honorees!

Dr. Jean Goodnow Delta College president, 2005 – present

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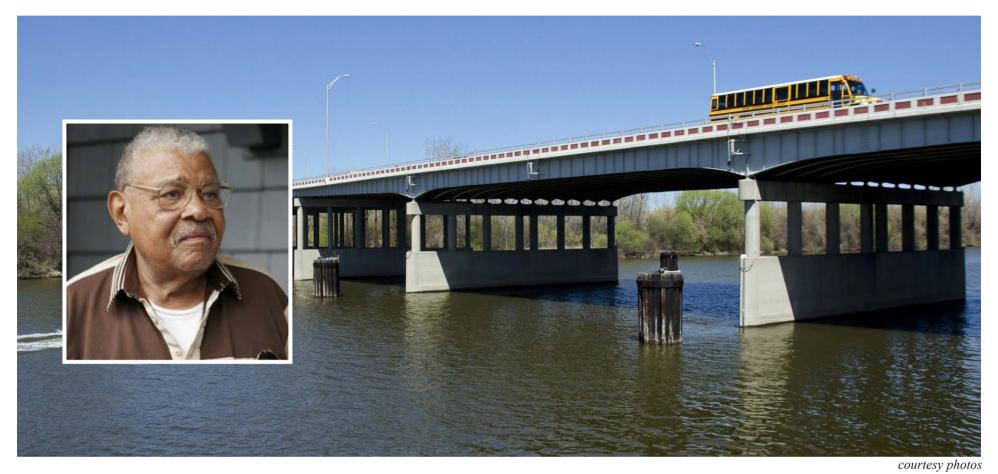
301 E. Genesee Ave. Suite 201., Saginaw MI 48607

989-992-2600



COMMUNITY

A Mural of Henry Marsh, Saginaw's First Black Mayor, Coming to 675 Bridge



On Monday, November 4, the Saginaw City Council unanimously approved the Henry Marsh Bridge-Cement Sky Project.

Annette Rummel, CEO of the Great Lakes Bay Region and Convention and Visitors Bureau and Ann Doyle of Lead Travel Tech have been working on the Henry Marsh Bridge-Cement Sky project for two years. The goal is to paint a mural of former Saginaw Mayor Henry Marsh under the overpass of the Interstate 675 bridge to create a better introduction of Saginaw. In 1967 Henry Marsh became Saginaw's first African-American mayor.

Henry Marsh was born in 1921 in Knoxville, Tennessee. Mr. Marsh went on to attend the Camden Academy in Alabama where he met his future wife, Ruth Eleanor Claytor. In 1942, Mr. Marsh was drafted into the U.S. Army and served until being honorably discharged in 1945. Following the war, he returned to Knoxville College, graduating in June 1947. After graduating, Mr. Marsh pursued a law degree at Wayne State University, graduating in 1950.

Mr. Marsh opened his law practice in Saginaw, Michigan in 1954 and became heavily involved in the Saginaw community. First elected to the Saginaw City Council in 1961, he eventually was appointed the city's mayor in 1967. He was the first black mayor of Saginaw and believed to be one of the first three black mayors in the United States. Under Mr. Marsh's leadership, Saginaw was declared an "All-American City" by Life Magazine.

Mr. Marsh retired from the board in 1969 but stayed active in the community. He went on to become a co-founder of the original First State Bank in 1974, serving as chairperson for the Board of Trustees. Additionally, Mr. Marsh served on dozens of organizations at the local, state and national level, including serving as chairman for a number of those organizations.

Henry Marsh received an honorary degree from SVSU in 1970. The former Saginaw mayor served on SVSU's Board of Fellows, a community advisory board, until his passing May 11, 2011.

Mr. Marsh passed away in 2011 at the age of 89.

Rummel and Doyle believe the project will make more residents of Saginaw want to experience the downtown. The project is scheduled to be finished by the end of 2020.



Why Making Change Fails

Barbara M. Littles, Esq.



"It's not working" they both said to me in the same week. One is a colleague who owns a company with 1,000 employees; another is a Pastor friend who oversees a church of 75 people. What's not working I asked and they both gave me a similar answer "I've made changes to grow my company/church; there seems to be excitement/momentum for a while but no growth. They both told me about the programs and changes they made within their organizations to run more efficiently and to help people. I listened intently and since the answer always lies in the question, I asked "Are you making change or are you navigating change?" They both looked at me and asked "What's the difference?"

These are two people leading in different industries asking the same question. Truly the answer is the same for both of them and for the individual reading this who wants change in his/her life. Making change is easy. You decide as they both did based on their vision what you believe would move your organization forward and you began to institute programs and make organizational changes that will benefit your people. You may even include and talk to key people within the organization and sometimes courtesy photo

do focus groups and surveys to get their thoughts and input right? You get great ideas and begin to determine what resources you need to made the change, what has to be communicated, to whom and when, etc. Right? Not so fast. Any organization, company, church, non-profit is made up of people. People are your greatest asset and they are the "heartbeat" of your institution. No lasting positive change occurs in any institution unless the people change. Unless you have championed growth on a consistent basis, this is the place where "change" fails in most organizations. Championing growth doesn't mean that you just talk about growth, encourage your people to grow, tell them they need to grow, present an opportunity for a workshop or seminar for them once or twice a year but it means you take the lead like the captain of a ship and you just don't steer but you navigate change. Seth Godin says "You don't win an Olympic gold medal with a few weeks of intensive training." It takes time, energy, and sacrifice. According to leadership guru John C. Maxwell in his book Make Today Count, "the secret to your success is determined by your daily agenda." What are your people doing? How are they growing and how can you help them grow?"

"PEOPLE ARE OUR GREATEST ASSET AND THEY ARE THE HEARTBEAT OF OUR INSTITUTIONS"

You must be willing to invest time and resources into the individual's personal growth; set aside time for them to Learn and identify the changes they need to make personally, time to Apply what they've learned to their own life and then to Teach what they've learned to others. In this process give people grace to "fail" because if processed and assessed appropriately we learn the most from our failures. Instead most organizations push people to the side who fail or give them another opportunity without proper assessment and guidance and so in reality sets them up for failure a second time. It sounds simple and it is but it's not easy.

"THE SECRET TO YOUR SUCCESS IS DETERMINED BY YOUR DAILY AGENDA.-JOHN C. MAXWELL"

It also takes time which is where most of us run scared. But either you will take the time to navigate change or you will just "make change" and be in a worse position 5 years from now perhaps with different people, same issues. Are you willing to navigate change as a leader? If you are, it means you will have to change in the process also? Are you ready to change? If the answer is No, you will continue to make change instead of navigating change for positive results within your organization and life.

CALL TO ACTION: Make a commitment over the next year to intentionally and purposely promote, navigate and lead change daily in yourself and the people you lead. How? Stay tuned and I will send you daily tips, but for today.....start with making the commitment. Until next time, keep Leading On Point.







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Treasury: Grants Available for Financially Distressed Cities, Villages and Townships

Cities, villages and townships experiencing financial struggles can now apply for a grant to help fund special projects and free up tax dollars for important services, according to the Michigan Department of Treasury (Treasury).

Applications are now being accepted for the Financially Distressed Cities, Villages, and Townships (FDCVT) grant program. Municipalities interested in applying for an award must submit applications to the state Treasury Department by 11:59 p.m. on Thursday, Jan. 2, 2020.

All cities, villages and townships experiencing at least one condition of "probable financial distress," as outlined in the Local Financial Stability and Choice Act, are eligible to apply for up to \$2 million. A total of \$2.5 million in funding is available for Treasury to award through the FDCVT grant program for the 2020 fiscal year.

Grant funding may be used to pay for specific projects or services that move a community toward financial stability. Preference will be given to applications from municipalities that meet one or more of the following criteria:

- A financial emergency has been declared in the past 10 years.
- An approved deficit elimination plan for the General Fund is currently in place.
- Two or more conditions indicating "probable financial distress" currently exist.
- The fund balance of the General Fund has been declining over the past five years and the fund balance is less than 3 percent of the General Fund revenues.

Due to requirements outlined under state law, school districts are not eligible for funds from this grant program.

For more information about the FDCVT grant program or to download an application, go to www.michigan.gov/revenuesharing.

Controlling Invasive Species Through Central Michigan CISMA



courtesy photos

Have a pesky plant you are looking to get rid of or identify? Need the right knowledge and tools to get the job done? The Central Michigan Cooperative Invasive Species Management Area (CM-CISMA) is an excellent resource for you.

The CM-CISMA, located at Chippewa Nature Center (CNC) in Midland, is a state funded cooperative established in early 2019 with the mission of protecting and improving the natural resources, economy and human health in Central Michigan. This is accomplished through collaborative outreach and management of invasive exotic species working with local organizations in the five-county region: Clare, Gladwin, Gratiot, Isabella and Midland. The cooperative works to make decisions on priority species and locations of invasive species to potentially treat in the future.

Megan Rider serves as the CM-CISMA coordinator. Rider graduated from Saginaw Valley State University with a Bachelor of Science in Biology. She began her time at CNC in 2015 as a GIS Intern, and was hired in 2017 as Field Technician. She became the interim CISMA coordinator in September 2018 and the CM-CISMA coordinator in March 2019. As a Midland native and being part of a family-owned farm she has a deep appreciation for the region and is excited to work with organization and landowners who have invasive species related questions or concerns.

Local organizations The Little Forks Conservancy, Chippewa Nature Center (CNC) and Midland County Road Commission support the CM-CISMA by having representatives on the Steering Committee. "This cooperative is a great opportunity to get organizations in our region working together," shares Tom Lenon, Director of Land and Facilities, CNC. "It's encouraging to be making decisions as a group for the overall benefit of the community."

Contact CM-CISMA at coordinator@cmcisma.org or 989-414-2237 with your invasive species questions. To learn more about the organization and invasive species in the area, visit www.cmcisma.org. Sign up to receive quarterly emails and follow the Facebook page at www.facebook.com/cmcisma.



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The Michigan Banner First Great Lakes Bay Regional Newspaper

NOVEMBER 16, 2019



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PAGE 41

Online application opens Nov. 1, 2019

apply for Scholarships GRADUATE CTE



Since awarding our first \$500 scholarship in 1987, the Saginaw Community Foundation has awarded college scholarships to area students totalling more than \$5.3 million, thanks to our generous donors. Each year, over 300 college-bound or career and technical education students benefit from our scholarship awards.

Our single application process makes it easy to potentially qualify for one or more of our 225+ scholarships. **Applications will begin being accepted on Nov. 1, 2019 and must be submitted by Feb. 15, 2020.** Visit **saginawfoundation.org/site/scholarships/** for more information or call (989) 755-0545.



1 Tuscola St. • Suite 100B Saginaw, Michigan 48607 (989) 755-0545 saginawfoundation.org

BECOUNTED MICHIGAN2020

April 1, 2020 is Census Day. It is important that everyone is counted – and here's why.

Millions of dollars in federal funding is at stake for Saginaw County. Federal agencies use census data to provide funding at state and local levels for vital community services such as hospitals, fire departments, schools, roads, job training centers, senior centers and police departments. The census also determines how many Representatives each state has in Congress. If we get undercounted, we get underfunded and underrepresented.

We're counting on community leaders *like you* to promote the importance of participation in Census 2020.

Learn more at becountedmi2020.com





NON-PROFIT DIRECTORY

CAN Council Saginaw County

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The New Ezekiel Project

P.O. Box 3470 Saginaw, MI 48605-3470 989-755-1620 Fax: 989-755-4038 www.theezekielproject.com jamie@theezekielproject.com

Great Lakes PACE

3378 Fashion Square Blvd. Saginaw, MI 48603 989-272-7610 Fax: 989-272-7669 www.greatlakespace.org jdarby@greatlakespace.org

Great Lakes Bay Health Centers

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Houghton-Jones Task Force 1708 Johnson Street

Saginaw, MI 989-752-1660

Samaritas Community Center 3145 Russell Street

Saginaw, MI 48601 989-752-5805

Public Libraries of Saginaw Butman-Fish, Hoyt, Wickes & Zauel Libraries 505 Janes Avenue

Saginaw, MI 48607 989-755-0904 www.saginawlibrary.org

Restoration Community Outreach

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Saginaw County Business & Education Partnership 1213 South Washington Avenue

Saginaw, MI 48601 989-399-0016

Saginaw County Community Action Agency, Inc. (CAC) 2824 Perkins Street

2824 Perkins Street Saginaw, MI 48601 989-753-7741

The Michigan Banner Outreach Ministries

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The Saginaw Community Foundation

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Christ Disciples Baptist Church

Founder Pastor Eddie Benson Pastor Genevieve Benson 3317 Lapeer Street Saginaw, MI 48601 989-754-2444

Christ Fellowship Baptist Church

Rev. Robert Davis, Jr. 818 N. Washington Ave. Saginaw, MI 48601 989-754-4435 PastorD818@gmail.com

Faith Harvest Church

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Grace Chapel Church

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Greater Williams Temple 608 E Remington St Saginaw, MI 48601 989-755-5291



Bishop Elect Dempsey Allen

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Life in Christ Ministries

Pastor Dennis Cotton, Sr. 2915 S. Washington Road Saginaw, MI 48601 989-401-4465 LifeInChristMinistries07@gmail.com

Messiah Missionary Baptist Church

2615 Williamson Road Saginaw, MI 48601 Pastor Otis Washington Phone: 989-777-2636 Fax: 989-777-2640 messiahmbc@att.net www.messiahsag.org



Mt. Olive Baptist Church Pastor Marvin T. Smith 1114 N. 6th Street Saginaw, MI 48601 989-752-8064

New Beginnings Deliverance

Ministry Pastor Roy & Evelyn Baldwin 2609 E. Genesee Saginaw, MI 48601

989-777-8272 Pastorbaldwin@charter.net

New Beginnings Life Changing Ministries Pastor Otis Dickens 2312 S. Washington Ave.



Pastor Larry D. Camel 3121 Sheridan Saginaw, Michigan 989-327-1755

New Covenant Christian

Center Pastor Ron Frierson 2395 S. Outer Drive Saginaw, MI 48601 989-752-8485

New Hope Missionary Baptist Church

Rev. Dr. Willie F. Casey 1721 Tuscola Street Saginaw, MI 48601 989-753-7600 **New Life Baptist Church**



Pastor Rufus Bradley 1401 Janes St. Saginaw, MI 48601 989-753-1151

New Mt. Calvary Baptist Church Pastor Alfred "AJ" Harris Jr. 3610 Russel St. Saginaw, MI 48601

New Way Ministries

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Pastor Dwight & Princess Dobbins 29200 Shiawassee St. Farmington Hills, MI 48336 (248) 987-2434 www.thenewwayministry.org



Pastor William L. Scott Jr. Assistant Pastor Rex Jones 1118 N. 9th Street Saginaw, MI 48601 989-752-7366

Prince of Peace Baptist Church

825 North 24th Street Saginaw, MI 48601 989-754-2841 Pastor Robert C. Corley Jr.

St. John Ev. Lutheran Church

Pastor Carl Ballard 915 Federal Avenue Saginaw, MI 48607 Phone: 989-754-0489 Worship: 9:30 AM stjohnlutheranelcasaginaw.weebly.com



Saginaw Valley Community Pastor Richard Sayad 3660 Hermansau Saginaw, MI 48603 989-752-4769



Transforming Life Ministries Pastor William Brown 523 Havden Saginaw, MI 48601-4353 989-754-9573



True Vine Baptist Church Pastor Paul E. Broaddus 2930 Janes Street Saginaw, MI 48601 989-752-0751

Victorious Belivers Ministries Church Rev. Christopher V. Pryor 624 S. Outer Dr. Saginaw, MI 989-755-7692

World Outreach Campus of Greater

Coleman Temple Ministries Supt. H.J. Coleman Jr. 2405 Bay Rd. Saginaw, MI 48602 989-752-7957



Zion Missionary Baptist Church Pastor Rodrick Smith 721 Johnson Saginaw, MI 48607

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POLITICS & PUBLIC POLICY

Saginaw Water Bills to Increase for Lead Water Line Replacement



courtesy photo

Saginaw is set to begin a massive lead water line replacement project, resulting in higher water bills for residents.

Under the updated state Lead and Copper Rule, the city will have about 20 years to replace the lines in a Multi-Year Lead Service Line Replacement Program. The city will begin with around 16,000 two-inch service lines, though more may be replaced if the city finds them during the course of the program. Replacement of the lines will ramp up in 2021.

The estimated cost of the program is around \$50-60 million. The average monthly water bill is expected to increase from \$27.33 in 2019 to \$36.65 by 2022. Visit the city website for more information.

Why are lead and copper a problem?

Lead has been used by humans for centuries in products like paint, batteries, gasoline, and plumbing. While it has many beneficial uses, Congress began to pass laws banning the use of lead in certain materials such as leadbased paint (1978) and leaded gasoline (1986) when the negative health effects began to be understood.

What is involved in a lead service line replacement?

- Full service line replacement means the City will remove and/or replace the service line from the water main up to the house. (Replacements will not include any plumbing inside your home.)
- Partial lead service line (LSL) replacement is no longer allowed except in emergencies. Work on private property will require that the homeowner sign consent forms before any work commences. Removing and replacing only a portion of LSLs poses a health risk since construction activities increase exposure to lead. When the ground is disturbed close to your home, the disturbance could cause particles to shake free from inside the network of underground pipes and affect your drinking water quality.
- You will be contacted by the City if this work is required on your property.

Why does the City need to come onto my private property?

In order to visually inspect the material of the service line or in cases where the entire service line needs to be removed and replaced, City employees will have to be present on private property. They will also need access to the home to inspect the water meter, which is typically located in the basement, and/or complete the service installation. If the City does require access to your property or home, they will notify you in advance and coordinate their work with you.

If I have a lead service line, when will it be replaced?

Currently the City is replacing known lead and galvanized service lines in areas where construction projects are planned. In addition, the City is replacing lead and galvanized lines as leaks are discovered. Once the City of Saginaw has compiled the preliminary distribution system materials inventory, they will establish a program and schedule for the replacement of all lead and galvanized service lines as required by the Lead and Copper Rule. This schedule will span 20 years or more and be coordinated with other road, water, and sewer improvements and replacements to provide for the most efficient use of the City's limited resources.

To learn more about the lead water replacement, visit saginaw-mi.com/lead.php.



Myron Greene for Sheriff campaign announces campaign updates

Midland, Mich. Since going public on April 13th 2019, the Myron Greene for Sheriff campaign announces reaching, and now exceeding, the milestone of 1,500 "Likes" on their Facebook campaign page. In addition, for the last two quarterly campaign finance filings, the campaign has led in fundraising by a 2 to 1 margin compared to the nearest candidate. The campaign would also like voters to know that their campaign website is fully operational as well.

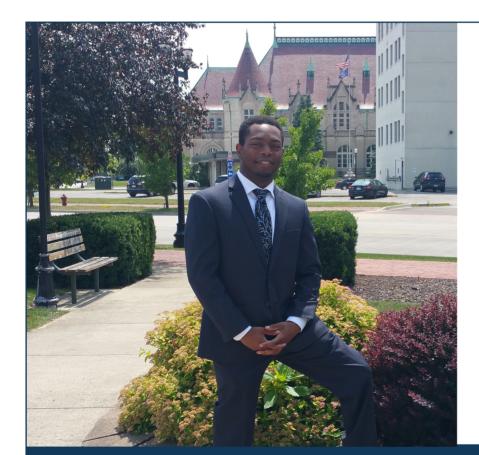
"I have been humbled and blessed by the outpouring of support that I have received since my announcement and very thankful for the generous donors who have supported my campaign thus far." Greene said.

For more information regarding Myron's campaign to be Midland County's next Sheriff and to see why he is the most experienced and best qualified candidate, please follow him on Facebook and Twitter (Myron Greene for Sheriff), and visit his website: www.myrongreeneforsheriff. com.

Myron Greene is a native of Midland and a 27 year veteran of the law enforcement field. He attended Delta College and Ferris State University and his nearly three decade career consists of combined experience in each division of the Sheriff's Office - Marine Patrol, Courthouse Security, Corrections, Prisoner Transport, Records, Road Patrol, and as a Narcotics Detective. In addition, Myron is a successful entrepreneur with years of business and management experience.



courtesy photo



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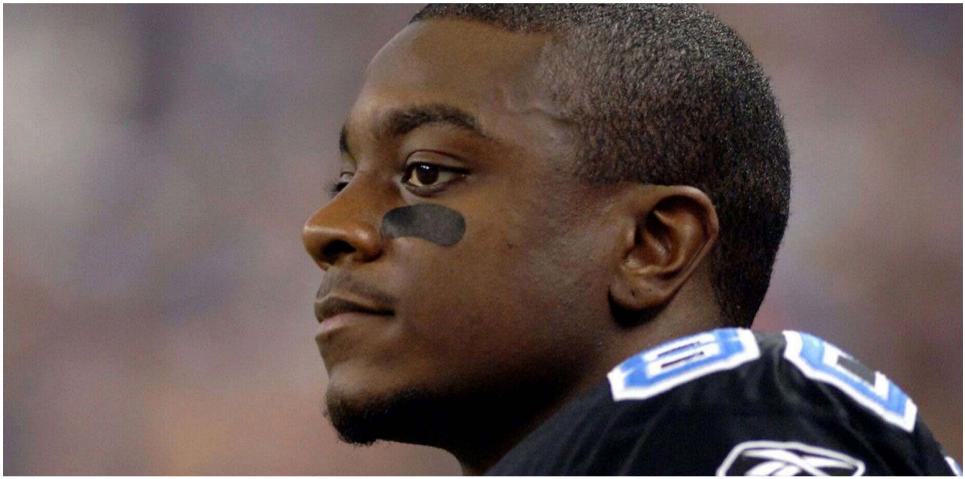
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SPORTS

Charles Rogers will be remembered as one of the greatest athletes to ever come out of Saginaw



On November 11, Charles Rogers, the Saginaw native, Michigan State wide receiver and the No. 2 draft pick (2003) to the Detroit Lions, passed away at the age of 38. Rogers had been diagnosed with cancer and was awaiting a liver transplant at the time of his death.

Born May 23, 1981, Rogers starred at Saginaw High, where he won a state football championship in 1999. The five-star high school recruit played for Bobby Williams at MSU from 2000 to 2002 and finished with 2,821 yards on 135 catches with 27 touchdowns in two seasons before entering the draft. He won the Biletnikoff Award in 2002 as the nation's best wide receiver and went on to become the No. 2 overall pick of the 2003 NFL draft. Rogers, who played only 15 games over three seasons with the Lions, was released in 2006 after injuries and suspensions for substance abuse.

Both the Lions and Michigan State issued statements on their former player's passing.

"We are deeply saddened to learn of the passing of Charles Rogers. From Saginaw, to East Lansing, to Detroit, Charles' connection to the state of Michigan and its football community was felt by many during the course of his life," a statement from the Lions said. "We extend our heartfelt sympathies and condolences to his friends and family during this difficult time."

"We are deeply saddened to learn the news of Charles Rogers passing away. We send

Al Messerschmidt/Getty Images

our condolences to his family, friends and former teammates during this difficult time," Michigan State Football said in a statement Monday.

If you google his name, you might find him listed on the "Biggest Busts in NFL Draft History", but those who played with him and had the pleasure of watching his journey knew otherwise.

Regardles of his personal struggles, Charles Rogers will always be known as one of the greatest athletes to come out of Saginaw. He was a father, a man with a generous spirit and infectious smile... and an inspiration to Saginaw youth who aspire to be just as great.



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SVSU alumna joins NBA as sixth female referee in league history

A Saginaw Valley State University alumna's passion for basketball helped her land a role as the sixth female referee hired in NBA history.

Jenna Schroeder, a Clio native who received a bachelor's degree in communications from SVSU in 2009, was hired by the NBA after years spent refereeing college, the WNBA and the NBA developmental league known as the G League.

"I was shocked by the timing of it," Schroeder told the Associated Press. "But I was obviously hoping this was my year. Nobody's ever truly ready, but I'm as ready as I can be."

She is scheduled to referee her first regular season NBA game tonight — Wednesday, Oct. 23 — when the New York Knicks travel to play the San Antonio Spurs in Texas. The game tips off at 8:30 p.m. EST. Viewers can watch it via NBA League Pass, a subscription service that is offering a free preview of the start of the season through Oct. 29. Click here to access the San Antonio game after it begins.

She will serve as one of four female referees this season.

Schroeder was a player herself. As a guard for SVSU's women's basketball team from 2006-07, she averaged 14.6 points, 4.4 rebounds, 3.2 assists and 2 steals over the course of 25 games played as a Cardinal.

She recalled her own experiences with referees when she was a player. Schroeder told the AP she fouled out of her first three games at SVSU, also picking up a technical foul "for a colorful comment."

Before enrolling at SVSU, she played for the women's basketball team at Oakland University.

Schroeder told the AP she began refereeing while in high school, and later, after she graduated from SVSU: "Someone looked at me one day and asked why I didn't just do it as a profession, and I said, 'You can do that?""

Schroeder joins the relatively small class of female NBA referees that formed when Violet Palmer and Dee Kantner officiated their first league games during the 1997 season.

Fans can learn which games Schroeder officiates by accessing the NBA's referee assignment webpage. Assignments are announced at 9 a.m. on the day of each game at https://official.nba.com/referee-assignments/.

Finalists Named for the Saginaw Club/ SCSHOF Hawkins Football Award



L to R: Ethan Champney, Brady Devereaux, Jack Dreye

The three finalists for the first-ever Hawkins Award – which will be presented to Saginaw County's most outstanding senior football player – have been named.

Modeled after college football's Heisman Trophy, the local gridiron award is named in honor of former Arthur Hill High School and University of Michigan standout Henry "Harry" Hawkins Sr., the first All-American football player from Saginaw County.

The Saginaw Club is the presenting sponsor of the annual award, in conjunction with the Mlive Media Group and the Saginaw County Sports Hall of Fame. A 12-member selection committee, consisting of individuals from all three entities, narrowed the list of nominations down to the following three players (listed alphabetically):

Ethan Champney, Swan Valley High School (Wide Receiver/Defensive Back) Brady Devereaux, Hemlock High School (Quarterback/Receiver/Linebacker) Jack Dreyer, Freeland High School (Running Back/Kicker/Punter)

The winner will receive a \$1,000 scholarship with the two others receiving \$500 scholarships. A permanent trophy will be on display at the Saginaw Club.

Hawkins was born July 11, 1905, and played two years of varsity football and three years of track while at Arthur Hill. He was the first recipient of the school's Julius W. Ippel Merit Cup, which was awarded to the outstanding member of the senior class. He received a football scholarship to Michigan, where he earned three varsity letters as a 198-pound offensive guard/ tackle, earning All-America honors in 1925 by the Football Writers Association of America. Then-Michigan coach Fielding H. Yost called Hawkins "the greatest lineman of the year." In the three years he played for the Wolverines, Michigan had a combined record of 21-3 and outscored its opponents 532-69. Hawkins also excelled in the hammer throw for the track team, winning a Big Ten championship, was named All-America twice, and won a national title. He graduated in 1926 with a degree in mechanical engineering and was employed in the automotive industry. He passed away August 10, 1977, at the age of 72.

The award ceremony will be held Thursday, December 5th at the Saginaw Club, 219 N. Washington Avenue in downtown Saginaw. A social hour reception begins at 6 p.m. where Hors d'oeuvres will be served. The ceremony starts promptly at 7 p.m.

The cost to attend is \$20. Seating is limited, so please RSVP by December 1st by calling the Saginaw Club at (989) 754-4420. The Saginaw Club was founded in 1889 by a group of 35 prominent business and professional leaders in the community.



2020 Dow Great Lakes Bay Invitational



The 2020 Dow Great Lakes Bay Invitational will become the highest paying non-major, non-tour championship tournament on the LPGA Tour. With a \$2.3 million purse, the first-place team payout will be \$559,000, according to tournament officials. The 2020 tournament will take place July 13-18, 2020, in Midland, and offers a format unique to the LPGA Tour, with two-player teams competing in both foursomes and four-ball in a 72-hole tournament.

"We were incredibly proud to bring the best female golfers in the world to the Dow Great Lakes Bay Invitational," said Jim Fitterling, chief executive officer of Dow. "As a company and as an LPGA tournament host, we look forward to continuing our efforts to make this one of the premiere stops on the LPGA Tour and hosting visitors from around the Great Lakes Bay Region and beyond."

The inaugural Dow Great Lakes Bay Invitational, held July 15-20, 2019, brought more than 35,000 visitors to the Great Lakes Bay Region throughout the course of the event. A partnership with The First Tee program introduced more than 5,500 local students to the game of golf through their values and character-building curriculum. Additionally, more than \$500,000 was donated to nonprofits throughout the region through a variety of charity initiatives during the tournament.

"It was an incredible first year," said Chris Chandler, executive director of the Dow Great Lakes Bay Invitational. "We saw a huge response and support from the Great Lakes Bay Region, and 2020 will see a continued focus on providing an amazing experience for the athletes, sponsors, spectators, visitors to the region, and more than 1,000 volunteers."

The Dow Great Lakes Bay Invitational also included more than 30 supplementary events, including the Eat Great Food Festival, the LPGA Leadership Academy, a handson STEM education center for youth and families, free tickets for active duty and veteran military members. Planning for the events surrounding the 2020 Dow Great Lakes Bay Invitational is currently underway.

For more information about the Dow Great Lakes Bay Invitational, visit DowGLBI.com.



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PIC OF THE WEEK

Isabella Bank donates \$90,000 for Habitat's housing solution programs—\$50,000 for Homeownership Down Payment Assistance and \$40,000 for Neighborhood Revitalization Home Repairs Program.

With Isabella Bank's donation for Homeownership Down Payment Assistance, families or individuals approved for Habitat's Homeownership Program may qualify for Down Payment Assistance of up to \$5,000 when they purchase a new or fully-rehabbed home from Saginaw-Shiawassee Habitat for Humanity. Habitat homes are not free; families/individuals purchase homes with interest-bearing mortgages from local financial institutions. The biggest benefit of purchasing a Habitat home is that the major systems of the house have been replaced. The new homeowner does not have to bear the cost of the upgrades generally associated with the purchase of a home, in addition to paying for a new mortgage. Isabella Bank's donation is making homeownership more affordable for first-time low-income homebuyers.

Isabella Bank's donation complements and enhances Saginaw-Shiawassee Habitat for Humanity's Home Repair Program that helps families obtain grants for critical repairs from various funding sources. Isabella Bank's donation will fund households meeting program criteria. Isabella Bank's Home Repair grants are extremely important as homes owned by qualifying families are generally older homes in need of critical repair. Habitat's Home Repair Program supports projects ranging from roof, siding, insulation, installation of access ramps and kitchen or bathroom renovations for wheelchair access, windows, doors, etc.



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