



CELEBRATING WOMEN'S HISTORY MONTH

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SPORTS



COURTESY PHOTO

# YWCA offers Women's Economic Empowerment Program (WEEP)

The YWCA Great Lakes Bay Region's Women's Economic Empowerment Program (WEEP) offers three ways for women to increase stability through focused programming, short and long term support and building relationships in the community.

**Getting Ahead** is an comprehensive 11-week workshop offered to women struggling financially and involves a combination of self-examination, economic education and building eleven essential resources to increase overall stability in life. **Moving Ahead** is a 5-week financial literacy program based on curriculum by AllState Foundation to support women who have experienced domestic violence and are working towards

financial stability and independence. **Staying Ahead** is an ongoing, long term support program for women who are graduates of Moving Ahead and Getting Ahead which offers twice monthly group meetings, individual assistance, support with building resources and continuing encouragement for the journey of increasing overall stability.

Program participants are also currently being offered a free year long subscription to You Need a Budget (YNAB), thanks to

**CONTINUES ON PG 2, WOMEN'S EMPOWERMENT PROGRAM**



## Arthur Hill matman makes his mark

LATINO BANNER, COVER



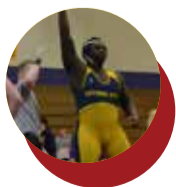
## Judge Ketanji Brown Jackson nominated to U.S. Supreme Court

COMMUNITY, PG 17



## One solution to the shortage of teachers in Michigan

EDUCATION, PG 30



## Wrestling becomes No. 1 for Arthur Hill standout

SPORTS, PG 41

FEATURED STORY

# TEAMWORK IS A KEY FOR ARPA FUNDS

COMMUNITY, PG 13





## Cover Story, Women's Empowerment Program

the generosity of donations through YNAB for Good, a program designed by YNAB to partner with non-profit organizations to support underrepresented and marginalized communities in helping the process of building financial resources to be more fun and accessible.

### Getting Ahead

Getting Ahead is an 11-week workshop which meets twice a week to offer comprehensive support for participants as they study the patterns of economic class, debt-to-income ratio, financial resources, hidden rules, language, family structures, the impact of trauma, social capital, emotional resources and more to build overall stability in life.

Program leaders meet women where they are and support them in creating their future stories through making peace with the past, identifying where they want to go and creating a clear plan with action steps to move forward. All participants leave the class with personal economic action plans for success and are eligible to apply for funding to support education, employ-

ment or entrepreneurship. Graduates are invited to continue the journey with YWCA's Staying Ahead program, which provides long term follow up support to build resources, increase stability and work through challenges along the way.

### Moving Ahead

Moving Ahead is a 5-week workshop that meets once a week to offer in depth financial literacy education for participants affected by domestic violence. Women gain understanding about financial abuse, financial fundamentals, the importance of good credit, how to apply for loans, mortgages and creating life-long budgeting skills.

All participants leave the class with a budget based on current circumstances and are eligible to apply for a stipend to support basic needs, debt repayment or a savings match. Graduates are invited to continue the journey with YWCA's Staying Ahead program, which provides long term follow up support to build resources, increase stability and work through challenges along the way.

### Staying Ahead

Building resources requires support and consistency over time. Setbacks can occur and YWCA is here to help you work through them! Staying Ahead offers continuing long term support for women who graduate from Getting Ahead and Moving Ahead with group meetings, individual assistance and occasional workshops.

Staying Ahead group meetings are an opportunity to connect with other grads, stay focused on goals, revise and create new goals, work through challenges, strengthen skills needed to achieve goals, continue connecting with the community, share inspiration and encouragement with each other and celebrate progress along the way. Staying Ahead grads can also contact YCWA anytime to schedule a one-on-one meeting.

To learn more about YWCA's Women's Economic Empowerment Program call (989) 894-9055 or email [info@ywcaglbr.org](mailto:info@ywcaglbr.org).



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Great Lakes Bay Region

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**MISSION**

The Michigan Banner, Latino Banner and Youth Banner operates and serves as a print and online media venue committed to educating, informing and enlightening our readership regarding events and news that directly and indirectly affect the communities regionally and globally. Furthermore, to serve as a catalyst and a link for cultivating young adults as entrepreneurial and business leaders for the future.

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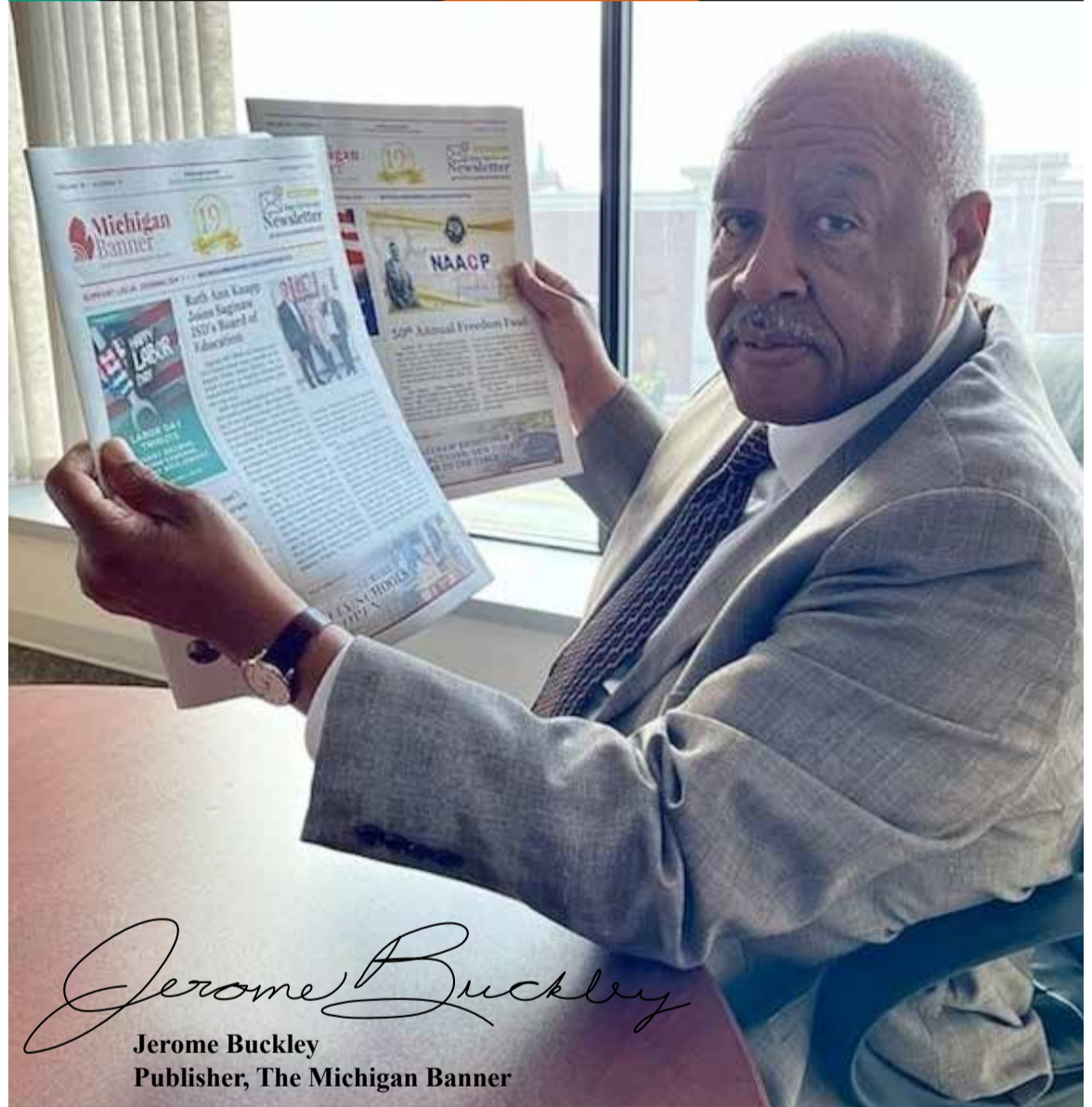
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*Jerome Buckley*

**Jerome Buckley**  
Publisher, The Michigan Banner

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# MICHIGAN YOUTH BANNER

VOLUME 4 • NUMBER 5

## Bay City Players announces launch of new youth program



COURTESY PHOTO

BAY CITY – Bay City Players is thrilled to announce that big changes are coming this summer to our youth programming! We will be condensing Youtheatre and Stages of Discovery into one new program, incorporating the student leadership modeled in Youtheatre and the shorter timeline and educational focus from Stages of Discovery. This new program uses practical experience on stage and behind the scenes to allow students to find their voice and passion with Bay City Players. Students will be given the opportunity to perform on stage in One Act plays and will be provided with structured educational workshops to advance performing arts skills.

- Structure: One Act Plays and Workshops
- Participant Eligibility: Students 3rd through 12th grade

- Student Directors: 10th through 12th grade (Must apply and be selected)
- Program Capacity: 60 students, 8-12 student directors
- Program Dates: TBD (3-week period over summer)
- Times: Afternoons during the week (4-5 days per week)
- Registration: \$80 (Scholarships available)

Details are currently being finalized and more information will become available in the future.

Bay City Players is a volunteer-based community theatre dedicated to providing high-quality theatrical experiences for the entertainment, education, and enrichment of the community.





# Women's History Month Writing Contest



Submit your original poem, short story, essay, journal entry, etc. that describes a woman who has impacted you or touched the lives of others. Entries will be judged in the following categories:

K-2 · Grades 3-5 · Grades 6-8 · Grades 9-12

**Winning entries will be published in the youth section of the Michigan Banner!**

### TO ENTER:

Email entries to Leslie Leslie Miller, YouthQuest Program Director, at [lmiller@yquest.org](mailto:lmiller@yquest.org). Please include the student's name, school, grade, and parent contact information (name and phone number). **DEADLINE TO SUBMIT ENTRIES IS MARCH 31, 2022.**

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# Latino Banner

LIDER EN LA  
DIVERSIDAD

VAMOS ADELANTE



**Pioneering  
Latinas  
who've made  
history**

**LB PG 4**



VICTOR CANALES

## Arthur Hill matman makes his mark

By MIKE THOMPSON

Victor Canales was in grade school when he watched his older brother, Omar, compete on Arthur Hill High School's wrestling team.

Advice and observation are good. But when he tried out himself as a freshman in 2019, two years after Omar graduated, he had to learn the real thing himself.

Victor has learned enough that he has qualified for the individual state champi-

onships, slated for the weekend of March 4-5 at Detroit's Ford Field. Arthur Hill's team reached the district finals before they fell to Davison High, defending state champs.

"It was all brand new to me," Victor says. "I had to start from scratch."

He still managed to achieve a win-loss record of 16-and-13 as a frosh. After a 10th-

**CONTINUES ON LB PG 2,  
CANALES**

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## Continued from LB Cover, Canales

grade pandemic interruption, he has improved to 24-and-5 for his junior season.

"The main thing I needed to learn was how to go on the offense and attack," he explains. "It's one thing to know how to defend, but it's another thing to be able to capitalize on (an opponent's) mistakes."

He adds, modestly, "I'm still learning, but it's getting there."

Canales' personal highlight arrived after the holidays with a first-place finish at the Saginaw County Meet championships, which are separate from the season-closing tournaments.

He says, "To win the county, it was like everything I ever wanted since I started wrestling. My name got out there, and the wrestlers from the other schools started giving me respect."

One of his main practice mates is fellow junior Lionel Baldwin, who will join him on the weekend bus ride to Detroit. They

can't really scrimmage on the mat because Lionel is a footballer at 260 pounds, while Victor competes in the 112-pound class. Still, they exchange thoughts on strategy and also motivate one another, especially during wrestling's rigorous workout sessions. (See Lionel's story on page 41.)

Arthur Hill's varsity program is revived, runner up in the county to Birch Run High. Canales is considering a technical education career, and an opportunity to continue wrestling in college, as he looks forward to his senior season with Coach Angel Rodriguez.

"Coach is one of the reasons I started wrestling," Victor says. "He keeps us grounded and in check."

*(Angel Rodriguez was featured Feb. 16, available in The Banner's online archives.)*



**See Lionel's Baldwin's story on Sports, pg 39**



VICTOR CANALES





Caralina Getger



Chris Jaime



Elizabeth Perez



Emilia Gutierrez



Autumn Reyes

# Great Lakes Bay Hispanic Leadership Institute Class of 2020 - 2021



Elizabeth Reyes



Boris Porras-Rios



Alicia Shantz



Cecilia Maria Rutz



Dallas McGregor



Naomi Orozco Heredia



Kristin Brooks



Lisa Metropoulos



Shalana Bradley

# 5 Pioneering Latinas who've made history

*What started off as a day to highlight women's contributions to history on February 29, 1909 has evolved into a month-long event. Since 1987, March has designated Women's History Month in the United States. Here are five Latinas who made important contributions to United States history.*

## 1. Ellen Ochoa

On April 8, 1993, Ellen Ochoa became the first Hispanic woman in the world to go into space. Ochoa was aboard the Discovery shuttle for a total of nine days while conducting important research into the Earth's ozone layer. Since that ground-, or sky-, breaking moment, Ochoa has gone on a further three space flights, logging 1,000 hours in space in total.



And, as if her first pioneering mission wasn't enough, in 2013 Ochoa became the first Hispanic director, and second female director, of the Johnson Space Center in Houston, Texas.

## 2. Joan Baez

"We shall overcome", sings Joan Baez, legendary folk singer, at the March on Washington for civil rights in 1963. "We are not afraid today, oh deep in my heart I do believe, we shall

overcome someday"; Baez lived by these words, as a passionate spokesperson for the anti-war effort, a civil rights activist, and a powerful, unforgettable singer-songwriter. Baez is probably most well-known for her relationship with Bob Dylan, but it was her human rights advocacy, her breathtaking voice, and her continual fight for justice for the marginalized and oppressed that have secured her place in the history books.



## 3. Dolores Huerta



Doing back-breaking work under the unforgiving sun, sleeping in rough shacks with dozens of men to a room, all for below-poverty-level wages; farm workers in the early Twentieth Century, most of whom were immigrants from Central America, had a hard, painful, unjust life. That is, until Dolores Huerta and others like her, came along. In 1965, Huerta created the United Farm Workers, an organization that worked tirelessly to improve the working conditions for farm workers. By leading boycotts, picketing, protesting and lobbying, Huerta was instrumental in bringing about legislation that protects some of the most vulnerable people in our society.

## 4. Selena

Born Selena Quintanilla on April 16, 1971, in Texas, the artist known as 'Selena' was a pop superstar who brought Mexican Tejano music to the masses. She's one of the most influential Latin artists of all time, winning a Grammy award in 1993 and a gold record in 1994 with Amor Prohibido. Selena, along



with Rita Moreno and Gloria Estefan, was one of the few Latin pop stars who crossed over into the mainstream. She was tipped to be the next Madonna, but tragically her career was cut short when she was shot by the president of her fan club over a dispute over the latter's embezzlement of Selena's company money. On the posthumous release of her last album, a nation mourned the death of this lost talent.

## 5. Maria Elena Salinas



With more than 30 years on our screens, Maria Elena Salinas is the longest running female news anchor on U.S. television, and is the first Latina to receive a Lifetime Achievement Emmy. Dubbed the "Voice of Hispanic America" by The New York Times, Salinas has become a figurehead for the Latino community. She recently announced her departure from her current role at Univision saying, "I am grateful for having had the privilege to inform and empower the Latino community through the work my colleagues and I do with such passion." Thanking her Latino audience she said, "as long as I have a voice, I will always use it to speak on their behalf." She has always used her platform to cover issues that affect Latinos today, including the plight of unaccompanied immigrant children, as well as being an active philanthropist, working to increase voter registration in the Latino community and helping Latino youth into journalism.

**In the March 16 Edition we'll highlight 5 more Latina Pioneers!**



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# + COMMUNITY



COURTESY PHOTO

## Teamwork is a key for ARPA funds

By **MIKE THOMPSON**

Applicants for a windfall of \$154 million in federal funds to combat poverty will face requirements to work together, a consensus of Saginaw elected leaders agree.

Representatives of the Saginaw Board of Education (\$65 million), the City Council (\$52 million) and the County Board of Commissioners (\$37 million) will not nail down specific spending plans until later this year, but they agreed at a liaison meeting Feb. 24 on the unity concept. More than \$2 billion nationwide is aimed at addressing local hardship in the wake of the 2-year-old pandemic.

School Board President Charles Coleman expressed a priority for youth activities and programs as far back as May 2021, when publicity for the funding influx was launched. City Councilman Michael Balls doubled down at the joint session when he spoke of the vital role of community cen-

ters during his 1960s childhood.

At that point, agreement was reached that small groups and individuals with their own ideas for action should gain experience and community trust by beginning under the wings of larger, better-known programs.

A challenge exists because several of Saginaw's old-time community centers have closed, including Civitan, Neighborhood House and Trinity-St. John's have closed. This leaves First Ward Community Center as the lone remaining major outpost. The governing bodies will need to consider reopening old sites or finding new ones.

Coleman reiterated a theme that has become a staple of discussion: "These funds present an opportunity never seen before, which we probably will never see again."

Participants said they wish to compile a listing of all funding proposals. County

government has been the most openly forthcoming so far, with Controller Robert Belleman indicating receipt of 55 proposals -- 39 "external" from nonprofit agencies and surrounding townships, and 16 "internal" from the county's own operations.

County, city and school officials all have indicated they will make at least some of their monies available to nonprofit social agencies. Coleman and Superintendent Ramont Roberts have indicated that the rules for ESSER, Elementary and Secondary Schools Emergency Relief, do not allow for proposal bids in the same manner as the City Hall and the courthouse receiving ARPA, the American Rescue Plan Act. However, they indicated that they intend to take part in three-way efforts.

Suburban and rural communities also are receiving smaller shares of anti-COVID federal grants, based on general populations and on poverty rates.



The Class was developed by Terry Duperon; an entrepreneur, inventor, author and speaker who has taught over 1000 students through Duperon Education.

Each one of us was born with the ability to create, and The Class will help you rediscover who that person is and how to unfold a world of endless opportunities and possibilities. Whether you want to create a product, a business, a book or a life you love, the how-to will always show itself.

The Class, as it exists today, takes us through the skills and practices to bring something into the future that hasn't been done before. As Terry says, "never be the one who limits you".

The Class is for anyone looking for the next step. People walk out with more of themselves than when they entered and leave with the tools to create, lead and fulfill their dreams.

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# What's Miss Della cooking today?

By Dolores Grant-Fall, former Neighborhood House cook

Okay, you've never heard of baking these tasty little seafood samples? We are going to create some simple pastries, which we may serve as perfect party snacks for any get-together, either entertaining friends or heading for a short trip to the beach. (Summer will be here before we know it.)

## Sardine Pin-Wheels

### Ingredients

- 3 cans sardines, in oil or water
- 2 eggs
- Onion and garlic powders, to taste
- Finely chopped celery, parsley, cilantro, hot pepper
- Quarter teaspoon lemon juice
- Two packs pie crust (Pillsbury are best.)



### Instructions

Open sardines and mix with all other ingredients. Roll out the pie crust, cut into sections and spread the filling, the same as making cinnamon rolls or turnovers. Place the pastries on a greased cookie sheet, brush the crusts with egg wash, and bake at 375 degrees for about 20 minutes. Garnish with either green onion or celery leaf. Enjoy.

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*May he be like  
rain that falls on  
the mown grass,  
like showers that  
water the earth*

*Psalms 72:6*



By **PASTOR RODRICK A. SMITH**  
ZION MISSIONARY BAPTIST  
CHURCH

Psalm 72 is a psalm of Solomon; written by Solomon for Solomon. He was given wisdom and discernment that was unequalled by anyone before or after him. He was the son of David who succeeded his father as king of Israel. There was King Solomon and there is One greater than Solomon. This psalm is about the temporal reign of Solomon and the eternal reign of Christ, who is the One who is greater than Solomon. In this psalm, a prayer is offered requesting blessings and benefits for God's people during his reign as king. But it also looks forward to the eternal reign of Christ. The goal of moral political leadership is justice and equity for all people. Government, politics, and leadership should always be about the welfare of the people; all of the people. It should always be about fairness, righteousness, equality, and God-honoring practices and policies. This kind of leadership is like the refreshing rain that falls on freshly mown grass. It is a blessing to all people that renews and replenishes, leading to beauty and newness of life. One greater than Solomon provides all of this and more.

*Thank You.*

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## + COMMUNITY



CELEBRATING  
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JUDGE KETANJI BROWN JACKSON

## In historic move, Judge Ketanji Brown Jackson nominated to U.S. Supreme Court

President Joe Biden has nominated federal appeals court judge Ketanji Brown Jackson (pictured) to serve as a U.S. Supreme Court justice, fulfilling his campaign pledge to select an African American woman for the Court. If confirmed, Jackson would be the first Black woman to serve on the nation's highest court.

Announcing Jackson's nomination on February 25, 2022, President Biden said, "For too long, our government, our courts haven't looked like America. I believe it's time that we have a court that reflects the full talents and greatness of our nation with a nominee of extraordinary qualifications, and that we inspire all young people to believe that they can one day serve their country at the highest level."

Biden selected Jackson to fill the seat of retiring Justice Stephen Breyer, a longtime member of the Court's moderate-to-liberal wing. Jackson, who is a former law

clerk to the retiring justice, is currently a judge on the U.S. Court of Appeals for the District of Columbia Circuit and previously served eight years as a federal district court judge in Washington, DC. Having represented criminal defendants as a lawyer in the Office of the Federal Public Defender for the District of Columbia, she would also be the first public defender to become a Supreme Court justice.

No Supreme Court justice since Thurgood Marshall has had significant experience representing indigent defendants in criminal cases.

In her remarks at the nomination ceremony, Jackson said, "If I'm fortunate enough to be confirmed as the next associate justice of the Supreme Court United States, I can only hope that my life and career, my love of this country and the Constitution, and my commitment to upholding the rule of law and the sacred principles

upon which this great nation was founded, will inspire future generations of Americans."

Because her judicial experience has been in Washington, DC, which does not have the death penalty, Jackson has not been called upon to issue a judicial opinion in any capital case. She has extensive experience in other aspects of criminal law, including representing Guantánamo Bay detainees in habeas corpus challenges to the legality of their confinement, giving effect to the U.S. Supreme Court's landmark ruling in 2004 that the detainees must be provided access to the federal courts. Jackson also served as the Vice Chair of the U.S. Sentencing Commission, where she worked to reduce disparities in federal sentencing practices.

During her confirmation to the U.S. Court of Appeals, she wrote of the importance of a robust public defense system. "Having lawyers who can set aside their own personal beliefs about their client's alleged behavior or their client's propensity to commit crimes benefits all persons in the United States," she wrote, "because it incentivizes the government to investigate accusations thoroughly and to protect the rights of the accused during the criminal justice process." Such representation, she said, "reduces the threat of arbitrary or unfounded deprivations of individual liberty."

The National Council for Negro Women issued a statement on the historic importance of Jackson's nomination, writing, "The appointment of Ketanji Brown Jackson is a watershed moment for women, for people of African descent and for democracy itself. It proves that the centuries-long disqualifier — being a Black woman — no longer exists. ... The nomination says that finally there is an opportunity for all qualified persons to serve at the highest level of this nation's judiciary. ... As Justice Ruth Bader Ginsburg once said, 'We will all profit from a more diverse, inclusive society, understanding, accommodating, even celebrating our differences, while pulling together for the common good.'"



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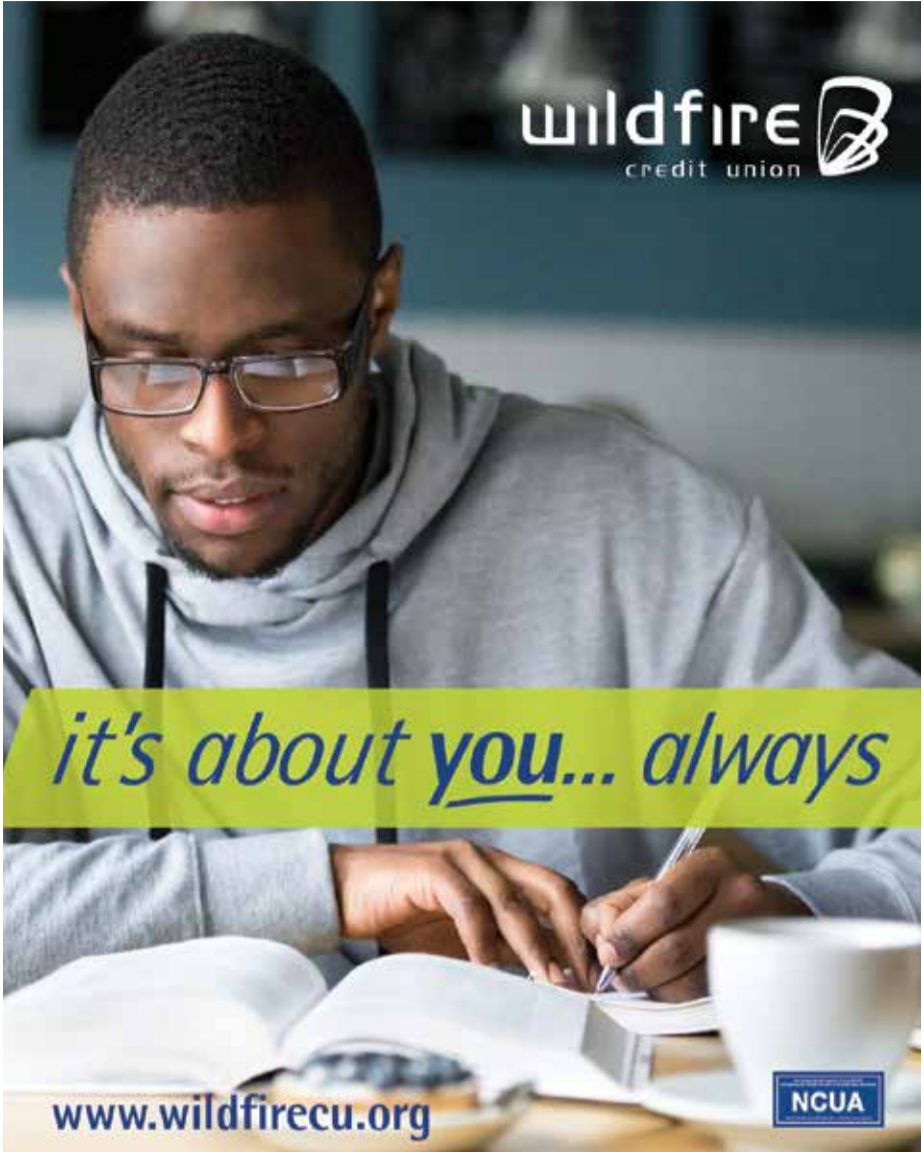
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Front Desk	Hosts/Hostesses	Bartenders
Reservations	Cooking Positions	Fun Center





## + COMMUNITY

# Homeowners need not panic during pandemic

By MIKE THOMPSON

Middle and low-income homeowners who have encountered financial hardship linked to the COVID-19 pandemic of the past two years may seek up to \$25,000 in one-time emergency relief through the Michigan Homeowners Assistance Fund.

The federal monies are administered through the Michigan State Housing Development Authority, MSHDA, and the application form may be found at [michigan.gov/mihaf](http://michigan.gov/mihaf). Applicants lacking in personal computer knowledge are encouraged to seek guidance from a family member, friend, church or local agency.

Income guidelines begin at up to \$79,900 for a single individual to up to \$127,750 for a family of four or more,

based on 150 percent of the region's average.

Aid is available from \$243 million nationally approved in D.C. early last year, prior to when clashes between President Biden and Republicans in Congress reached the current divided status. Assistance is for mortgage delinquencies and foreclosures, land contracts, home insurance, utility bills (gas, electric, water/sewer), internet broadband, and/or overdue property taxes.

Debts are paid directly to the source, not to the property owner. For example, back property taxes would go straight to the Saginaw County Treasurer's office.

Applicants should compile evidence of hardship, beginning in January 2020, such as tax forms, income statements (W-2 or 1099), and proof-of-delinquency records.



COURTESY PHOTO

Michigan Homeowners Assistance basically is similar to the former Michigan Step Forward, an aid program that began in the wake of the housing "bubble" foreclosure crisis of 2008.

For information, visit Michigan Homeowner Assistance Fund (MIHAF)

# Women's History Month and Social Security

By VONDA VAN TIL  
SOCIAL SECURITY PUBLIC  
AFFAIRS SPECIALIST

Each March, we celebrate Women's History Month. It is a time to reflect on the achievements of women. Social Security has served a vital role in the lives of women for more than 85 years.

Women have longer average life expectancies than men, which means they live more years in retirement and have a greater chance of exhausting other sources of income. It's important for women to plan early and wisely for retirement.

Our retirement pages at [www.ssa.gov/retirement](http://www.ssa.gov/retirement) provide detailed information about how life events can affect a woman's Social Security retirement benefits. These events may include marriage, widowhood, divorce, self-employment, government service, and other life or career changes.

Your earnings history will determine your future benefits, so we encourage you to verify that the information we have is correct. You can create your personal my Social Security account at [www.ssa.gov/myaccount](http://www.ssa.gov/myaccount) and review your earnings history. If you find an error in your earnings record, it is important to get it corrected so you receive the benefits you earned when



CELEBRATING  
WOMEN'S  
HISTORY MONTH

COURTESY PHOTO

you retire. Our publication, How to Correct Your Social Security Earnings Record at [www.ssa.gov/pubs/EN-05-10081.pdf](http://www.ssa.gov/pubs/EN-05-10081.pdf), provides you with details on how to make a correction. You also can view your Social Security Statement on your my Social Security account, for estimates of future benefits and other important planning information.

mation.

If you would like to learn more about how we can help women plan for retirement, check out our online booklet, Social Security: What Every Woman Should Know. You can find it at [www.ssa.gov/pubs/EN-05-10127.pdf](http://www.ssa.gov/pubs/EN-05-10127.pdf). Please share this information with family and friends.



+ COMMUNITY

# Seen on the Scene: Bishop Larry D. Camel's 70<sup>th</sup> Birthday

What a great time at NewBirth! Thank you everyone that came out to the celebration for our Bishop's Birthday!

Thanks to our NewBirth Church family! Thank you to the beautiful soloist by Sister Stephanie Ford! Thanks to the caters, the Donald sisters, the great musicians and the 360 camera by Sister Jerri Rockett of Rockett N Rotation! Kudos to our praise team led by our Min Regina and the beautiful decorations by the beautiful sister Regina Pratt Smith!

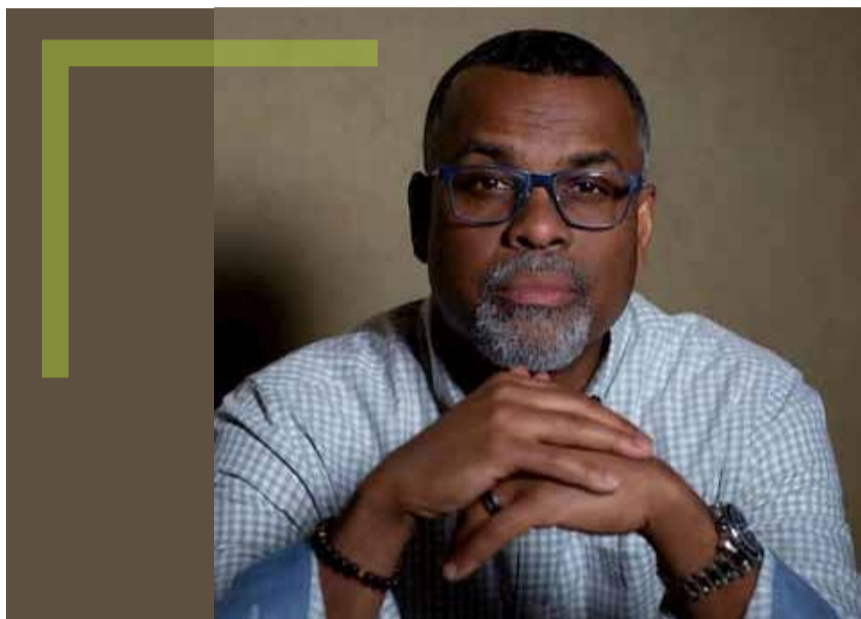
**THANK YOU! THANK YOU! THANK YOU!**  
Bishop would like to thank everyone for the gifts, text messages and phone calls!





## BOOK REVIEW

# Prof/pundit's book differs from his TV persona



EDDIE GLAUDE

By MIKE THOMPSON

Eddie Glaude, Princeton professor and political pundit, seems and sounds like a basic card-carrying Democratic liberal when he makes his regular appearances on MSNBC, during those when Morning Joe Scarborough gives guests some time to speak.

That's why his 2015 book, "Democracy in Black," is a surprise. He's more militant and radical on the printed page.

He is especially hard on Barack Obama, saying the former president tried too hard to compromise at the expense of an agenda for economic fairness and for social justice, especially voting rights.

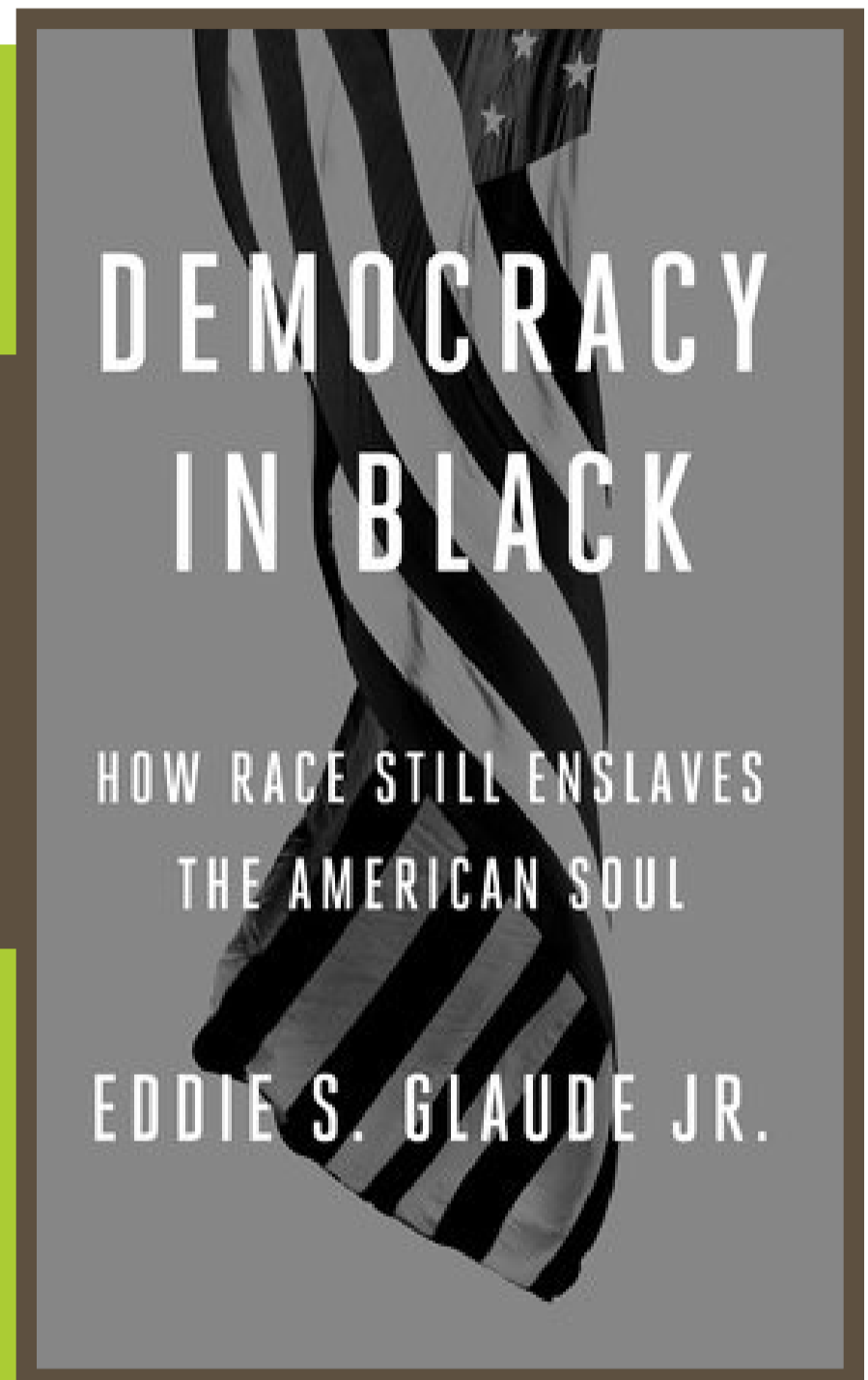
"President Obama's election supposedly meant we had turned a corner. We wanted to believe that we were leaving something bad behind, But we have seen and experienced so much ugliness during the past seven years," he writes as soon as Page 6.

He concludes, "Obama is not alone in falling short of a real response."

Keep in mind that Glaude airs this outlook early in 2015, when Donald Trump was considered a 2016 longshot, even a joke. It's interesting nowadays to revisit those pre-MAGA days. Progressives, not taking Donnie seriously, were far more apt to argue within the ranks. This spelled doom for the Hillary Clinton campaign.

Glaude also writes:

- Page 66, "For much of his presidency, Obama constantly contorted to avoid the racial land mines of American politics... The irony is glaring, isn't it? The first black president can't call



attention to the racial habits that get in the way of genuine democracy, but his election can lead some to believe the illusion that we're post racial."

- Page 146, "Obama refuses to engage directly in the crisis sweeping the black community. ... He was supposed to be different. He was supposed to care about black people."
- Page 211, "At some point we will have to ask ourselves, was his presidency worth it all?"

The book, of course, is far more than Eddie Glaude vs. Barack Obama. And the former president has always been consistent in not placing himself on a pedestal to forestall any critical analysis. Professor Glaude's views are thought-provoking, and in book form, we need not be concerned with Morning Joe talking over the top of him.



## + COMMUNITY

## IN MY HUMBLE OPINION



COURTESY PHOTO

# Narcissism gives rise to violence



By **KEN H. SIMMONS, II**  
MANAGING DIRECTOR, KENZO  
PROJECT MANAGEMENT

The other day, my wife and I were scrolling through YouTube and saw something mentioning one of her friends from the modeling industry. Naturally, it caught our attention so we stopped to check it out. It was an interview her friend did about a devastating and abusive relationship she had, which happened during a time when my wife lost total contact with her friend. Within the first several minutes of the interview, she mentioned that she figured out that the guy she was dating and then became engaged to was a narcissist. My wife and I have been encountering this term more and more in conversations with friends and interactions with people. So, it peaked my interest and I decided to investigate further.

The term narcissism comes from the mythical Greek character Narcissus, who was the son of the river god Cephissus and

the nymph Liriope. According to Greek literature, Liriope was told by a blind seer that Narcissus would have a long life, provided he never recognized himself. There was one issue that complicated that prophecy, Narcissus was distinguished for his extraordinary good looks and he fell in love with his own image reflected in still water. The handsome young man stared at his reflection in a pool of spring water until he eventually died and in his place a flower sprouted up that bears his name to this day. The moral of the story is that excessive pride leads to bad things. As you might know, pride or vanity is one of the seven deadly sins, and in my humble opinion narcissism gives rise to violence.

In simple terms, narcissism is defined as “entitled self-importance.” In 1914, the famed father of psychoanalysis, Dr. Sigmund Freud wrote a paper introducing the concept of ‘narcissism’. He defined it as, “adoration one accords themselves in light of them being an object of sexual desire. He views narcissism as some sort of neurosis”, according to [sigmundfreud.net/on-narcissism.jsp](http://sigmundfreud.net/on-narcissism.jsp). He does however go on to suggest that all humans have some level of narcissism throughout their development. In the extreme, it can lead to narcissistic personality disorder (NPD), which the Mayo Clinic defines as, “a mental condition in which people have an inflated sense of their own importance, a deep need for

excessive attention and admiration, troubled relationships, and a lack of empathy for others. But behind this mask of extreme confidence lies a fragile self-esteem that's vulnerable to the slightest criticism.”

In a recent research brief published in 2021 by Brad Bushman, Professor of Communication and Psychology, and Sophie Kjaervik, PhD Student in Communication, both from The Ohio State University they reviewed 437 studies of narcissism and aggression involving a total of over 123,000 participants and found narcissism was related to a 21% increase in aggression and an 18% increase in violence. They used a technique called “meta-analytic review” for their study, which combined data from multiple studies investigating the same topic to develop a conclusion that is statistically stronger because of the increased number of participants. “A meta-analytic review can reveal patterns that aren't obvious in any one study. It is like looking at the entire forest rather than at the individual trees.”

Their study found that individuals high in narcissism are especially aggressive when provoked, and are even aggressive when not provoked. Participants in the study with high levels of narcissism

**CONTINUES ON PG 23,  
NARCISSISM**



## + COMMUNITY

**Continued from pg 22, Narcissism**

showed high levels of verbal aggression, physical aggression, spreading gossip, bullying others, and also displacing aggression against innocent bystanders. They attacked in both a hotheaded and cold-blooded manner. Narcissism was related to aggression in males and females of all ages from both Western and Eastern countries.

Narcissism, unfortunately, is on the rise and social media might be a contributing factor. Recent research found people who posted large numbers of selfies on social media developed a 25% rise in narcissistic traits over a four-month period. A survey in 2019 by smartphone company, Honor found that 85% of people are taking more pictures of themselves than ever before. In recent years, social media has largely evolved from keeping in touch with others to flaunting for attention. People high in narcissism tend to be bad relationship partners, and they also tend to discriminate against others and to be low in

empathy.

Other research being done, which the study revealed, was how people become narcissistic in the first place. One study found that when parents overvalue, overestimate, and overpraise their child's qualities, their child tends to become more narcissistic over time. These parents think their children are more special and entitled than other children. The study also found that if parents want their child to have healthy self-esteem instead of unhealthy narcissism, they should give unconditional warmth and love to their child.

Bushman and Kjaervik's study not only looked at the link between narcissism and aggression at the individual level, but also the link that exists at the group level. Research found that, "collective narcissism" – or "my group is superior to your group" – is related to intergroup aggression, especially when one's in-group ("us") is threatened by an out-group ("them").

Getting back to the catalyst for this arti-

cle, which was the interview that I watched about my wife's friend, devastatingly abusive is actually a mild way to describe what she experienced. Her fiancé not only abused her verbally and physically (suffering broken bones), he allegedly murdered her mother and chopped her body into pieces, and hired hitmen to try to kill her as well. He was eventually caught and arrested for killing another young woman in an unrelated incident. I will echo here what the interviewer said, this guy was an abuser and not just a narcissist, but in my opinion his NPD led to his abuse and violent crimes.

People who think they are superior seem to have no reservations about attacking others whom they regard as inferior. Perhaps, narcissism is also playing a role in the current Russian war on Ukraine. I pray for the people of Ukraine and all those who are affected at this time. Please let peace be restored in the name of Jesus.



**Saginaw Promise**

\$1,072,000 AWARDED TO 609 STUDENTS SINCE 2012!

A Scholarship to Impact our Community's Future  
saginawpromise.org | 989.755.0545

**Invest in Saginaw's future and that of its students.**  
A gift that will make a difference beyond the Holiday season!  
**Donate to the Saginaw Promise!**

**To Donate: [www.saginawpromise.org](http://www.saginawpromise.org) or  
telephone Saginaw Promise at (989)755-0545**

Since 2012, the Saginaw Promise has awarded \$1,072,000 in postsecondary education scholarships to 609 students...its goal is for every graduating student to earn a program certificate or degree.

**Support postsecondary education for the future you want for Saginaw and its students.**  
**Donate to the Saginaw Promise today!**  
**Thank you!**




 + HEALTH

*My* Go-To Place  
has a new name



COURTESY PHOTO

## MyMichigan Health expanding 'Hospital at Home' program

MyMichigan Health is now among 84 health systems nationwide and one of four in Michigan offering a CMS-approved Hospital at Home (HaH) program which allows for inpatient level of care in the comfort of one's own home. MyMichigan began a pilot program in February of 2021 to care for COVID-19 patients in two of their communities: Alma and Midland.

To date, 39 COVID-19 patients have successfully completed the HaH COVID Completion program with zero adverse events. In May 2021, the pilot expanded to include COPD, pneumonia, and sepsis patients, with 27 additional patients receiving this innovative care. Now MyMichigan is making program expansion to include inpatient level of care in the home a top priority, supporting their dedication to

community, sustainability and excellent patient experiences.

Pankaj Jandwani, M.D., M.M.M., regional vice president of medical affairs and chief innovation officer, has been working with his Innovation Team on the HaH program. "We want to offer care in the home that is above and beyond what traditional home health services are able to," said Dr. Jandwani. "Our purpose is to create healthy communities – together, and this program certainly helps us live that purpose."

Based upon a program developed by University of Michigan Health of which MyMichigan Health is affiliated, MyMichigan's program aims to manage select acute diagnoses safely in the comfort of a patient's home. Even with the increased

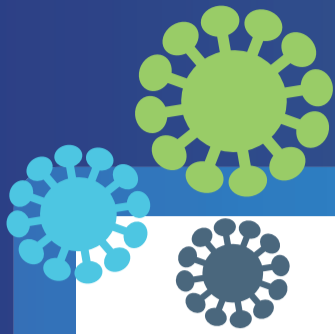
adoption of the technology to remotely monitor and see patients virtually, HaH offers an additional, innovative approach to delivering excellent care to patients. Strong evidence reports higher-quality outcomes with HaH at a lower cost for patients compared to those with similar conditions admitted to acute care facilities. Other patient benefits include receiving care in familiar surroundings, removing traveling costs and eliminating transportation barriers.

For hospitals, the program helps to reduce lengths of stay, lowers rates of readmissions and admission costs, and decompresses the need for hospital beds when they are busy. "Our providers and clinicians are excited and engaged in helping us refine the clinical pathways in this innovative model of care delivery," added Dr. Jandwani. "We look to further expand the program to include heart failure patients as well as extending coverage to all regions of MyMichigan's service area." MyMichigan's HaH program has already exceeded its initial goal to care for more than 50 patients by June 30, 2022.

Hospital at Home care includes remote patient monitoring, collaboration with a patient's primary care provider and virtual visits. At MyMichigan, emergency departments, virtual and home care teams and hospitalists will work in concert to determine which patients would benefit from the HaH program and coordinate their care plan. Building the program could boost access to care for families living in rural areas.

"We are proud of what our Hospital at Home program is doing for patients already by allowing them to be cared for in the comfort of their own homes while being continuously monitored by our health care team," stated Dr. Jandwani. "We are committed to expanding and improving, and are excited about the future."





**Great Lakes Bay Health Centers**

www.GreatLakesBayHealthCenters.org

Great Lakes Bay Health Centers has touched more than **118,000 LIVES** during the COVID-19 crisis – in patient care and community outreach with testing and vaccines.

**55,884**  
COVID-19 TESTS  
ADMINISTERED  
IN 2020-2021 (AS OF JUNE 3, 2021)

Great Lakes Bay Health Centers (GLBHC) began offering community COVID-19 testing in March 2020 outside centers in Saginaw, and expanded to Bay City and Bad Axe. During the summer and fall, we partnered with churches and other community partners to bring testing to neighborhoods with “popup” events. We shifted testing to drive-thru access and do not require a doctor’s note or symptoms. Staff supported this effort on every level, including making calls to share test results. GLBHC added free Influenza community clinics through the fall of 2020. Volunteers have supported testing and vaccines.

**15,091**  
COVID-19 VACCINE DOSES\*  
ADMINISTERED  
IN 2021 (AS OF JUNE 3, 2021)

The Moderna vaccine was first made available to GLBHC staff in January 2021. Through the winter, staff worked with local health departments to administer vaccines to school professionals. The centers started receiving direct shipments of vaccines in March 2021, and began offering appointments to patients. GLBHC also began planning pop-up events at churches and other locations to access hard-to-reach populations. By April, the vaccine team had set up drive-thru vaccine clinics in Saginaw and Bay City and weekly clinics at the UAW Hall in Saginaw. Soon the public could access the vaccines without an appointment. Outreach continues into the summer, with young adults and teens becoming a focus.  
*\*individuals each receive two doses*

**TOTAL GLBHC PATIENTS SERVED IN 2020:**



**50,270 PATIENTS**

RECEIVING MEDICAL, DENTAL, BEHAVIORAL HEALTH CARE AND OTHER VISITS

The COVID-19 shutdowns required centers to limit in-person visits in March-May 2020, but we never closed. Within two weeks, GLBHC had telehealth visits operational to stay in touch with patients. Before 2020, there were no virtual visits offered.



**BEHAVIORAL HEALTH SERVICES**

COVID increased stress and demand for behavioral health services in 2020. Staff reached out to schools and saw increased referrals for children and teens.



**DENTAL CARE**

GLBHC dental centers were some of the only dental clinics open during quarantine to emergency care for patients experiencing pain or infection.



**CHRONIC HEALTH MONITORING = BETTER OUTCOMES**

During quarantine, GLBHC used grant funds to provide at-home monitoring kits to patients with COVID symptoms. The kits included blood pressure monitors and pulse oximeters to track oxygen levels. Telehealth visits were a lifeline for care management nurses to keep in touch with patients with chronic health conditions. Pharmacy staff made medication deliveries. A new Respiratory Clinic allowed staff to safely care for patients with COVID symptoms in person.





“Bridging the Behavioral Health Disparity Gap”

Women of Colors (WOC) Offers  
**\$50 VISA GIFT CARDS**

Discuss your experiences with Behavior Healthcare Services



**WOC seeks African Americans who have had Mental Health and Substance Use services within the last 5 years.**

*Must be 18 years of age or older and reside in Saginaw County*



 SCAN ME

**MICHIGAN HEALTH  
ENDOWMENT FUND**



For more information call (989) 399-8775 Ext. 5



## McLaren Bay Region partners with the Bay County Library system to provide Bay County residents access to digital resources during their hospital stay

BAY CITY – In continued efforts to improve patient experience, McLaren Bay Region has partnered with the Bay County Library System to offer Bay County residents free digital resources during their stay.

In addition to the Bay County Library System's extensive database, which includes resources on genealogy, languages, legal matters, consumer reports, etc., patients will be assisted in gaining access to apps Libby and Hoopla which offer eBooks, audiobooks, magazines, tv shows, movies, and music - all free of charge.

"We all know being admitted to the hospital can be scary and overwhelming, but it can also be quite lonely," said Alee Hill, MLIS, Library and Continuing Medical Education Coordinator at McLaren Bay

Region.

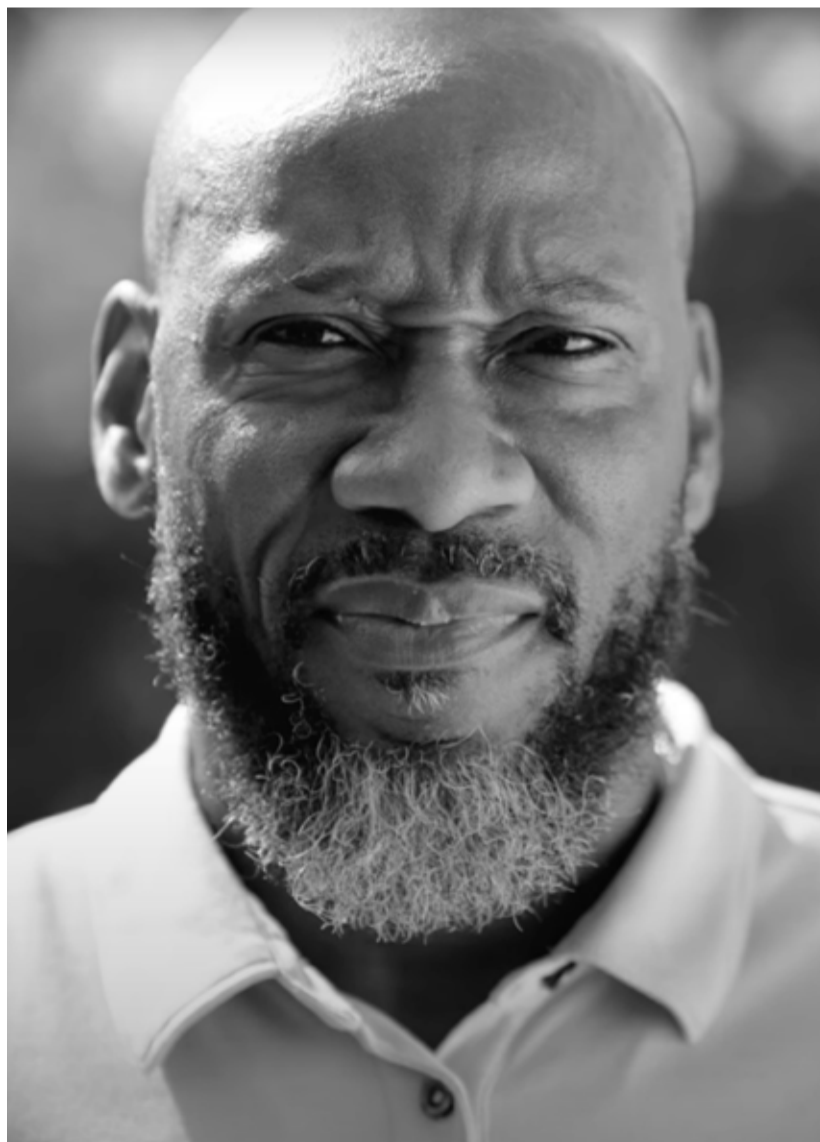
According to a New Yorker article, "Can Reading Make you Happier," reading can have several positive effects on a person. "Reading has been shown to put our brains into a pleasurable trance-like state, similar to meditation, and it brings the same health benefits of deep relaxation and inner calm."

"The purpose of this collaboration with the Bay County Library System is to improve the overall patient experience which creates a more ideal healing environment," continued Hill. "Happy patients heal faster, and that's our goal."

Any patient who is a current Bay County resident will have access to these free resources. Patients who already have a library card can download the apps, Libby

and Hoopla, to get started. Those who do not have a library card can register for a temporary 4-digit pin number to use during their hospital stay.

For more information on the program, please reach out to Alee Hill at (989) 894-3783 in the Orlen J. Johnson, MD - Health Science Library, Monday through Friday, from 7:30 a.m. to 4:00 p.m. Current inpatients are able to dial x43783 using their landline room phone.



**"I ALSO WAS HESITANT...  
THEN I DID THE RESEARCH."**

**DR. JOHN DUCKWORTH, PASTOR, GETHSEMANE MISSIONARY BAPTIST CHURCH**

**Research shows COVID vaccines are safe. Get the facts, then get vaccinated.**

Like many in his community and congregation, Dr. Duckworth questioned the COVID vaccines at first. Would they be safe? Could they be trusted? But he didn't rely on rumors or social media for answers. He spoke to people who had received the vaccine. He looked to medical experts. And then he got vaccinated to protect himself and others.

The vaccines have been tested for safety and are trusted by doctors. But it's okay to have questions. Do your homework and get answers, like Dr. Duckworth.

To find your vaccine: Visit [Michigan.gov/COVIDvaccine](https://Michigan.gov/COVIDvaccine), call 211, or text your zip code to 438829.







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A team of physiatrists with specialized training and experience in rehabilitative care have joined Dr. Sohail Jilani, medical director of the Mary Free Bed at Covenant HealthCare Physical Medicine and Rehabilitation Program.

Our inpatient program now serves children and adults with complex conditions, such as brain injuries, multiple trauma and spinal cord injuries. Outpatient services include follow-up care for former inpatients as well as treatment for common diagnoses, including back pain and disorders of muscles, tendons and bones.

*For more information and referrals, please call 989.583.2720 (Outpatient Practice) or 989.583.2817 (Inpatient Rehabilitation).*



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## + EDUCATION



COURTESY PHOTO

# SVSU, MiSTEM recognize, reward 'STEM Stars'

SAGINAW – Twenty K-12 teachers in six Michigan counties will see a boost to their STEM education budgets thanks to the STEM Center at Saginaw Valley State University and the MiSTEM Network – East Central Michigan Region.

The educators have been named “STEM Stars” in honor of their hard work, dedication and contributions to education in science, technology, engineering and math. They will be recognized at a STEM Educator Dinner on Tuesday, Feb. 22 at SVSU. Melanie Kalmar, corporate vice president, chief information officer and chief digital officer at Dow will be the keynote speaker.

“These teachers have made incredible contributions to STEM education in their classrooms, schools and communities,” said Adrienne Cole, director of STEM@SVSU. “They deserve to be recognized not only for their innovative STEM programs, but also for their ability to meaningfully connect with their students in and outside of the classroom.”

Each recipient received a \$250 award to benefit STEM education in his or her classroom or program, as well as a 3D-printed keepsake designed by Cardinal Solutions at SVSU and produced by the SVSU Independent Testing Laboratory. Award winners were selected from a pool

more than 40 nominees.

The 2022 STEM Stars represent schools in Arenac, Bay, Clare, Isabella, Midland and Saginaw counties. This is the third year SVSU and MiSTEM have recognized educators for their efforts. Nominations were reviewed by a selection committee.

This year’s award recipients represented schools from six of the eight counties within the MiSTEM Network – East Central Michigan Region. The award recipients are:

- **Stephanie Baarck**, teacher, St. Lorenz Lutheran School, Frankenmuth
- **Christine Brillhart**, science teacher, Jefferson Middle School, Midland
- **Jennifer Courtright**, 4th grade teacher and coach, Beal City Public Schools, Mt. Pleasant
- **Jodi Decuf**, STEAM teacher, MacGregor Elementary, Bay City
- **Andy Frisch**, science teacher, Farwell High School, Farwell
- **April Frost**, science teacher, Farwell Middle School, Farwell
- **Jessica Good**, STEM teacher, Christa McAuliffe Middle School, Bangor Township
- **Melissa Grunder**, teacher/FIRST

coordinator, Siebert Elementary School, Midland

- **Tim Hall**, science and electronics teacher, Robotics Coach, Handy Middle School, Bay City
- **Deb Kanine**, tech lab/computer teacher, Shepherd Public School
- **Jessi Koehler**, STEM teacher, Freeland Learning Center and Freeland Elementary, Freeland
- **Dana Lockwood**, business teacher, Hemlock High School, Hemlock
- **Ashley Morgan**, chemistry teacher, Frankenmuth High School, Frankenmuth
- **Charlie Lalonde**, math teacher, robotics coach, Western Middle School, Bay City
- **Daniel Seefeld**, STEM and PE teacher, Larson Elementary, Harrison
- **Tracy Stoldt**, math and science teacher, Au Gres-Sims Middle and High School, Au Gres
- **Lori Vacik**, reading and science teacher, Robert B. Havens Elementary, Thomas Township
- **Randi Watchorn**, science teacher, Marshall Greene Middle School, Birch Run
- **Kristi Weber**, STEM teacher, Jessie Rouse Elementary and Arthur Eddy Academy, Saginaw
- **Gwen Windiate**, science teacher, Christa McAuliffe Middle School, Bangor Township

The MiSTEM Network is funded through a statewide grant and promotes the impact of STEM on economic development and education in the state. The purpose of STEM@SVSU is to develop a STEM talent pipeline to meet the current and future needs of the Great Lakes Bay Region by providing professional development for STEM teachers, engaging STEM professionals to enhance STEM learning and increasing experiential learning for students at all grade levels. For more information about SVSU’s STEM program, visit [svsu.edu/stem](http://svsu.edu/stem) or follow the program on Facebook and Instagram.

**+ EDUCATION**

COURTESY PHOTO

## What is the Saginaw Promise?

### An organization that promotes postsecondary education and offers a scholarship to change a community and lives

The Saginaw Promise is an Economic Initiative Investing in Saginaw and its students through Postsecondary Education to affect change in Saginaw's economy and quality of life by promoting postsecondary education and offering a scholarship to students who live in and graduate from a high school in Saginaw. The Saginaw Promise is working to grow and nurture a culture of postsecondary education among Saginaw's students through information, programming and a "last dollar" scholarship. The organization's objective is to affect positive change in Saginaw through a "residence based" scholarship; a benefit for families who live in Saginaw. The organization's goal is to provide a scholarship to assist every graduating student toward earning a program certificate or degree. Since 2012, the Saginaw Promise has awarded \$1,072,000 in scholarships to 609 students!

The Saginaw Promise was formed in 2009 and is governed by 11 Board Trustees with one staff (Director), all of whom, strongly believe in the power of postsecondary education to be the "change agent" for Saginaw. While supporting higher education, the Saginaw

Promise scholarship (an incentive and benefit) is also intended to stabilize and grow Saginaw's population, attract new businesses and affect the overall economic environment in Saginaw, which will also produce positive impact to surrounding communities and the entire Great Lakes Bay Region.

#### **A College Scholarship for Students who live and Graduate in Saginaw!**

Saginaw is one of 13 communities in Michigan designated a "Promise Zone" through the Michigan Promise Zone Authority Act, enacted in 2009 by then Governor, Jennifer Granholm, with bipartisan support. (Note: the Michigan legislature voted in 2017 to expand Promise Zones to 15). Program and operational funding are raised annually through outreach conducted with individuals, organizations, corporations, sponsorships, foundations and special events.

The Saginaw Promise scholarship may be used at community colleges, universities and technical trade schools in the State of Michigan for tuition and mandatory fees only and is renewable up to two years. Students are able to use their

Saginaw Promise scholarship up to six years following their high school graduation.

Who's eligible? The Saginaw Promise scholarship benefits students who live in and graduate from a high school in the Saginaw Promise Zone (which consists of the cities of Saginaw, Zilwaukee, Kochville and that area of Buena Vista designated to the Saginaw Public School District). How to apply: Students must complete the online Saginaw Community Foundation scholarship application, using the link <https://goapply.akoyago.com/SAGINAW>. The scholarship is renewable up to two years and must be applied for annually (the online application opens November 1st and the submission deadline is February 15th). The Saginaw Promise also requires students to complete FAFSA (Free Application for Federal Student Aid) at <https://fafsa.ed.gov/>.

**For organization/scholarship information or to donate, visit [www.saginawpromise.org](http://www.saginawpromise.org), telephone (989)755-0545/or email Deborah Sanchez (Director) at [dsanchez@saginawpromise.org](mailto:dsanchez@saginawpromise.org).**

#### **A Saginaw Promise Scholar expressed her appreciation:**

*"Thank you so much for awarding me with the Saginaw Promise Zone Scholarship. It means so much to me to know that there are people out there who are devoted to the education of kids from Saginaw and ultimately our city's future ... It means so much to me and I know it means a lot to my fellow Saginaw graduates."*

*B. (Saginaw Arts and Sciences Academy graduate)*





## Saginaw Promise... Changing a community and lives through Postsecondary Education!

The Saginaw Promise is an economic initiative that believes in the power of education to be a change agent.

Since 2012, the Saginaw Promise has awarded **\$1,072,000** in scholarships to **609** students!

### *Why do I support the Saginaw Promise?*



"I made the decision to support the Saginaw Promise over ten years ago. The Saginaw Promise gives "our" graduates of the Saginaw Public School District, and the City of Saginaw, financial assistance to reach their academic goals. The Executive Director of the Saginaw Promise, and its Board Members are knowledgeable and caring individuals, who work hard to ensure the youth in our community have that extra support that may make the difference in being able to attain their post-secondary educational goals or not."

**Marshall Thomas,**  
*Retired Teacher and Coach*

"Over ten years ago, I made the decision that the Saginaw Promise was not only a good investment for our community but for our students; in both cases---they're worth it."

**Ruth Ann Knapp,**  
*Retired SPSD teacher & Trustee of Saginaw Public School District and the Saginaw Intermediate School District*



[www.saginawpromise.org](http://www.saginawpromise.org) | 1 Tuscola St., Suite 100, Saginaw, MI 48607 | (989) 755-0545





## + EDUCATION



COURTESY PHOTO

## One solution to the shortage of teachers in Michigan



By **CRAIG DOUGLAS**  
RETIRED EDUCATOR

Several times in recent weeks the shortages found in teaching candidates has been a topic of concern. It is a challenge that is widespread, not only in our region but in the state of Michigan and in the nation as a whole.

For those who may be reading these words who have a desire to teach, I want to speak to you. This is a time when we need to encourage you to consider redirecting your career into teaching.

I want to share about a program I worked on at SVSU when I was Dean. It still exists there and is available at other institutions. It is called an accelerated or alternative teacher certification.

There are many options for those who have a bachelors degree but not in possession of a teaching credential. When I say, “many,” I am not kidding.

Most of the options could put you in a classroom very quickly, depending upon what you select to do and how much time you can devote to it.

What I am speaking about is a pathway often called an accelerated or alternative certification process. In brief, candidates have a bachelor’s degree and must apply to a State-approved provider. This is determined by the Michigan Department of Education and can be traced on the worldwide web by visiting their website or the websites of most local universities.

Simply put, a bachelors degree is the start. Passing a criminal records check is also a non-negotiable initial step in the process. The candidate then determines what grade level(s) and subject(s) upon which to focus. For example, a nurse practitioner with a BS degree in health might select secondary level science. All of this is very individual by preference and undergraduate training. Once determined, the

candidate prepares to take the state examination (called the Michigan Test for Teacher Certification or M.T.T.C.)

The M.T.T.C. exam is a challenge. It is a fair test of knowledge, and candidates need to prepare and study for it. It assesses candidates’ readiness for teaching the subject matter.

Concurrent to the test, candidates research programs and apply for enrollment. Depending upon the program, candidates may be placed in a classroom while they do their coursework. We called the placement a “residency,” much like the medical profession where doctors in training are “residents.”

We found this to be a win-win for the school (they received a teaching candidate), the candidate (they could work while they learned), and the students (they had a teaching candidate eager to teach to fill their classroom).

Bottom line: Schools need teaching candidates. This is one way to address the need.

For those who want to teach and have a bachelors degree, the accelerated or alternative certification process is a means to consider.

For those who want to teach but do not have a bachelors degree, there are a couple of options for you, as well. Obviously, one is to go back to school and earn the bachelor’s degree, a traditional route that takes years. Another option is to substitute teach. If you have 60 credits you can sign up to “sub.” If all you have is a high school diploma, there is a window this year due to shortages that might allow you to substitute, as well.

To substitute teach, I would urge you to contact your local school district to find the best option for you to obtain more information.

I urge you, if you have a desire to teach, now is a great time to pursue your dream.

### Resources

<https://mdoe.state.mi.us/proprep/#!/programDetails/119>

<http://www.mttc.nesinc.com/>

<https://www.svsu.edu/collegeofeducation/programs/postbaccalaureate/>

[acceleratedroutetoteachercertification/](https://www.trainingeducators-mi.com/our-program)

<https://www.trainingeducators-mi.com/our-program>



# EPA recognizes CMU as university partner of the year for sustainability efforts

MOUNT PLEASANT – The U.S. Environmental Protection Agency has recognized Central Michigan University with two honors as a part of its Sustainable Materials Management Program: the 2020 College and University Partner of the Year Award and the 2021 WasteWise National Narrative Sustainability Public Education Award.

CMU’s work to earn these honors included successfully diverting more than 1,447 tons of waste from landfills in 2019. This involved recycling, selling and composting materials, food waste and bulk items from CMU’s campus that would otherwise wind up in landfills, contributing to climate change and other environmental impacts.

In addition, the national narrative award recognized the university’s establishment of Central Sustainability, created



COURTESY PHOTO

in 2020 and led by students Teresa Homs and Eric Urbaniak. The initiative supports interdisciplinary efforts to create greater sustainability and pursue projects, both on and off campus, that are environmentally and socially conscious.

Jay Kahn, director of facilities operations at CMU, said the university has partnered with the EPA for more than a de-

cade. Winning both education categories demonstrates the overall impact made by the university, he said.

“These awards not only recognize our efforts over the past two-to-three years, but all of our sustainability work over the past decade-plus,” said Kahn. “This shows that we have been long-time players in sustainability.”



**“Coming together is a beginning. Working together is progress. Growing together is success!”**

**Multicultural Academic Student Services (MASS)** is a comprehensive office, which provides academic, personal, social and cultural support to students. To empower and retain students, the office provides culturally relevant services through academic achievement, scholarship, cultural celebrations, mentoring, and diversity education which promotes the successful transition, persistence, achievement and graduation of students.

Multicultural Academic Student Services seeks to promote a campus community that fosters the holistic development of multicultural students by providing support for their academic goals, while expressing genuine care for their personal development and well-being, advocating on their behalf and encouraging the full use of all university resources.

The office maintains strong relationships with students, parents, alumni, faculty/staff as well as the community, while building support for the successful matriculation and retention of students.

Simply put.....MASS is your home away from home.



**MULTICULTURAL ACADEMIC STUDENT SERVICES**  
CENTRAL MICHIGAN UNIVERSITY

*Celebrate • Educate • Advocate • Activate*





@MASS\_CMU 

@mass\_cmu 

facebook.com/CMUMASS 

Learn more about the Multicultural Academic Student Services office today!

Multicultural Academic Student Services (MASS)  
103 E Preston St., Suite 112  
Mt. Pleasant, MI 48859  
Phone: 989.774.3945  
Fax: 989.774.1376  
Email: mass@cmich.edu

CMU is an AA/EO institution, providing equal opportunity to all persons, including minorities, females, veterans and individuals with disabilities (see cmich.edu/ocrie).



## + EDUCATION

# Nearly 17,000 Michigan High School students to receive manufacturing and engineering education through the SME Education Foundation

LANSING – Students in communities in every corner of Michigan, from the Upper Peninsula to metropolitan areas, will have access to new career and technical education opportunities through the Michigan-based SME Education Foundation.

The SME Education Foundation received \$6 million from the state of Michigan as part of the 2021 education budget to scale the SME PRIME initiative across the state. The award increases the number of schools participating in the unique manufacturer/educator partnership-driven SME PRIME initiative by 16 – there are already 17 SME PRIME schools in Michigan.

Supported and informed by private industry, SME PRIME (Partnership Response In Manufacturing Education) builds cost-effective and tailored manufacturing/engineering programs in high schools across the country, providing equipment, curriculum, professional development, scholarships and STEM-focused extracurricular activities to students and teachers.

"Bringing cutting-edge STEM programming to Michigan students and professional development to our teachers is a win-win for our schools and future leaders," said Michigan State Senator Jim Stamas (Midland), chair of the Senate Appropriations Committee, who was instrumental in securing legislative support. "The SME PRIME model provides a clear pathway for students to find successful careers right here in Michigan."

The 2021 SME PRIME Outcomes Report indicates that 89% of SME PRIME seniors nationwide pursued careers or education in manufacturing or engineering after graduation.

Michigan Senator Wayne Schmidt (Traverse City), chair of the Appropriations Subcommittee on K-12 and Michigan Department of Education, who was also crucial to obtaining support, said "Michigan is a global leader in manufacturing and has been for more than 100 years. That's our legacy and our future: we must provide education and training opportunity to students, communities and manufacturers across the state."

SME PRIME schools implement career

pathways that provide robust, hands-on instruction that aligns with industry needs and industry-recognized certifications. There are nearly 500,000 U.S. manufacturing positions unfilled. That shortage will grow to 2.1 million unfilled jobs by 2030. SME PRIME career pathways address this critical shortage by teaching in-demand skills and knowledge in additive manufacturing, computer-aided design/computer-aided manufacturing, industrial maintenance, machining and fabrication, mechatronics/robotics, metrology (precise measurement) and quality, and welding.

"Coordinated by our staff of highly qualified education program managers, SME PRIME schools are a model; a unique approach to STEM education and career preparation implemented by scores of schools across the nation," said SME Education Foundation Vice President Rob Luce.

Representative Joe Tate (Michigan 2nd House District: Detroit; Grosse Pointe), vice chair of the Michigan House Appropriations Committee and key to the legislative support for the appropriation, said "STEM skills and education are critical to maintaining Michigan leadership in manufacturing. We recognized the value in the Foundation's unique approach to creating a prepared workforce – and the value of this education for our communities and our young people."

The Foundation is committed to diversity, equity and inclusion, and to providing economic advancement opportunities to underrepresented and/or economically disadvantaged populations: 63% of the schools are designated as Title I schools. Of the 16,708 students with access to new SME PRIME school opportunities, 45% qualify for free and reduced lunch, and 38% of the students reflect populations historically underrepresented within manufacturing.

Thanks to a partnership with the Michigan Manufacturers Association, the SME PRIME school presence has nearly doubled since the beginning of 2019, from 47 schools to 81, 33 of which will be in Michigan. Communities in 22 states are now home to SME PRIME. Michigan schools that will begin

development this year include:

- Airport Community Schools, Carleton
- Alpena High School, Alpena
- Bay City Western High School, Bay City
- Cheboygan High School, Cheboygan
- East Jackson High School, Jackson
- Ecorse Community High School, Ecorse
- Edwardsburg High School, Edwardsburg
- Genesee Career Institute, Flint
- Hancock High School, Hancock
- Innovation Central High School, Grand Rapids
- William D. Ford Career-Technical Center, Westland
- Rudyard High School, Rudyard
- Southfield High School for the Arts and Technology, Southfield
- Three Rivers High School, Three Rivers
- Troy High School, Troy
- West Ottawa High School, Holland

"This significant expansion of the SME PRIME school initiative benefits students and Michigan manufacturers who need qualified, prepared employees," said Mike Johnston, MMA's vice president of government affairs. "Michigan manufacturers need ambitious, creative and prepared young people ready to find their bright futures in advanced manufacturing. We are proud to advocate for our manufacturing partners and for Michigan students."

The Foundation will work with the MMA to solicit input from area manufacturers to inform the developmental curriculum. The MMA, which represents traditional and advanced manufacturing enterprises across the state, has been a partner in developing Michigan SME PRIME schools and critically important in supporting efforts by an industry facing a limited talent pipeline and misperceptions about work environments and opportunities for young people.





### About Saginaw ISD HE/EHS

Established in 1965, Head Start promotes school readiness for children, ages three to five, in low-income families by offering educational, nutritional, health, social and other services.

Head Start programs promote school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services to enrolled children and families.

Early Head Start, launched in 1995, provides support to low-income infants, toddlers,

pregnant women and their families.

EHS programs enhance children’s physical, social, emotional, and intellectual development; assist pregnant women to access comprehensive prenatal and postpartum care; support parents’ efforts to fulfill their parental roles; and help parents move toward self-sufficiency.

Together Head Start and Early Head Start have served tens of millions of children and their families.

At Saginaw ISD Head Start our attentive staff is available Monday through Friday to answer all your questions and make every effort to ensure you are 100 percent satisfied.

Saginaw ISD Head Start  
Claytor Administrative Building  
3200 Perkins Street  
Saginaw, MI 48601  
Phone 989.752.2193  
Fax 989.921.7146

#### Office Hours

Monday: 8 AM - 4:30 PM  
Tuesday: 8 AM - 4:30 PM  
Wednesday: 8 AM - 4:30 PM  
Thursday: 8 AM - 4:30 PM  
Friday: 8 AM - 4:30 PM  
Saturday: 8 AM - 4:30 PM  
Sunday: 8 AM - 4:30 PM

For additional information concerning Saginaw ISD Head Start visit: [www.saginawheadstart.org](http://www.saginawheadstart.org)

Source: [www.saginawheadstart.org](http://www.saginawheadstart.org)



Sabrina Beeman-Jackson

Saginaw ISD Head Start/Early Head Start Program Director

**“Head Start graduates are more likely to graduate from high school and less likely to need special education, repeat a grade, or commit crimes in adolescence.”**

**Joe Baca, former Dem. California Congressman**

***“Our mission is to provide high quality services, developing school readiness and family empowerment for prenatal to age five children and families by working in partnership with parents and the community.”***  
***-Saginaw ISD HE/EHS***



## + BUSINESS

# New round of funding available for Flint small businesses

FLINT – General Motors (GM) and the Flint & Genesee Economic Alliance announced a third round of its grant program created to help Flint small businesses grow and thrive. Thanks to \$210,000 in additional funding from GM, the Moving Flint Forward Small Business Grant Program will award 15 grants of up to \$10,000 to small businesses in Flint that meet certain criteria.

The grants will be awarded on a competitive basis and must be used to advance the businesses' operations, such as expansion projects, making repairs or leasehold improvements, purchasing inventory and equipment, or façade improvements. Additionally, in an effort to help address racial disparities within the community, a majority of the grants will be awarded to diverse-owned businesses.

"General Motors is thrilled to continue to support local businesses through the Moving Flint Forward Small Business Grant Program," said Terry Rhadigan, vice president of corporate giving at GM. "Over the past two years, grant recipients have made a tremendous impact on the community, and we are excited to play a role in Flint's continued revitalization as we enter year three of the program."

"We know from our research that improving access to capital or providing direct financial support is the best way to help locally owned and operated small businesses succeed," said Tyler Rossmassler, executive director of the Economic Alliance, a division of the Flint & Genesee Group. "Toward that end, GM, through both its capital investments in its automotive operations here and corporate philanthropy, continues to be a key partner in our efforts to strengthen the region's entrepreneurial support system."

This year's program is open to anyone who owns and operates a small business within the city of Flint. Small businesses for this program are defined as having 20 or fewer employees and may not be a franchise operation. However, previous

grantees of the GM-funded program are not eligible for this round of grants. In addition, funds may not be used for payroll, rent, staffing, mortgage payments, or debt service on any federal, state or local taxes owed.

Applications will be reviewed by a committee comprised of representatives from GM, the Economic Alliance, the City of Flint, local grant-making organizations and community members.

Technical assistance will be provided to assist with the application process, implementation and tracking of grant activities to ensure requirements are met and businesses are using funds appropriately. Grantees will also be connected to resources that will help bolster the capacity of their businesses beyond the grant period. Grantees will have access to networking opportunities and workshops on various topics, such as online digitization of services/goods, leadership styles, navigating access to capital, workers' compensation and labor laws.

The application is available at [developflintandgenesee.org/moving-flint-forward-application-process](http://developflintandgenesee.org/moving-flint-forward-application-process).

The application deadline is 5 p.m. March 18. Applications may be submitted online, mailed or hand-delivered to the Flint & Genesee Economic Alliance, 519 S. Saginaw St., Flint, 48502. Mailed applications must be postmarked by 5 p.m. March 18.

An informational webinar for prospective applicants will be held Feb. 21 from 9-10 a.m. The webinar, which will be streamed live on Facebook and YouTube, will cover eligibility requirements and use of funds. Click here for event details. If applicants have additional questions after the webinar, Economic Alliance staff will be available to answer questions Feb. 24 from 10-11 a.m.

Grant recipients will be notified the week of April 4.

More information about the Moving Flint Forward Small Business Grant Program, including the online application, process for completion and submission deadline, is available at [developflintandgenesee.org/moving-flint-forward/](http://developflintandgenesee.org/moving-flint-forward/). For questions about the application or grant program, please contact [tjoseph@flintandgenesee.org](mailto:tjoseph@flintandgenesee.org).





## + BUSINESS



COURTESY PHOTO

# Bay Area Chamber of Commerce CEO resigns

BAY CITY – Bay Area Chamber of Commerce (BACC) President & CEO, Ryan Tarrant, has submitted his resignation to the Board of Directors and will be leaving his position in late March.

“Ryan has done an exceptional job during his tenure and will be greatly missed,” said Todd Clements, Board Chair of the BACC. “We would like to thank Ryan for his tireless efforts to grow the Bay Area Chamber of Commerce and his willingness to tackle important issues on behalf of the business community.”

Under Tarrant’s leadership, the BACC has realized gains in membership numbers not seen in more than a decade, a return to profitability, and secured more than \$1

million in funding for a talent attraction and retention initiative, which will be the single largest program undertaking ever for the BACC.

During Tarrant’s tenure, the BACC was named the 2019 Michigan Association of Chamber Professionals Large Chamber of the Year, tirelessly advocated on behalf of its members to secure state and federal funding in the community, and provided numerous resources throughout the COVID-19 pandemic, including more than \$300,000 in direct sales for area businesses through the immensely popular Buy BC Gift Card Program, a joint venture with Bay Future, Inc.

“During the past five years, and de-

spite a pandemic, Ryan has returned the BACC to its role as a collaborator and facilitator in our community, executing and accomplishing much of what was laid out in the organization’s strategic plan,” said Clements. “Because of Ryan’s leadership, the members of the BACC can have every confidence in the organization’s effectiveness and role in the community in the decades to come.”

“Serving in this role, in my hometown, has been an honor and a privilege. While this was a difficult decision, after nearly five years leading the Chamber, I believe it is time for a change,” said Tarrant. “I have every confidence, as should our members and the community, in the strength of the BACC to effectively represent its members. I anticipate this will be a destination job for numerous quality candidates that can maintain the high level of benefits our members have come to expect from the organization.

I would like to thank our Board of Directors and members for their support during my tenure, and also make clear that the Chamber Team should be credited for their efforts and abilities during the past several years. It is because of them our members have an expectation of excellence from the BACC and I have no doubt they will continue their amazing work moving forward.”

The Board of Directors will appoint an interim president and search committee in the coming weeks before conducting a national search for its next President & CEO. We thank our members, partners, and stakeholders for their continued support of the Bay Area Chamber of Commerce.

The Bay Area Chamber of Commerce, founded in 1882, is a private, non-profit business organization with more than 700 members that provides programs to assist local businesses grow and prosper. The Bay Area Chamber of Commerce joins area businesses and the community for the economic growth and well-being of the entire Bay Area.

# + CHURCH DIRECTORY

**B**



**Bethel AME Church**  
Rev. Dennis Laffoon  
535 Cathay St.  
Saginaw, MI 48601  
989-755-7011



**Bethlehem Temple Church of the Apostolic Faith**  
District Elder Curtis E. Johnson, Pastor  
3521 Webber St  
Saginaw, Michigan 48601  
989-755-8381



**Bread of Life Harvest Center**  
Senior Pastor Rodney J. McTaggart  
3726 Fortune Blvd.  
Saginaw, MI 48603  
989-790-7933

**C**

**Christ Disciples Baptist Church**  
Founder Pastor Eddie Benson  
Pastor Genevieve Benson  
3317 Lapeer Street  
Saginaw, MI 48601  
989-754-2444

**Christ Fellowship Baptist Church**  
Rev. Robert Davis, Jr.  
818 N. Washington Ave.  
Saginaw, MI 48601  
989-754-4435  
PastorD818@gmail.com



**Christ Image Community Church**  
5501 Gratiot Rd  
Saginaw, MI 48638  
(989) 759-9161  
christimage.us

**F**



**Faith Harvest Church**  
Bishop Ronald E. Chipp  
1734 N. Mason  
Saginaw, MI 48602  
989-799-4200  
faithharvestministry.org  
office@faithharvestministry.org



**Faith Ministries Church**  
Dr. Anthony Revis  
3420 E Ashman St.  
Midland, MI 48642  
989-837-7777  
faithministrieschurch.org

**G**



**Glimpse Of Hope Ministries**  
Pastor Leslie D Lewis  
2211 S. Outer Dr.  
Saginaw Michigan 48601  
989-755-9237  
g.ministries@aol.com

**Grace Chapel Church**  
Pastor James Nelson  
2202 Janes Ave.  
Saginaw, MI 48601  
989-755-3212

**Greater Williams Temple**  
608 E Remington St  
Saginaw, MI 48601  
989-755-5291

**J**



**Jacob's Ladder**  
Bishop Dempsey Allen  
1926 Fairfield Street  
Saginaw, MI 48602  
989-799-6601

**L**

**Life in Christ Ministries**  
Pastor Dennis Cotton, Sr.  
2915 S. Washington Road  
Saginaw, MI 48601  
989-401-4465  
LifeInChristMinistries07@gmail.com

**M**

**Messiah Missionary Baptist Church**  
Pastor Otis Washington  
2615 Williamson Road  
Saginaw, MI 48601  
989-777-2636  
Fax: 989-777-2640  
messiahmbc@att.net  
messiahmsg.org



**Mt. Olive Baptist Church**  
Pastor Marvin T. Smith  
1114 N. 6th Street  
Saginaw, MI 48601  
989-752-8064

**N**



**New Beginnings Deliverance Ministry**  
Pastor Roy & Evelyn Baldwin  
2609 E. Genesee  
Saginaw, MI 48601  
989-777-8272  
Pastorbaldwin@charter.net

**New Beginnings Life Changing Ministries**  
Pastor Otis Dickens  
2312 S. Washington Ave.  
Saginaw, MI 48601  
989-755-3650



**New Birth Missionary Baptist**  
Pastor Larry D. Camel  
3121 Sheridan  
Saginaw, Michigan  
989-327-1755



**New Covenant Christian Center**  
Pastor Ron Frierson  
2395 S. Outer Drive  
Saginaw, MI 48601  
989-752-8485



**New Hope Missionary Baptist Church**  
Rev. Dr. Willie F. Casey  
1721 Tuscola Street  
Saginaw, MI 48601  
989-753-7600



**New Life Baptist Ministries**  
Dr. Craig Tatum  
1401 Janes Ave.  
Saginaw, MI 48601  
989-753-1151  
newlifelcm.com

**New Mt. Calvary Baptist Church**  
Pastor Alfred "AJ" Harris Jr.  
3610 Russel St.  
Saginaw, MI 48601  
989-754-0801

**P**

**Prince of Peace Baptist Church**  
Pastor Robert C. Corley Jr.  
825 North 24th Street  
Saginaw, MI 48601  
989-754-2841

**R**



**Resurrection Life Ministries Full Gospel Baptist Church**  
Pastor Carolyn L. Wilkins  
2320 Sheridan Avenue  
Saginaw, MI 48601  
989-395-3142

**S**



**Saginaw Valley Community Church**  
Pastor Richard Sayad  
3660 Hermansau  
Saginaw, MI 48603  
989-752-4769



**Saint Paul Baptist Church**  
Rev. Dr., Vincent D. McMillon  
120 North 15 St.  
Saginaw, MI. 48601  
stpaul2@yahoo.com  
Facebook: St Paul MBC Family Connection



**Second Baptist Church**  
Pastor-Elect Marcelle T. Smith  
1770 W. Youngs Ditch Rd.  
Bay City, MI 48708  
989-893-8631

**T**



**Transforming Life Ministries**  
Pastor William Brown  
523 Hayden  
Saginaw, MI 48601  
989-754-9573



**True Vine Baptist Church**  
Pastor Paul E. Broaddus  
2930 Janes Street  
Saginaw, MI 48601  
989-752-0751

**U**



**United Missionary Baptist Church**  
Rev. Cedric Nickson  
4290 Lamson Street  
Saginaw, MI 48601  
Church: 989-759-9411  
Pastor 810.223.2987

**V**



**Victorious Belivers Ministries Church**  
Pastor Chris V. Pryor  
624 S. Outer Dr.  
Saginaw, MI  
989-755-7692

**W**



**World Outreach Campus of Greater Coleman Temple Ministries**  
Supt. H.J. Coleman Jr.  
2405 Bay Rd.  
Saginaw, MI 48602  
989-752-7957

**Z**



**Zion Missionary Baptist Church**  
Pastor Rodrick Smith  
721 Johnson  
Saginaw, MI 48607  
989-754-9621



## + FUNDRAISING GOODTIMES

# Yes, you can solicit a gift

By MEL AND PEARL SHAW

*Fundraising is all about money in the door. It's not money for money's sake: it's about funding the important work of your nonprofit. But two questions remain: where will the money come from and how will people know you need it? We believe you have to let people know what you need and then ask for financial support. Here's how to do it.*

First, let's eliminate "cold calling." You are not a salesperson – you are a person who believes in the work of your nonprofit. You may be a CEO, development staff person, board member, volunteer, alumni, or "concerned citizen." Regardless of your role you have to believe in the organization, and you have to give before you can ask others to do so. If you are an employee – you want to talk first with those who already give to your organization. You want to ask them to give again, and to let them know why their continued giving is so valuable. One warning: before asking a donor for another gift, consider whether you have been in communication with them, or if you are treating them like an ATM. People notice these things, so plan ahead. As an employee you should also work as a match-maker: seek out individuals who know people who can influence or ask for gifts from those they know. You don't have to be the person to solicit all the gifts. Most professional fundraisers are successful when they creatively build and curate relationships amongst donors who encourage their peers to give. Of course staff solicits – don't get us wrong. And they submit grant applications, follow up with information



COURTESY PHOTO

promised to current or prospective donors by a solicitor, and more.

If you are a board member, donor, volunteer or alumnus you don't need to be timid about soliciting on behalf of a nonprofit you believe in. Be straightforward in your conversations. Share information, and at the appropriate time ask for a gift. Think about how you would like to be approached and begin your conversation that way. Also, remember that many people have access to funds through their employment, foundation or business. When you talk with these individuals about giving you are helping them to do their job. It is their responsibility to help ensure that philanthropic funds – or money earmarked for the community – actually goes

to the community.

Here are four things to focus on. Be prepared. Make your own gift first. Don't hide behind email. Prepare for objections. Ask for a specific amount. We prepared a "cheat sheet" ([www.saadandshaw.com/how-to-solicit-a-gift](http://www.saadandshaw.com/how-to-solicit-a-gift)) to help focus your solicitations and help increase your success.

We will say it again, fundraising is not sales – it is about relationship building. And that relationship should be built on trust. Those engaged as solicitors should trust that the organization they are soliciting for is sound. Those who are employed within a nonprofit should support volunteer solicitors with information and follow up as requested.



Copyright 2021 – Mel and Pearl Shaw

Mel and Pearl Shaw are authors of four books on fundraising available on Amazon.com. For help growing your fundraising visit [www.saadandshaw.com](http://www.saadandshaw.com) or call (901) 522-8727.

## + SPORTS



JIM DANDY SKI CLUB

# Coach Babers can compromise, but she's still tough

By MIKE THOMPSON

During the late 1980s, a Saginaw High School basketball standout would chat with her coaches.

"I would tell them I was going to go into coaching myself, and they would tell me it's harder than it might look," says Annette Babers, a Parade All-American and part of the SHS Class of '89, who led the Trojans to a three-year won-loss record of 73-6 with a state championship and a runner up finish.

She's now the school's veteran head coach.

So 33 years ago, were Lee Arthur, Jim Milam and James Perry correct in their outlooks?

"Definitely," says Babers, 6-foot-3, the legendary "Big Job" of local hoops lore.

She explains, "When I started off in coaching, I was only going by what I had been taught."

### No favoritism for stars

Annette had been taught that all players would be scolded sometimes, from top to bottom, including her own superstar self, for purposes of motivation.

"As times change, some of the players

never want to be yelled at, and some of their parents don't want that either," she reflects. "I have to be aware that everyone has their own individuality."

Saginaw High heads into "March Madness" prep tournament action at 7 p.m. Wednesday, March 2, against either Bridgeport or Birch Run. Clio High is the district host school. The Trojans, led by Kamari Forrest and Sharon Smith, have bounced back from a slow season's start to post a won-loss record of 11-and-8.

Babers scored 1,581 career points for The High. Parade Mag's editors designated her national Co-Player of the Year when they observed videotape footage along with her stat line per game of 24.8 points, 21 rebounds and 15 (yes, fif-TEEN) blocks.

She took part in the 1990 U.S. Olympic Festival, but a knee injury slowed her during her Michigan State college career. The WNBA had not yet started, but she put in two years of mid-'90s overseas pro ball in Turkey before she headed back home for good, in time to follow the career championships and accolades for her nephew, Draymond Green.

Some of the best players, most notably MSU protege and friend-of-Saginaw-Promise Earvin Johnson, have fallen short in coaching because they lack patience

with regular athletes who do not match their rare talents. Magic even admitted this factor, but Babers is hearing none of it.

She says, "A (so-called) average player still is a player. Give us a group of average players who work hard and put in the sacrifices, and we are going to win."

### Reasons for being strict

As for taking a tough approach, she looks back on a time at Saginaw High when Coach Perry challenged her to fill a void after top teammates had graduated. He maintained this tone all the way through the team's 100-mile bus ride to Alpena High.

"He was saying I couldn't really play," she recalls. "So I went out and finished up with a quadruple double -- 38 points, 28 rebounds, 18 blocks, 12 steals."

That's a stat line she never has forgotten, and if we still hear some old-school hollering now and then, it's only with the players' best interests in mind.

"Coach Perry really drilled that motivation into my head," Annette says, "and it has stayed with me for all of these years."



## + SPORTS



LIONEL BALDWIN

# Wrestling becomes No. 1 for Arthur Hill standout

By MIKE THOMPSON

Arthur Hill's Lionel Baldwin tried out for the wrestling team three seasons ago, as a freshman, because he believed the training would help him improve in his favorite sport, football.

Surprise! Wrestling has become his top athletic competition.

He caps his junior season as a state meet qualifier, and he is heading for finals matches March 4 and 5 at Detroit's Ford Field.

"I was hoping that wrestling would make me more agile, and while I always had a decent work ethic, I felt the more rigorous training also would help," says Baldwin, who credits Assistant Principal Bill Erwin for encouraging him to trade the winter basketball court for the grappling mat.

## It wasn't an easy decision.

"Wrestling isn't the most popular sport at Arthur Hill," he explains. "The culture is mostly basketball." Some of his friends and classmates perceived that he was involved

in the cable TV "fake" extravaganzas with Hulk Hogan and the other celebrities.

Therefore, until now, Lionel has been better known as Saginaw's ACT-SO champion saxophone player, carrying out mom Arshen Prater Baldwin's original idea to perform "sidewalk serenades" for special occasions, beginning last spring for Mother's Day. During the pandemic, she figured his tribute visits would be "not too close but not too far" in distance.

Yes, the young man also finds time for music, even while keeping up his classroom grades as a top contender for 2023 Arthur Hill valedictorian. And he hasn't forgotten his old favorite sport, attaining Saginaw Valley League football honors last fall for Saginaw United, the combined Hillites and Trojans squad.

At 260 pounds, an unfamiliar spectator might expect that Baldwin simply would overpower his foes. However, wrestling features 14 weight classes and he is among the 285-and-under heavyweights, which means he actually is smaller (think of this!) than a number of his fellow heavyweights.

That's where practice and training under Coach Angel Rodriguez comes in. He already possesses uncommon quickness

for an athlete of his size, and he compares wrestling's movements, in a way, to those of a gymnast. He has relied on these skills against some foes who possess more poundage and power.

And many of his opponents had gotten started in grade school.

"I hadn't even seen a real wrestling match until my first match as a freshman," Baldwin recounts.

He also recalls his freshman won-loss record of 9 wins, 18 losses

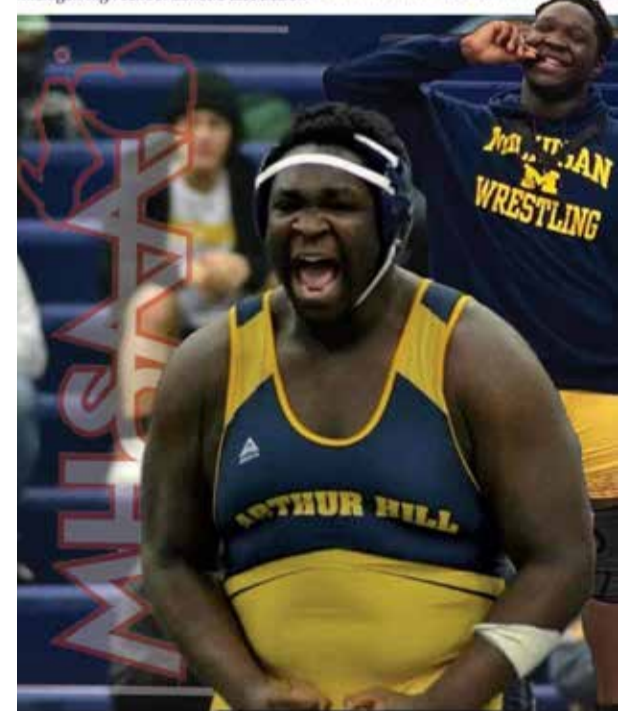
"With that kind of start," he says, "I thank my coach and my teammates for believing in me. In wrestling, we must take our own responsibility, but at Arthur Hill we still have the team concept. Everyone treats me like family."

The team placed a strong second at the midseason Saginaw County meet, best in school history, and reached the district finals before falling to Davison High, last season's state champs.

In contrast to his freshman year, this year's individual won-loss record was 40-and-5.

Lionel aims to study for a law diploma, and also to continue wrestling in college. His younger brother, Michael Baldwin, is a freshman who already has gained varsity experience.

**LIONEL BALDWIN JR.**  
MHSAA BOYS WRESTLING  
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## + SPORTS

# Livonia Stevenson Athletic Director Hyman selected for 2022 MHSAA Women in Sports Leadership Award

EAST LANSING – Over the last 27 years, Livonia Stevenson athletic director Lori Hyman has not only led athletic departments at two of Michigan's larger high schools but also served as a voice of leadership, education and mentorship for her colleagues statewide. To celebrate her many contributions to school sports, Hyman has been named the 35th recipient of the MHSAA Women In Sports Leadership Award.

Each year, the Representative Council considers the achievements of women coaches, officials and athletic administrators affiliated with the MHSAA who show exemplary leadership capabilities and positive contributions to athletics.

Hyman is in her 22nd year at Stevenson after previously serving her first five as an athletic director at Dexter. She also is a graduate of Stevenson High School and continued her education and basketball careers at Michigan State University, then served as a women's college basketball coach over 17 seasons before transitioning into school sports administration in 1995.

Hyman will receive the Women In Sports Leadership Award during the MHSAA Division 1 Girls Basketball Final on March 19 at Michigan State's Breslin Center.

"Every part of my career I've been happy with, and honored, and just thoroughly enjoyed it," Hyman said. "It's been a passion of mine, every aspect.

"(Playing at Michigan State) was one of the best times, if not the best time, of my life as a youngster. And then being an athletic director has probably been the most rewarding as an adult. And being at Stevenson, coming back home, has been quite an honor and just a very rich experience for me."

Hyman has hosted a multitude of MHSAA Tournament events while at both Dexter and Stevenson and has served on the MHSAA's girls tennis, girls basketball and boys basketball committees. She also has served as the girls and boys tennis commissioner of the Kensington Lakes Activities Association, of which Stevenson is a member.

She has served as a Leadership Training Institute instructor for the Michigan



LORI HYMAN | COURTESY PHOTO/MHSSA.COM

Interscholastic Athletic Administrators Association (MIAAA) and as a presider and speaker at the MIAAA's annual conference. She also has spoken at the MHSAA's Women In Sports Leadership Conference.

Hyman was named her region's Athletic Director of the Year by the MIAAA in 2014 and received its Jack Johnson Distinguished Service Award in 2015.

"Lori has been a leader and pioneer in the world of athletics, and in particular as

an advocate for females and girls sports," MHSAA Executive Director Mark Uyl said. "When she left coaching basketball to work as an AD, it was an incredible victory for kids in our state. She's been dependable, loyal and just a model of consistency in running a first-class program."

Hyman is a 1975 graduate of Livonia Stevenson, where she also played softball and competed in track & field. She was named MSU's Outstanding Athlete of the Year for women's basketball in 1979, after serving as co-captain of the team that season but rarely playing because of an injury. She graduated with a bachelor's degree in physical education and health in 1980 and also has a master's in athletic administration from Wayne State University.

Hyman served as a women's basketball graduate assistant at Ferris State University after graduating from MSU and then as head coach at Northwood Institute (now University) from 1981-82 – when she was only 23 years old – through 1985-86. She then served as an assistant coach at University of Illinois before returning as head coach at Ferris State from 1989-90 through 1994-95.

She received her certified master athletic administrator designation from the National Interscholastic Athletic Administrators Association (NIAAA) in 2006. In

addition to her vast school sports responsibilities and contributions, Hyman has volunteered with Special Olympics, Livonia's Newburg United Methodist Church and Rotary Club.





## + SPORTS

# There are very few Black people who ski, the oldest Black ski club in the nation is working to change that

By JIQUANDA JOHNSON

It was the mid-50s. Racial tensions were high across the U.S. as civil rights movements brewed and Black Americans began to push for equal treatment.

A group of Black men from the Detroit area wanted to ski. And they would venture across Michigan, with friends, to mountains. They were often denied hotel accommodations and met with racism.

“When they realized they were Black people they were denied a room,” said Jim Dandy Ski Club president Janice M. Jackson. “They just slept in their cars, got up the next morning, and went out there and skied on the mountain anyway. They persevered and that’s what caused them to start the ski club. They said we need to have our own group and hang out together at the mountain and we need to come in numbers.”

Frank Blount, William Morgan, and Reginald Wilson founded Jim Dandy Ski Club in 1958 to encourage fellowship among Black people who enjoyed the winter sport including showing up in numbers to fight racist attitudes.

The club, named after the musical hit, Jim Dandy to the Rescue, by Lavern Backer, started with about two dozen skiers in Detroit, Mich. That number grew to hundreds over the years and in its heyday, Jim Dandy boasted 500 active members.

Over the years membership has declined while organization leaders work to figure out how to bring in more younger people. They currently have about 200 active members who are mostly between ages 55 and 70.

About 88 percent of visitors to ski areas during the 2019-2020 season were white and 1.8 percent were Black, according to The National Ski Areas Association.

“We really want to change that,” Jackson said. We’re trying to bring in younger people who can take our place...it’s coming really slow. A long time ago (being in a club) was the best way to ski because there was so much discrimination back then...But that’s not the case now. Racism still exists but it’s not nearly as bad. Young people don’t feel like they have to be in a



JIM DANDY SKI CLUB

club to ski.”

Bethany Collins can remember growing up skiing. As a small child, she was one of the youngest members of her father’s ski club, the Flint Snowbirds.

“On Fridays, after school, we would be out at Mt. Holly (in Michigan) getting our patches,” Collins said. “The patch program would make sure we knew how to do certain things and skiing would be safe.” Collins, 50, started skiing at four years old. The Flint Snowbirds have dissolved. Collins now helps run Soltice Sports, a virtual club supporting various sports.

“It’s a virtual club so you can be anywhere in America to be part of the club,” Collins said.

Despite a gap in Black people who ski, both Jackson and Collins say there is still a healthy population of Blacks interested in the sport.

“We are all part of the National Brotherhood of Skiers,” Collins said. “What’s nice (about) being part of a ski club is there is always someone out there helping you make it affordable and helping you with clothing as well. It’s always a benefit to joining a club.” Collins said it could cost an average of \$600 per person for a weekend ski trip.

The National Brotherhood of Skiers has about 52 ski clubs scattered throughout the nation who are members of the organization.

Black skiers from all over show up an-

nually for the National Brotherhood of Skiers Summit. Hundreds of Black skiers show up for the annual event. Clubs like Jim Dandy also hold events throughout the year including some events in other countries.

“When you support a club you get better prices and service and somebody to back you up financially,” Jackson said. She along with a number of volunteers work with children ages 5 to 18 where they provide skiing and snowboarding lessons to youth.

“They have a learning session (where) the mountain will provide someone who tells them about the jobs on the mountain, even how they make the snow...to educate them on the world of skiing,” Jackson said.

The youth program is a recruitment method in hopes of bringing younger people to Jim Dandy. Jackson said she is hoping more Black people will try different things.

“The more that they expand their horizons the better their life would be. I like to see our people get beyond their neighborhood...you don’t know what life has for you if you don’t get out there and try something different,” said Jackson.

To find out more about Jim Dandy Ski Club visit [www.jimdandyskiclub.com](http://www.jimdandyskiclub.com)

*This article was originally published on [blacklikeus.bulletin.com](http://blacklikeus.bulletin.com)*





## PICS OF THE WEEK

On February 28, the Buena Vista Charter Township hosted "Food for the Soul". The community enjoyed delicious, signature soul food dishes from Baldwin's and Tia's Soul Food.



COURTESY PHOTOS

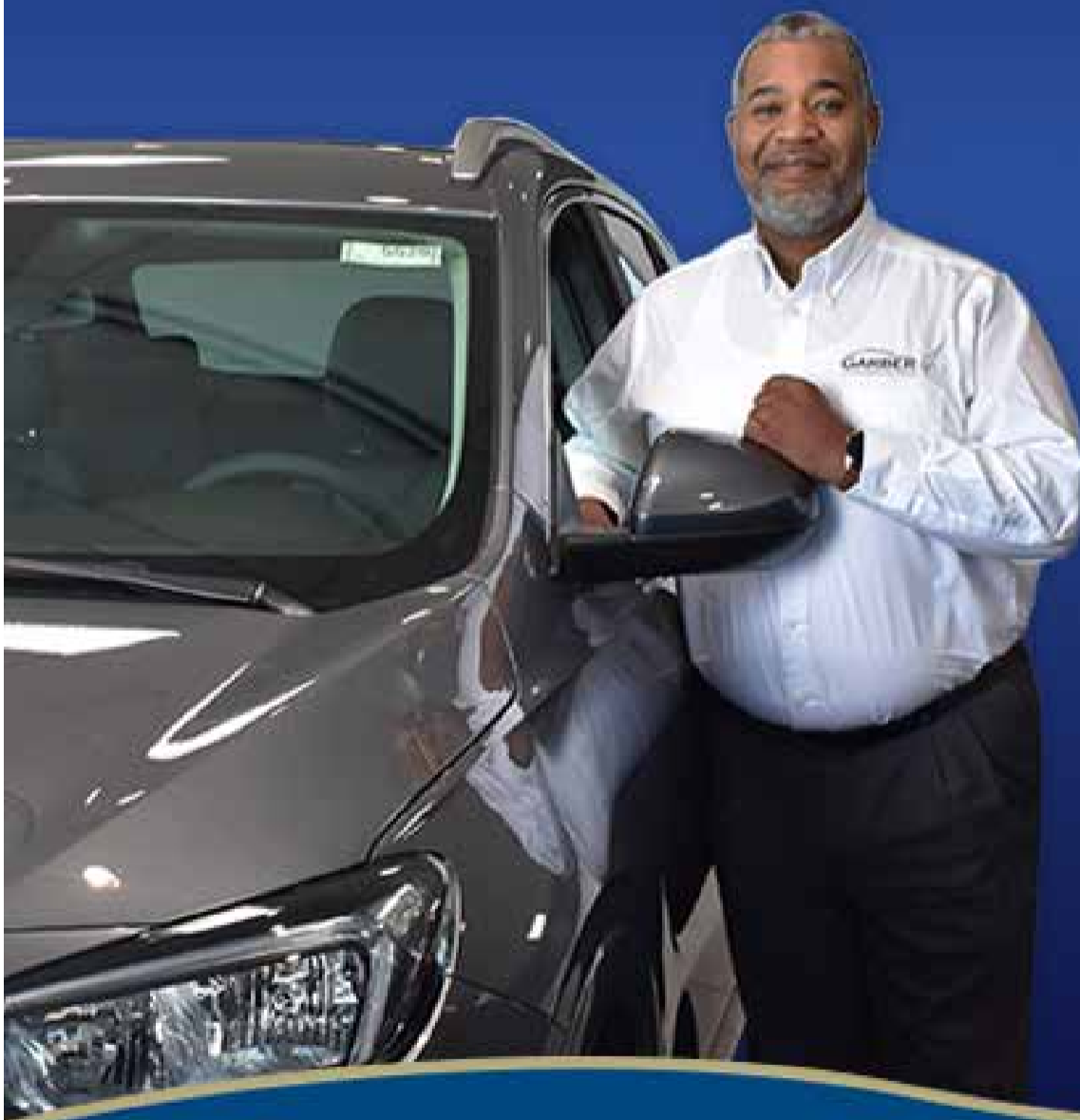


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**We**

*empower.*

*Brittany Saunders is ready to pay it forward. The Chicago native enrolled at SVSU with ambitions to pursue a teaching career. Brittany was encouraged and invigorated by other passionate educators who worked closely with her to ensure she would accomplish her goals. And she is. Even before she was set to graduate, Brittany could boast a résumé with a paid internship in a school district along with K-12 classroom experience. **Now she can't wait to begin a professional career, inspiring students with the same kind of one-on-one attention she received from her professors at SVSU.***



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